The MSCI KLD 400 Social Index is a capitalization weighted index of 400 US securities that provides exposure to companies with outstanding Environmental, Social and Governance (ESG) ratings and excludes companies whose products have negative social or environmental impacts. The parent index is MSCI USA IMI, an equity index of large, mid and small cap companies. The Index is designed for investors seeking a diversified benchmark comprised of companies with strong sustainability profiles while avoiding companies incompatible with values screens. Launched in May 1990 as the Domini 400 Social Index, it is one of the first SRI indexes. Constituent selection is based on data from MSCI ESG Research.

The MSCI KLD 400 Social Index was launched on May 01, 1990. Data prior to the launch date is back-tested data (i.e. calculations of how the index might have performed over that time period had the index existed). There are frequently material differences between back-tested performance and actual results. Past performance — whether actual or back-tested — is no indication or guarantee of future performance.
INDEX CHARACTERISTICS

Number of Constituents
MSCI KLD 400 Social Index: 400
MSCI USA IMI: 2,399

Largest Weight (%): 8.66
Smallest Weight (%): 0.00
Average Weight (%): 0.25
Median Weight (%): 0.09

TOP 10 CONSTITUENTS

<table>
<thead>
<tr>
<th>Index</th>
<th>Parent Index</th>
<th>Sector</th>
</tr>
</thead>
<tbody>
<tr>
<td>MICROSOFT CORP</td>
<td>3.89</td>
<td>Info Tech</td>
</tr>
<tr>
<td>FACEBOOK A</td>
<td>1.53</td>
<td>Comm Srvcs</td>
</tr>
<tr>
<td>ALPHABET C</td>
<td>1.41</td>
<td>Comm Srvcs</td>
</tr>
<tr>
<td>ALPHABET A</td>
<td>1.35</td>
<td>Comm Srvcs</td>
</tr>
<tr>
<td>VISA A</td>
<td>1.08</td>
<td>Info Tech</td>
</tr>
<tr>
<td>PROCTER &amp; GAMBLE CO</td>
<td>0.98</td>
<td>Cons Staples</td>
</tr>
<tr>
<td>MASTERCARD A</td>
<td>0.90</td>
<td>Info Tech</td>
</tr>
<tr>
<td>INTEL CORP</td>
<td>0.89</td>
<td>Info Tech</td>
</tr>
<tr>
<td>HOME DEPOT</td>
<td>0.79</td>
<td>Cons Discr</td>
</tr>
<tr>
<td>DISNEY (WALT)</td>
<td>0.79</td>
<td>Comm Srvcs</td>
</tr>
</tbody>
</table>

Total
Index: 30.29
Parent Index: 13.62

FACTORS - KEY EXPOSURES THAT DRIVE RISK AND RETURN

MSCI FACTOR BOX

- VALUE: Relatively Inexpensive Stocks
- LOW SIZE: Smaller Companies
- MOMENTUM: Rising Stocks
- QUALITY: Sound Balance Sheet Stocks
- YIELD: Cash Flow Paid Out
- LOW VOLATILITY: Lower Risk Stocks

MSCI FaCS provides absolute factor exposures relative to a broad global index - MSCI ACWI IMI. Neutral factor exposure (FaCS = 0) represents MSCI ACWI IMI.

SECTOR WEIGHTS

- Information Technology 28.76%
- Communication Services 13.59%
- Health Care 10.71%
- Financials 9.57%
- Consumer Discretionary 9.24%
- Industrials 9.02%
- Consumer Staples 7.34%
- Real Estate 3.82%
- Materials 3%
- Energy 2.9%
- Utilities 2.14%

MSCI KLD 400 SOCIAL INDEX
INDEX METHODOLOGY

The MSCI KLD 400 Social Index is maintained in two stages. First, securities of companies involved in Nuclear Power, Tobacco, Alcohol, Gambling, Military Weapons, Civilian Firearms, GMOs and Adult Entertainment are excluded. Then additions are made from the list of eligible companies based on considerations of ESG performance, sector alignment and size representation. The MSCI KLD 400 Social Index is designed to maintain similar sector weights as the MSCI USA Index and targets a minimum of 200 large and mid-cap constituents. Companies that are not existing constituents of The MSCI KLD 400 Social Index must have an MSCI ESG Rating above 'BB' and the MSCI ESG Controversies Score greater than 2 to be eligible. At each quarterly Index Review, constituents are deleted if they are deleted from the MSCI USA IMI Index, fail the exclusion screens, or if their ESG ratings or scores fall below minimum standards. Additions are made to restore the number of constituents to 400. All eligible securities of each issuer are included in the index, so the index may have more than 400 securities. The selection universe for the MSCI KLD 400 Social Index are large, mid and small cap companies in the MSCI USA IMI Index. The Index is float-adjusted market capitalization weighted. It is rebalanced at the regular Semi-Annual and Quarterly Index Reviews in May, August, November and February.

FACTOR BOX AND FaCS METHODOLOGY

MSCI FaCS is a standard method (MSCI FaCS Methodology) for evaluating and reporting the Factor characteristics of equity portfolios. MSCI FaCS consists of Factor Groups (e.g. Value, Size, Momentum, Quality, Yield, and Volatility) that have been extensively documented in academic literature and validated by MSCI Research as key drivers of risk and return in equity portfolios. These Factor Groups are constructed by aggregating 16 factors (e.g. Book-to-Price, Earnings/Dividend Yields, LT Reversal, Leverage, Earnings Variability/Quality, Beta) from the latest Barra global equity factor risk model, GEMLT, designed to make fund comparisons transparent and intuitive for use. The MSCI Factor Box, which is powered by MSCI FaCS, provides a visualization designed to easily compare absolute exposures of funds/indexes and their benchmarks along 6 Factor Groups that have historically demonstrated excess market returns over the long run.