The MSCI Europe Value Index captures large and mid cap securities exhibiting overall value style characteristics across the 15 Developed Markets (DM) countries in Europe*. The value investment style characteristics for index construction are defined using three variables: book value to price, 12-month forward earnings to price and dividend yield.

CUMULATIVE INDEX PERFORMANCE - PRICE RETURNS (EUR) (DEC 2004 – DEC 2019)

INDEX PERFORMANCE — PRICE RETURNS (%) (DEC 31, 2019)

INDEX RISK AND RETURN CHARACTERISTICS (DEC 31, 2019)

ANNUAL PERFORMANCE (%)

<table>
<thead>
<tr>
<th>Year</th>
<th>MSCI Europe Value</th>
<th>MSCI Europe</th>
</tr>
</thead>
<tbody>
<tr>
<td>2019</td>
<td>14.45</td>
<td>22.24</td>
</tr>
<tr>
<td>2018</td>
<td>-15.05</td>
<td>-13.10</td>
</tr>
<tr>
<td>2017</td>
<td>4.60</td>
<td>7.28</td>
</tr>
<tr>
<td>2016</td>
<td>3.20</td>
<td>-0.50</td>
</tr>
<tr>
<td>2015</td>
<td>-2.66</td>
<td>5.47</td>
</tr>
<tr>
<td>2014</td>
<td>2.21</td>
<td>4.10</td>
</tr>
<tr>
<td>2013</td>
<td>17.03</td>
<td>16.42</td>
</tr>
<tr>
<td>2012</td>
<td>11.55</td>
<td>13.38</td>
</tr>
<tr>
<td>2011</td>
<td>-13.06</td>
<td>-10.94</td>
</tr>
<tr>
<td>2010</td>
<td>0.57</td>
<td>8.04</td>
</tr>
<tr>
<td>2009</td>
<td>28.25</td>
<td>27.15</td>
</tr>
<tr>
<td>2008</td>
<td>-48.85</td>
<td>-45.52</td>
</tr>
<tr>
<td>2007</td>
<td>-5.42</td>
<td>0.07</td>
</tr>
<tr>
<td>2006</td>
<td>18.47</td>
<td>16.49</td>
</tr>
</tbody>
</table>

FUNDAMENTALS (DEC 31, 2019)

<table>
<thead>
<tr>
<th>Div Yld (%)</th>
<th>P/E</th>
<th>P/E Fwd</th>
<th>P/BV</th>
</tr>
</thead>
<tbody>
<tr>
<td>MSCI Europe Value</td>
<td>2.00</td>
<td>11.22</td>
<td>1.21</td>
</tr>
<tr>
<td>MSCI Europe</td>
<td>2.00</td>
<td>11.22</td>
<td>1.21</td>
</tr>
</tbody>
</table>

INDEX PERFORMANCE — PRICE RETURNS (%) (DEC 31, 2019)

INDEX RISK AND RETURN CHARACTERISTICS (DEC 31, 2019)

<table>
<thead>
<tr>
<th>Turnover (%)</th>
<th>ANNUALIZED STD DEV (%)</th>
<th>SHARPE RATIO</th>
<th>MAXIMUM DRAWDOWNS</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>3 Yr</td>
<td>5 Yr</td>
<td>10 Yr</td>
</tr>
<tr>
<td>MSCI Europe Value</td>
<td>17.82</td>
<td>11.71</td>
<td>13.61</td>
</tr>
<tr>
<td>MSCI Europe</td>
<td>1.83</td>
<td>10.27</td>
<td>12.41</td>
</tr>
</tbody>
</table>

* DM countries in Europe include: Austria, Belgium, Denmark, Finland, France, Germany, Ireland, Italy, the Netherlands, Norway, Portugal, Spain, Sweden, Switzerland and the UK.

The MSCI Europe Value Index was launched on Dec 08, 1997. Data prior to the launch date is back-tested data (i.e. calculations of how the index might have performed over that time period had the index existed). There are frequently material differences between back-tested performance and actual results. Past performance — whether actual or back-tested — is no indication or guarantee of future performance.
INDEX CHARACTERISTICS

MSCI Europe Value

<table>
<thead>
<tr>
<th></th>
<th>Mkt Cap (EUR Millions)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Number of Constituents</td>
<td>240</td>
</tr>
<tr>
<td>Index</td>
<td>4,159,092.37</td>
</tr>
<tr>
<td>Largest</td>
<td>141,034.60</td>
</tr>
<tr>
<td>Smallest</td>
<td>1,189.32</td>
</tr>
<tr>
<td>Average</td>
<td>17,329.55</td>
</tr>
<tr>
<td>Median</td>
<td>7,650.98</td>
</tr>
</tbody>
</table>

TOP 10 CONSTITUENTS

<table>
<thead>
<tr>
<th>Country</th>
<th>Float Adj Mkt Cap (EUR Billions)</th>
<th>Index Wt. (%)</th>
<th>Sector</th>
</tr>
</thead>
<tbody>
<tr>
<td>HSBC HOLDINGS</td>
<td>GB</td>
<td>141.03</td>
<td>3.39</td>
</tr>
<tr>
<td>BP</td>
<td>FR</td>
<td>118.08</td>
<td>2.84</td>
</tr>
<tr>
<td>ROYAL DUTCH SHELL A</td>
<td>GB</td>
<td>112.86</td>
<td>2.71</td>
</tr>
<tr>
<td>SANOFI</td>
<td>FR</td>
<td>100.99</td>
<td>2.43</td>
</tr>
<tr>
<td>ROYAL DUTCH SHELL B</td>
<td>GB</td>
<td>98.74</td>
<td>2.37</td>
</tr>
<tr>
<td>NOVARTIS</td>
<td>CH</td>
<td>90.81</td>
<td>2.18</td>
</tr>
<tr>
<td>SIEMENS</td>
<td>DE</td>
<td>89.15</td>
<td>2.14</td>
</tr>
<tr>
<td>BRITISH AMERICAN TOBACCO</td>
<td>GB</td>
<td>87.48</td>
<td>2.10</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td></td>
<td>1,057.27</td>
<td>25.42</td>
</tr>
</tbody>
</table>

FACTORS - KEY EXPOSURES THAT DRIVE RISK AND RETURN

MSCI FACTOR BOX

- **VALUE**: Relatively Inexpensive Stocks
- **LOW SIZE**: Smaller Companies
- **MOMENTUM**: Rising Stocks
- **QUALITY**: Sound Balance Sheet Stocks
- **YIELD**: Cash Flow Paid Out
- **LOW VOLATILITY**: Lower Risk Stocks

MSCI FaCS provides absolute factor exposures relative to a broad global index - MSCI ACWI IMI. Neutral factor exposure (FaCS = 0) represents MSCI ACWI IMI.

SECTOR WEIGHTS

- **Financials**: 31.34%
- **Energy**: 12.74%
- **Industrials**: 9.77%
- **Health Care**: 9.37%
- **Materials**: 8.52%
- **Utilities**: 7.75%
- **Consumer Discretionary**: 6.88%
- **Communication Services**: 6.16%
- **Consumer Staples**: 4.85%
- **Real Estate**: 2.34%
- **Information Technology**: 0.28%

COUNTRY WEIGHTS

- **United Kingdom**: 34.54%
- **France**: 17.18%
- **Germany**: 15.35%
- **Switzerland**: 8.93%
- **Spain**: 6.31%
- **Other**: 17.68%

MSCI EUROPE VALUE INDEX
INDEX METHODOLOGY
The MSCI Global Value and Growth Indexes are based on the MSCI Global Investable Market Value and Growth Indexes Methodology—a comprehensive and state-of-the-art approach to index construction that reflects investor’s views on style definition and segmentation and provides a precise representation of the opportunity set for global style managers. The MSCI style methodology adopts a two-dimensional framework for value/growth segmentation: each security is given an overall style characteristic derived from its value and growth scores and is then placed into either a value or a growth index (or is partially allocated to both). Style characteristics are defined using eight historical and forward looking variables (three for value and five for growth). Each value and growth index is reviewed semi-annually—in May and November—with the objective of reflecting change in the style characteristics of the underlying equity markets in a timely manner, while limiting undue index turnover.

FACTOR BOX AND FaCS METHODOLOGY
MSCI FaCS is a standard method (MSCI FaCS Methodology) for evaluating and reporting the Factor characteristics of equity portfolios. MSCI FaCS consists of Factor Groups (e.g. Value, Size, Momentum, Quality, Yield, and Volatility) that have been extensively documented in academic literature and validated by MSCI Research as key drivers of risk and return in equity portfolios. These Factor Groups are constructed by aggregating 16 factors (e.g. Book-to-Price, Earnings/Dividend Yields, LT Reversal, Leverage, Earnings Variability/Quality, Beta) from the latest Barra global equity factor risk model, GEMLT, designed to make fund comparisons transparent and intuitive for use. The MSCI Factor Box, which is powered by MSCI FaCS, provides a visualization designed to easily compare absolute exposures of funds/indexes and their benchmarks along 6 Factor Groups that have historically demonstrated excess market returns over the long run.

ABOUT MSCI
MSCI is a leading provider of critical decision support tools and services for the global investment community. With over 45 years of expertise in research, data and technology, we power better investment decisions by enabling clients to understand and analyze key drivers of risk and return and confidently build more effective portfolios. We create industry-leading research-enhanced solutions that clients use to gain insight into and improve transparency across the investment process. To learn more, please visit www.msci.com.

The information contained herein (the “Information”) may not be reproduced or redisseminated in whole or in part without prior written permission from MSCI. The Information may not be used to verify or correct other data, to create indexes, risk models, or analytics, or in connection with issuing, offering, sponsoring, managing or marketing any securities, portfolios, financial products or other investment vehicles. Historical data and analysis should not be taken as an indication or guarantee of any future performance, analysis, forecast or prediction. None of the Information or MSCI index or other product or service constitutes an offer to buy or sell, or a promotion or recommendation of, any security, financial instrument or product or trading strategy. Further, none of the Information or any MSCI index is intended to constitute investment advice or a recommendation to make (or refrain from making) any kind of investment decision and may not be relied on as such. The Information is provided “as is” and the user of the Information assumes the entire risk of any use it may make or permit to be made of the Information. NONE OF MSCI INC. OR ANY OF ITS SUBSIDIARIES OR ITS OR THEIR DIRECT OR INDIRECT SUPPLIERS OR ANY THIRD PARTY INVOLVED IN THE MAKING OR COMPILING OF THE INFORMATION (EACH, AN “MSCI PARTY”) MAKES ANY WARRANTIES OR REPRESENTATIONS AND, TO THE MAXIMUM EXTENT PERMITTED BY LAW, EACH MSCI PARTY HEREBY EXPRESSLY DISCLAIMS ALL IMPLIED WARRANTIES, INCLUDING WARRANTIES OF MERCHANTABILITY AND FITNESS FOR A PARTICULAR PURPOSE, WITHOUT LIMITING ANY OF THE FOREGOING AND TO THE MAXIMUM EXTENT PERMITTED BY LAW, IN NO EVENT SHALL ANY OF THE MSCI PARTIES HAVE ANY LIABILITY REGARDING ANY OF THE INFORMATION FOR ANY DIRECT, INDIRECT, SPECIAL, PUNITIVE, CONSEQUENTIAL (INCLUDING LOST PROFITS) OR ANY OTHER DAMAGES EVEN IF NOTIFIED OF THE POSSIBILITY OF SUCH DAMAGES. The foregoing shall not exclude or limit any liability that may not by applicable law be excluded or limited.

© 2020 MSCI Inc. All rights reserved.