

MSCI World Commercial & Professional Services Index (USD)

The MSCI World Commercial & Professional Services Index is designed to capture the large and mid cap segments across 23 Developed Markets (DM) countries*. All securities in the index are classified in the Commercial & Professional Services industry group within the Industrials sector as per the Global Industry Classification Standard (GICS®).

For a complete description of the index methodology, please see [Index methodology - MSCI](#).

CUMULATIVE INDEX PERFORMANCE – GROSS RETURNS (USD) (SEP 2010 – SEP 2025)



ANNUAL PERFORMANCE (%)

| Year | MSCI World Commercial & Professional Services | MSCI World | MSCI ACWI |
|------|---|------------|-----------|
| 2024 | 18.85 | 19.19 | 18.02 |
| 2023 | 23.43 | 24.42 | 22.81 |
| 2022 | -19.30 | -17.73 | -17.96 |
| 2021 | 24.26 | 22.35 | 19.04 |
| 2020 | 15.00 | 16.50 | 16.82 |
| 2019 | 36.40 | 28.40 | 27.30 |
| 2018 | -4.65 | -8.20 | -8.93 |
| 2017 | 22.94 | 23.07 | 24.62 |
| 2016 | 6.27 | 8.15 | 8.48 |
| 2015 | 4.53 | -0.32 | -1.84 |
| 2014 | -0.77 | 5.50 | 4.71 |
| 2013 | 26.39 | 27.37 | 23.44 |
| 2012 | 17.14 | 16.54 | 16.80 |
| 2011 | -3.61 | -5.02 | -6.86 |

INDEX PERFORMANCE – GROSS RETURNS (%) (SEP 30, 2025)

| | 1 Mo | 3 Mo | 1 Yr | YTD | ANNUALIZED | | | | Since Dec 30, 1994 | FUNDAMENTALS (SEP 30, 2025) | | | |
|---|-------|-------|-------|-------|------------|-------|-------|------|--------------------|-----------------------------|-------|---------|------|
| | | | | | 3 Yr | 5 Yr | 10 Yr | | | Div Yld (%) | P/E | P/E Fwd | P/BV |
| MSCI World Commercial & Professional Services | -2.61 | -5.31 | 0.75 | 2.22 | 17.20 | 10.25 | 12.04 | 7.01 | | 1.46 | 29.03 | 24.20 | 6.96 |
| MSCI World | 3.25 | 7.36 | 17.75 | 17.83 | 24.29 | 14.94 | 13.00 | 8.90 | | 1.62 | 24.39 | 20.39 | 3.87 |
| MSCI ACWI | 3.66 | 7.74 | 17.80 | 18.86 | 23.70 | 14.07 | 12.47 | 8.60 | | 1.70 | 23.16 | 19.44 | 3.55 |

INDEX RISK AND RETURN CHARACTERISTICS (SEP 30, 2025)

| | Turnover (%) ¹ | ANNUALIZED STD DEV (%) ² | | | SHARPE RATIO ^{2,3} | | | Since Dec 30, 1994 | MAXIMUM DRAWDOWN | |
|---|---------------------------|-------------------------------------|-------|-------|-----------------------------|------|-------|--------------------|------------------|-----------------------|
| | | 3 Yr | 5 Yr | 10 Yr | 3 Yr | 5 Yr | 10 Yr | | (%) | Period YYYY-MM-DD |
| MSCI World Commercial & Professional Services | 2.33 | 13.02 | 16.64 | 15.52 | 0.93 | 0.49 | 0.68 | 0.34 | 55.51 | 2007-07-13–2009-03-09 |
| MSCI World | 2.34 | 12.77 | 15.49 | 14.90 | 1.41 | 0.79 | 0.76 | 0.47 | 57.46 | 2007-10-31–2009-03-09 |
| MSCI ACWI | 2.51 | 12.54 | 15.01 | 14.66 | 1.39 | 0.76 | 0.73 | 0.44 | 58.06 | 2007-10-31–2009-03-09 |

¹ Last 12 months

² Based on monthly gross returns data

³ Based on NY FED Overnight SOFR from Sep 1 2021 & on ICE LIBOR 1M prior that date

* DM countries include: Australia, Austria, Belgium, Canada, Denmark, Finland, France, Germany, Hong Kong, Ireland, Israel, Italy, Japan, Netherlands, New Zealand, Norway, Portugal, Singapore, Spain, Sweden, Switzerland, the UK and the US.

The MSCI World Commercial & Professional Services Index was launched on Sep 15, 1999. Data prior to the launch date is back-tested test (i.e. calculations of how the index might have performed over that time period had the index existed). There are frequently material differences between back-tested performance and actual results. Past performance – whether actual or back-tested – is no indication or guarantee of future performance.

INDEX CHARACTERISTICS

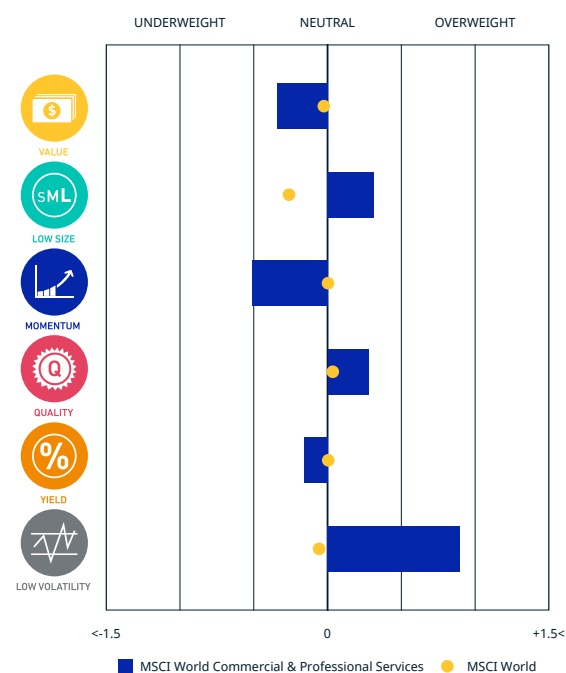
| MSCI World Commercial & Professional Services | |
|---|--------------|
| Number of Constituents | 38 |
| Mkt Cap (USD Millions) | |
| Index | 1,134,144.96 |
| Largest | 119,138.33 |
| Smallest | 4,010.51 |
| Average | 29,845.92 |
| Median | 19,883.74 |

TOP 10 CONSTITUENTS

| | Country | Float Adj Mkt Cap (USD Billions) | Index Wt. (%) |
|------------------------|---------|----------------------------------|---------------|
| AUTOMATIC DATA PROCESS | US | 119.14 | 10.50 |
| WASTE MANAGEMENT | US | 88.86 | 7.84 |
| RELX (GB) | GB | 87.88 | 7.75 |
| CINTAS CORP | US | 74.59 | 6.58 |
| RECRUIT HOLDINGS CO | JP | 71.68 | 6.32 |
| REPUBLIC SERVICES | US | 50.20 | 4.43 |
| EXPERIAN | GB | 46.04 | 4.06 |
| WASTE CONNECTIONS | US | 45.43 | 4.01 |
| COPART | US | 41.31 | 3.64 |
| PAYCHEX | US | 41.10 | 3.62 |
| Total | | 666.23 | 58.74 |

FACTORS - KEY EXPOSURES THAT DRIVE RISK AND RETURN

MSCI FACTOR BOX



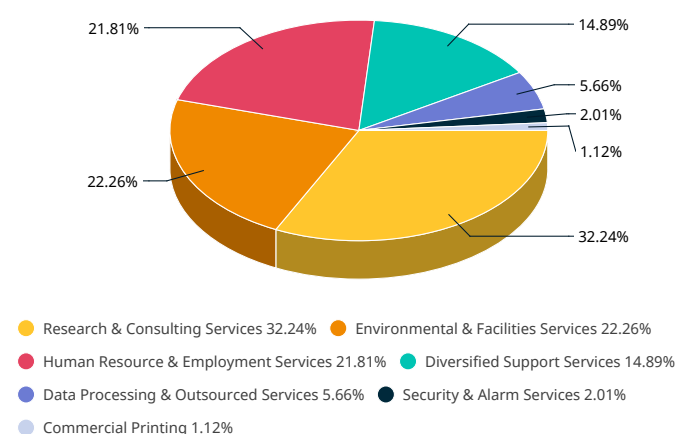
MSCI FaCS

- VALUE**
Relatively Inexpensive Stocks
- LOW SIZE**
Smaller Companies
- MOMENTUM**
Rising Stocks
- QUALITY**
Sound Balance Sheet Stocks
- YIELD**
Cash Flow Paid Out
- LOW VOLATILITY**
Lower Risk Stocks

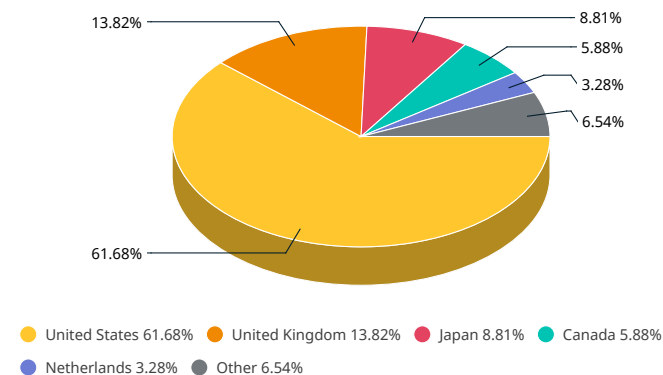
MSCI FaCS provides absolute factor exposures relative to a broad global index - MSCI ACWI IMI.

Neutral factor exposure (FaCS = 0) represents MSCI ACWI IMI.

SUB-INDUSTRY WEIGHTS



COUNTRY WEIGHTS



MSCI FACTOR BOX AND FaCS FRAMEWORK (Please refer to complete description of the MSCI FaCS methodology [here](#))

MSCI FaCS is a standard method for evaluating and reporting the Factor characteristics of equity portfolios. MSCI FaCS consists of Factor Groups (e.g. Value, Size, Momentum, Quality, Yield, and Volatility) that have been extensively documented in academic literature and validated by MSCI Research as key drivers of risk and return in equity portfolios. These Factor Groups are constructed by aggregating 16 factors (e.g. Book-to-Price, Earnings/Dividend Yields, LT Reversal, Leverage, Earnings Variability/Quality, Beta) from the latest Barra global equity factor risk model, GEMLT, designed to make fund comparisons transparent and intuitive for use. The MSCI Factor Box, which is powered by MSCI FaCS, provides a visualization designed to easily compare absolute exposures of funds/indexes and their benchmarks along 6 Factor Groups that have historically demonstrated excess market returns over the long run.

ABOUT MSCI

MSCI is a leading provider of critical decision support tools and services for the global investment community. With over 50 years of expertise in research, data and technology, we power better investment decisions by enabling clients to understand and analyze key drivers of risk and return and confidently build more effective portfolios. We create industry-leading research-enhanced solutions that clients use to gain insight into and improve transparency across the investment process. To learn more, please visit www.msci.com.

The information contained herein (the "Information") may not be reproduced or disseminated in whole or in part without prior written permission from MSCI. The Information may not be used to verify or correct other data, to create any derivative works, to create indexes, risk models, or analytics, or in connection with issuing, offering, sponsoring, managing or marketing any securities, portfolios, financial products or other investment vehicles. Historical data and analysis should not be taken as an indication or guarantee of any future performance, analysis, forecast or prediction. None of the Information or MSCI index or other product or service constitutes an offer to buy or sell, or a promotion or recommendation of, any security, financial instrument or product or trading strategy. Further, none of the Information or any MSCI index is intended to constitute investment advice or a recommendation to make (or refrain from making) any kind of investment decision and may not be relied on as such. MSCI ESG and climate ratings, research and data are produced by MSCI ESG Research LLC, a subsidiary of MSCI Inc. MSCI ESG Indexes, Analytics and Real Estate are products of MSCI Inc. that utilize information from MSCI ESG Research LLC. MSCI Indexes are administered by MSCI Limited (UK) and MSCI Deutschland GmbH. The Information is provided "as is" and the user of the Information assumes the entire risk of any use it may make or permit to be made of the Information. NONE OF MSCI INC. OR ANY OF ITS SUBSIDIARIES OR ITS OR THEIR DIRECT OR INDIRECT SUPPLIERS OR ANY THIRD PARTY INVOLVED IN MAKING OR COMPILING THE INFORMATION (EACH, AN "INFORMATION PROVIDER") MAKES ANY WARRANTIES OR REPRESENTATIONS AND, TO THE MAXIMUM EXTENT PERMITTED BY LAW, EACH INFORMATION PROVIDER HEREBY EXPRESSLY DISCLAIMS ALL IMPLIED WARRANTIES, INCLUDING WARRANTIES OF MERCHANTABILITY AND FITNESS FOR A PARTICULAR PURPOSE. WITHOUT LIMITING ANY OF THE FOREGOING AND TO THE MAXIMUM EXTENT PERMITTED BY LAW, IN NO EVENT SHALL ANY OF THE INFORMATION PROVIDERS HAVE ANY LIABILITY REGARDING ANY OF THE INFORMATION FOR ANY DIRECT, INDIRECT, SPECIAL, PUNITIVE, CONSEQUENTIAL (INCLUDING LOST PROFITS) OR ANY OTHER DAMAGES EVEN IF NOTIFIED OF THE POSSIBILITY OF SUCH DAMAGES. The foregoing shall not exclude or limit any liability that may not be applicable by law be excluded or limited. Privacy notice: For information about how MSCI collects and uses personal data, please refer to our Privacy Notice at www.msci.com/legal/privacy-notice

© 2025 MSCI Inc. All rights reserved.