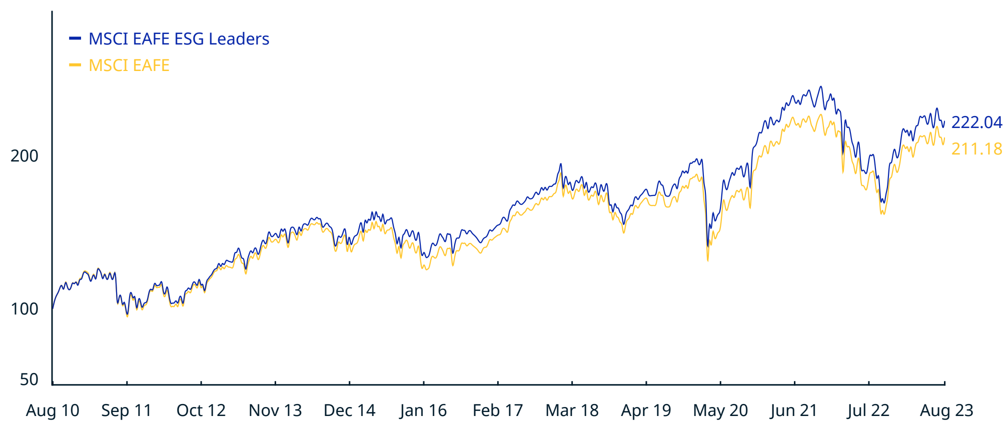
# MSCI EAFE ESG Leaders Index (USD)

**The MSCI EAFE ESG Leaders Index is a free float-adjusted market capitalization-weighted index designed to represent the performance of companies that are selected from the MSCI EAFE Index ("Parent Index") based on Environmental, Social and Governance (ESG) criteria. These criteria exclude constituents based on involvement in specific business activities, as well as ESG ratings and exposure to ESG controversies. The Indexes are derived from the MSCI EAFE Index and aim to achieve sector weights that reflect the sector weights of the corresponding Parent Index. the MSCI EAFE ESG Leaders Index consists of Large and Mid cap companies across Developed Markets countries* around the world, excluding the US and Canada. The Index construction targets 50% free float-adjusted market capitalization coverage of each Global Industry Classification Standard (GICS®) sector by selecting constituents primarily based on criteria including the ESG rating, the trend in that rating and the company's industry-adjusted ESG score. The Index is a member of the MSCI ESG Leaders Index series.**

## CUMULATIVE INDEX PERFORMANCE — NET RETURNS (USD) (AUG 2010 – AUG 2023)




## ANNUAL PERFORMANCE (%)

| Year | MSCI EAFE ESG Leaders | MSCI EAFE |
|---|---|---|
| 2022 | -16.99 | -14.45 |
| 2021 | 11.29 | 11.26 |
| 2020 | 10.45 | 7.82 |
| 2019 | 23.88 | 22.01 |
| 2018 | -13.41 | -13.79 |
| 2017 | 23.37 | 25.03 |
| 2016 | -0.45 | 1.00 |
| 2015 | 2.31 | -0.81 |
| 2014 | -4.38 | -4.90 |
| 2013 | 24.24 | 22.78 |
| 2012 | 17.03 | 17.32 |
| 2011 | -10.67 | -12.14 |

## INDEX PERFORMANCE — NET RETURNS (%) (AUG 31, 2023)

| | | | | | ANNUALIZED | | | |
|---|---|---|---|---|---|---|---|---|
| | 1 Mo | 3 Mo | 1 Yr | YTD | 3 Yr | 5 Yr | 10 Yr | Since Aug 31, 2010 |
| **MSCI EAFE ESG Leaders** | -3.99 | 2.81 | 17.69 | 11.21 | 5.02 | 4.35 | 5.18 | 6.32 |
| **MSCI EAFE** | -3.83 | 3.80 | 17.92 | 10.87 | 6.05 | 4.14 | 4.93 | 5.91 |

## FUNDAMENTALS (AUG 31, 2023)

| | Div Yld (%) | P/E | P/E Fwd | P/BV |
|---|---|---|---|---|
| **MSCI EAFE ESG Leaders** | 2.92 | 16.21 | 14.06 | 1.95 |
| **MSCI EAFE** | 3.11 | 14.58 | 12.86 | 1.73 |

## INDEX RISK AND RETURN CHARACTERISTICS (AUG 31, 2010 – AUG 31, 2023)

| | | | | ANNUALIZED STD DEV (%) [2] | | | SHARPE RATIO [2, 3] | | | | MAXIMUM DRAWDOWN | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | Beta | Tracking Error (%) | Turnover (%) [1] | 3 Yr | 5 Yr | 10 Yr | 3 Yr | 5 Yr | 10 Yr | Since Aug 31, 2010 | (%) | Period YYYY-MM-DD |
| **MSCI EAFE ESG Leaders** | 0.98 | 1.42 | 23.38 | 18.55 | 17.93 | 14.88 | 0.27 | 0.23 | 0.34 | 0.41 | 32.62 | 2020-01-17—2020-03-23 |
| **MSCI EAFE** | 1.00 | 0.00 | 2.11 | 18.17 | 17.91 | 14.98 | 0.32 | 0.22 | 0.32 | 0.39 | 34.12 | 2018-01-25—2020-03-23 |

[1] Last 12 months [2] Based on monthly net returns data [3] Based on NY FED Overnight SOFR from Sep 1 2021 & on ICE LIBOR 1M prior that date

The MSCI ESG Leaders Indexes are products of MSCI Inc. that utilize information such as company ratings and research produced and provided by MSCI ESG Research LLC (MSCI ESG Research), a subsidiary of MSCI Inc.

* Developed Markets countries in the MSCI EAFE Index include: Australia, Austria, Belgium, Denmark, Finland, France, Germany, Hong Kong, Ireland, Israel, Italy, Japan, the Netherlands, New Zealand, Norway, Portugal, Singapore, Spain, Sweden, Switzerland and the UK.

The MSCI EAFE ESG Leaders Index was launched on Sep 01, 2010. Data prior to the launch date is back-tested test (i.e. calculations of how the index might have performed over that time period had the index existed). There are frequently material differences between back-tested performance and actual results. Past performance -- whether actual or back-tested -- is no indication or guarantee of future performance.

## INDEX CHARACTERISTICS

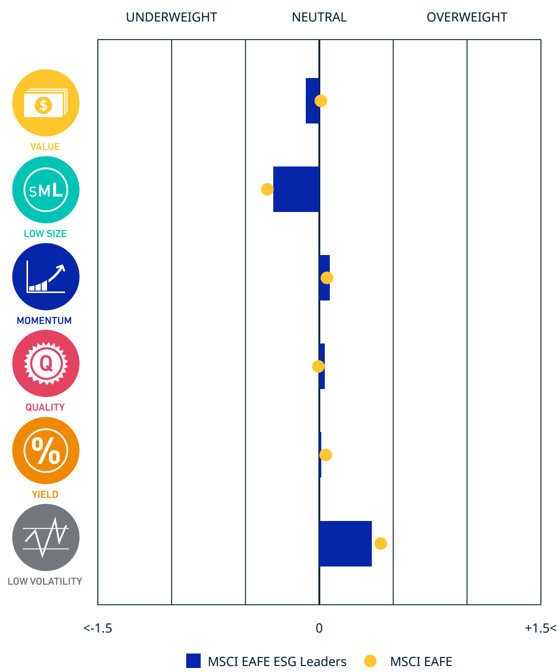
| | MSCI EAFE ESG Leaders | MSCI EAFE |
|---|---|---|
| **Number of Constituents** | 387 | 798 |
| | **Weight** (%) | |
| **Largest** | 4.01 | 2.15 |
| **Smallest** | 0.02 | 0.01 |
| **Average** | 0.26 | 0.13 |
| **Median** | 0.12 | 0.06 |

## TOP 10 CONSTITUENTS

| | Country | Index Wt. (%) | Parent Index Wt. (%) | Sector |
|---|---|---|---|---|
| NOVO NORDISK B | DK | 4.01 | 1.99 | Health Care |
| ASML HLDG | NL | 3.47 | 1.73 | Info Tech |
| LVMH MOET HENNESSY | FR | 3.06 | 1.52 | Cons Discr |
| ASTRAZENECA | GB | 2.73 | 1.36 | Health Care |
| NOVARTIS | CH | 2.70 | 1.35 | Health Care |
| TOTALENERGIES | FR | 1.95 | 0.97 | Energy |
| HSBC HOLDINGS (GB) | GB | 1.93 | 0.96 | Financials |
| UNILEVER PLC (GB) | GB | 1.69 | 0.84 | Cons Staples |
| L'OREAL | FR | 1.38 | 0.69 | Cons Staples |
| AIA GROUP | HK | 1.38 | 0.69 | Financials |
| Total | | 24.29 | 12.09 | |

## FACTORS - KEY EXPOSURES THAT DRIVE RISK AND RETURN

### MSCI FACTOR BOX




### MSCI FaCS

**VALUE**
**Relatively Inexpensive Stocks**

**LOW SIZE**
**Smaller Companies**

**MOMENTUM**
**Rising Stocks**

**QUALITY**
**Sound Balance Sheet Stocks**

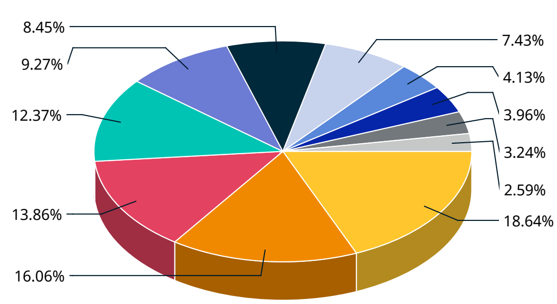
**YIELD**
**Cash Flow Paid Out**

**LOW VOLATILITY**
**Lower Risk Stocks**

MSCI FaCS provides absolute factor exposures relative to a
broad global index - MSCI ACWI IMI.

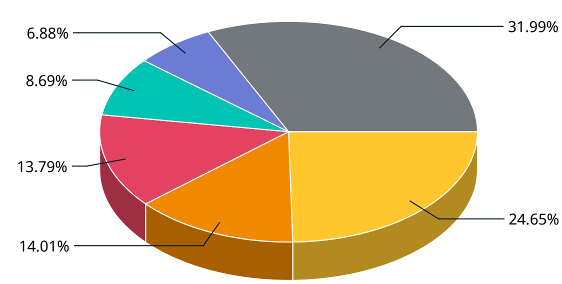
Neutral factor exposure (FaCS = 0) represents MSCI ACWI IMI.

## SECTOR WEIGHTS




Financials 18.64% Industrials 16.06% Health Care 13.86%
Consumer Discretionary 12.37% Consumer Staples 9.27%
Information Technology 8.45% Materials 7.43% Communication Services 4.13%
Energy 3.96% Utilities 3.24% Real Estate 2.59%

## COUNTRY WEIGHTS




Japan 24.65% United Kingdom 14.01% France 13.79% Switzerland 8.69%
Netherlands 6.88% Other 31.99%

## INDEX FRAMEWORK

The MSCI ESG Leaders Indexes ('the Indexes') are free float-adjusted market capitalization-weighted indexes designed to represent the performance of companies that are selected from an underlying index based on Environmental, Social and Governance (ESG) criteria. These criteria exclude constituents based on involvement in specific business activities, as well as ESG ratings and exposure to ESG controversies. The Indexes are derived from underlying MSCI indexes ("Parent Indexes") and aim to achieve sector weights that reflect the sector weights of the corresponding Parent Indexes. The Index construction targets 50% free float-adjusted market capitalization coverage of each Global Industry Classification Standard (GICS®) sector by selecting constituents primarily based on criteria including the ESG rating, the trend in that rating and the company's industry-adjusted ESG score.

This summary is provided for illustrative purposes only and does not include all material elements of the index or its methodology. For a complete description of the index methodology, please see Index methodology - MSCI.

## MSCI FACTOR BOX AND FaCS FRAMEWORK (Please refer to complete description of the MSCI FaCS methodology here)

MSCI FaCS is a standard method for evaluating and reporting the Factor characteristics of equity portfolios. MSCI FaCS consists of Factor Groups (e.g. Value, Size, Momentum, Quality, Yield, and Volatility) that have been extensively documented in academic literature and validated by MSCI Research as key drivers of risk and return in equity portfolios. These Factor Groups are constructed by aggregating 16 factors (e.g. Book-to-Price, Earnings/Dividend Yields, LT Reversal, Leverage, Earnings Variability/Quality, Beta) from the latest Barra global equity factor risk model, GEMLT, designed to make fund comparisons transparent and intuitive for use. The MSCI Factor Box, which is powered by MSCI FaCS, provides a visualization designed to easily compare absolute exposures of funds/indexes and their benchmarks along 6 Factor Groups that have historically demonstrated excess market returns over the long run.