

MSCI Appoints Chief Diversity Officer

NEW YORK – May 11, 2021 – MSCI Inc. (NYSE: MSCI), a leading provider of mission critical decision support tools and services for the global investment community, announced today that Tia Counts has been appointed to the role of Chief Diversity Officer, effective May 17, 2021.

Based in London, Ms. Counts will report to Scott Crum, Chief Human Resources Officer, in this newly created role. She will be responsible for operating across MSCI to align our Diversity, Equality and Inclusion (DEI) goals with business outcomes.

Ms. Counts joins MSCI with an extensive background in Diversity and Inclusion within the financial services industry. She previously served as Global Head of Diversity and Inclusion for JP Morgan's Asset & Wealth Management business, and the Global Corporate & Investment Bank and EMEA Head of Advancing Black Pathways. In addition, Ms. Counts held a variety of senior roles at Morgan Stanley in New York and London. She began her career as a lawyer at Clifford Chance LLP in New York.

Ms. Counts currently serves as a Trustee on the Board of Directors at the Camden Art Centre in London. She holds a Bachelor of Arts from University of California at Berkeley and a J.D. from Columbia University Law School. She is also a member of the New York State Bar Association.

Scott Crum, Chief Human Resources Officer, comments, "MSCI is deeply committed to making our firm a more diverse, inclusive and equitable place for all. In this new role, Tia will be responsible for building our brand for inclusion and diversity, helping the firm embed diversity and inclusion in the way we do business, as well as attract and retain the best diverse talent. In addition, she will be focused on increasing the impact of our internal workplace initiatives. Her wealth of experience, thought leadership and exceptional track record will enable her to build on the solid foundation we have created at MSCI, helping advance our culture of inclusion."

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About MSCI Inc.

MSCI is a leading provider of critical decision support tools and services for the global investment community. With over 50 years of expertise in research, data, and technology, we power better investment decisions by enabling clients to understand and analyze key drivers of risk and return and confidently build more effective portfolios. We create industry-leading research-enhanced solutions that clients use to gain insight into and improve transparency across the investment process.

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