

MSCI Canada IMI Women's Leadership Select Index (CAD)

The MSCI Canada IMI Women's Leadership Select Index is based on the MSCI Canada IMI Index, its parent index which includes large, mid and small-cap stocks across the Canadian equity markets. The MSCI Canada IMI Women's Leadership Select Index aims to represent the performance of companies that exhibit a commitment towards gender diversity among their board of directors and among the executive leadership positions. The index aims to include companies which are leaders in Canada in terms of female representation in Board and in executive leadership positions.

For a complete description of the index methodology, please see [Index methodology - MSCI](#).

CUMULATIVE INDEX PERFORMANCE – GROSS RETURNS (CAD) (MAY 2016 – APR 2025)



ANNUAL PERFORMANCE (%)

Year	MSCI Canada IMI Women's Leadership Select	MSCI Canada IMI
2024	26.30	22.93
2023	13.90	12.29
2022	-6.57	-5.73
2021	25.41	25.35
2020	6.75	5.87
2019	19.49	22.35
2018	-7.63	-9.52
2017	10.10	8.78

INDEX PERFORMANCE – GROSS RETURNS (%) (APR 30, 2025)

					ANNUALIZED			
	1 Mo	3 Mo	1 Yr	YTD	3 Yr	5 Yr	10 Yr	Since May 31, 2016
MSCI Canada IMI Women's Leadership Select	0.37	-1.34	25.01	2.46	12.17	16.31	na	10.88
MSCI Canada IMI	0.02	-1.91	18.52	1.36	10.24	14.95	na	10.02

FUNDAMENTALS (APR 30, 2025)

Div Yld (%)	P/E	P/E Fwd	P/BV
2.79	20.20	15.54	2.13
2.81	20.23	14.77	2.03

INDEX RISK AND RETURN CHARACTERISTICS (MAY 31, 2016 – APR 30, 2025)

	Beta	Tracking Error (%)	Turnover (%) ¹	ANNUALIZED STD DEV (%) ²			MAXIMUM DRAWDOWN	
				3 Yr	5 Yr	10 Yr	(%)	Period YYYY-MM-DD
MSCI Canada IMI Women's Leadership Select	1.01	1.88	37.88	14.46	13.54	na	37.54	2020-02-20–2020-03-23
MSCI Canada IMI	1.00	0.00	1.54	13.61	12.80	na	37.52	2020-02-20–2020-03-23

¹ Last 12 months

² Based on monthly gross returns data

MSCI Canada IMI Women's Leadership Select Index (CAD)

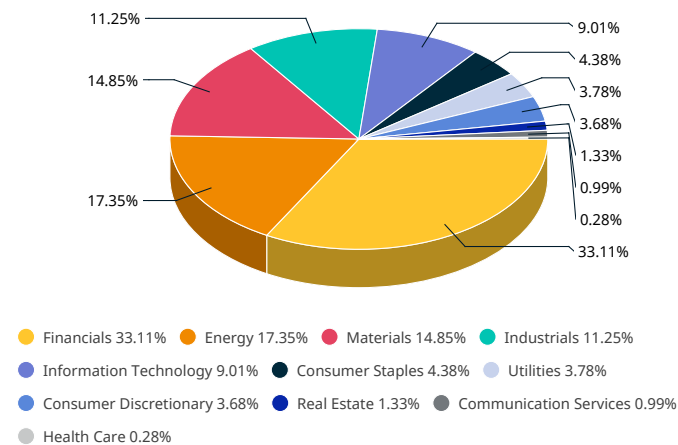
INDEX CHARACTERISTICS

	MSCI Canada IMI Women's Leadership Select	MSCI Canada IMI
Number of Constituents	142	274
	Weight (%)	
Largest	8.31	6.78
Smallest	0.01	0.01
Average	0.70	0.36
Median	0.17	0.07

TOP 10 CONSTITUENTS

	Index Wt. (%)	Parent Index Wt. (%)	Sector
ROYAL BANK OF CANADA	8.31	6.78	Financials
SHOPIFY A	6.74	4.61	Info Tech
ENBRIDGE	6.53	4.07	Energy
TORONTO-DOMINION BANK	5.47	4.47	Financials
AGNICO EAGLE MINES	4.05	2.36	Materials
CANADIAN NATL RAILWAY	3.76	2.07	Industrials
BROOKFIELD CORP A	3.60	2.94	Financials
BANK MONTREAL	3.42	2.80	Financials
TC ENERGY CORPORATION	3.36	2.10	Energy
CANADIAN IMPERIAL BANK	2.91	2.38	Financials
Total	48.16	34.57	

SECTOR WEIGHTS



The MSCI Canada IMI Women's Leadership Select Index was launched on Feb 22, 2018. Data prior to the launch date is back-tested test (i.e. calculations of how the index might have performed over that time period had the index existed). There are frequently material differences between back-tested performance and actual results. Past performance – whether actual or back-tested – is no indication or guarantee of future performance.

ABOUT MSCI

MSCI is a leading provider of critical decision support tools and services for the global investment community. With over 45 years of expertise in research, data and technology, we power better investment decisions by enabling clients to understand and analyze key drivers of risk and return and confidently build more effective portfolios. We create industry-leading research-enhanced solutions that clients use to gain insight into and improve transparency across the investment process. To learn more, please visit www.msci.com.

The information contained herein (the "Information") may not be reproduced or disseminated in whole or in part without prior written permission from MSCI. The Information may not be used to verify or correct other data, to create indexes, risk models, or analytics, or in connection with issuing, offering, sponsoring, managing or marketing any securities, portfolios, financial products or other investment vehicles. Historical data and analysis should not be taken as an indication or guarantee of any future performance, analysis, forecast or prediction. None of the Information or MSCI index or other product or service constitutes an offer to buy or sell, or a promotion or recommendation of, any security, financial instrument or product or trading strategy. Further, none of the Information or any MSCI index is intended to constitute investment advice or a recommendation to make (or refrain from making) any kind of investment decision and may not be relied on as such. The Information is provided "as is" and the user of the Information assumes the entire risk of any use it may make or permit to be made of the Information. NONE OF MSCI INC. OR ANY OF ITS SUBSIDIARIES OR ITS OR THEIR DIRECT OR INDIRECT SUPPLIERS OR ANY THIRD PARTY INVOLVED IN THE MAKING OR COMPILING OF THE INFORMATION (EACH, AN "MSCI PARTY") MAKES ANY WARRANTIES OR REPRESENTATIONS AND, TO THE MAXIMUM EXTENT PERMITTED BY LAW, EACH MSCI PARTY HEREBY EXPRESSLY DISCLAIMS ALL IMPLIED WARRANTIES, INCLUDING WARRANTIES OF MERCHANTABILITY AND FITNESS FOR A PARTICULAR PURPOSE. WITHOUT LIMITING ANY OF THE FOREGOING AND TO THE MAXIMUM EXTENT PERMITTED BY LAW, IN NO EVENT SHALL ANY OF THE MSCI PARTIES HAVE ANY LIABILITY REGARDING ANY OF THE INFORMATION FOR ANY DIRECT, INDIRECT, SPECIAL, PUNITIVE, CONSEQUENTIAL (INCLUDING LOST PROFITS) OR ANY OTHER DAMAGES EVEN IF NOTIFIED OF THE POSSIBILITY OF SUCH DAMAGES. The foregoing shall not exclude or limit any liability that may not by applicable law be excluded or limited.

© 2025 MSCI Inc. All rights reserved.

