

## MSCI Appoints Scott Crum as Chief Human Resources Officer

**New York – April 1, 2014** – [MSCI](#) Inc. (NYSE: MSCI), a leading provider of investment decision support tools worldwide, announced today that it has hired Scott Crum as Chief Human Resources Officer (CHRO). Based in New York, Mr Crum reports directly to MSCI's Chairman and CEO, Henry Fernandez, and is a Managing Director and a member of the firm's Executive Committee. Mr Crum will be responsible for developing the firm's talent strategy, building out its human resources capabilities and helping to shape the firm's culture.

"The ongoing success of MSCI largely depends on the talent and expertise of our employees and so we are extremely pleased to welcome someone of Scott's caliber to MSCI," said Henry Fernandez. "With over three decades of experience in HR, Scott has a proven track record in key areas such as executive recruiting, talent management, skills training and employee engagement. As CHRO, Scott will lead a rapid transformation of MSCI's HR function, building on a number of strategic initiatives already in place and working closely with the firm's senior management and existing HR teams."

Prior to joining MSCI, Mr Crum held the CHRO role at a number of large publicly traded firms in the United States, including ITT Corporation, Motorola Mobility and, most recently, Avon Products. He started his career in 1978 at Dresser Industries and then in 1984 joined LTV Corporation, where he spent 11 years, culminating with a role as Director of HR and Administration. In 1995 he joined General Instruments, where he held senior HR positions across a number of the firm's divisions and ultimately the top global HR position. Following Motorola's acquisition of General Instruments, Mr Crum was hired as Senior Vice President and Director of Human Resources at ITT Corporation, a position he held for eight years. Mr Crum has a Bachelor of Business Administration from Southern Methodist University in Dallas, Texas.

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### About MSCI

MSCI Inc. is a leading provider of investment decision support tools to investors globally, including asset managers, banks, hedge funds and pension funds. MSCI products and services include indexes, portfolio risk and performance analytics, and governance tools.

The company's flagship product offerings are: the MSCI indexes with approximately USD 8 trillion estimated to be benchmarked to them on a worldwide basis<sup>1</sup>; Barra multi-asset class factor models, portfolio risk and performance analytics; RiskMetrics multi-asset class market and credit risk analytics; IPD real estate information, indexes and analytics; MSCI ESG (environmental, social and governance) Research screening, analysis and ratings; ISS corporate governance research, data and outsourced proxy voting and reporting services; and FEA valuation models and risk management software for the energy and commodities markets. MSCI is headquartered in New York, with research and commercial offices around the world.

<sup>1</sup>As of September 30, 2013, as reported on January 31, 2014, by eVestment, Lipper and Bloomberg

For further information on MSCI, please visit our web site at [www.msci.com](http://www.msci.com)

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