MSCI EAFE Focus Index (USD)

The MSCI EAFE Focus Index is based on MSCI EAFE Index, its parent index, which includes large and mid cap stocks across 21 Developed Market (DM) countries* excluding the US and Canada. The Index is designed to maximize exposure to positive environmental, social and governance (ESG) factors while exhibiting risk and return characteristics similar to those of the MSCI EAFE Index. The index is constructed by selecting constituents from MSCI EAFE Index through an optimization process that aims to maximize exposure to ESG factors for a target tracking error budget under certain constraints. The index is sector-diversified and targets companies with high ESG ratings in each sector. Tobacco and Controversial Weapons companies are not eligible for inclusion.

For a complete description of the index methodology, please see Index methodology - MSCI.

CUMULATIVE INDEX PERFORMANCE — NET RETURNS (USD) (NOV 2010 – NOV 2025)

- MSCI EAFE Focus - MSCI EAFE 284.21 275.10 100 Nov 10 Feb 12 May 13 Aug 14 Nov 15 Feb 17 May 18 Aug 19 Nov 20 Feb 22 May 23 Aug 24 Nov 25

ANNUAL PERFORMANCE (%)

| Year | MSCI EAFE Focus | MSCI EAFE |
|------|-----------------|-----------|
| 2024 | 4.08 | 3.82 |
| 2023 | 17.93 | 18.24 |
| 2022 | -14.93 | -14.45 |
| 2021 | 11.71 | 11.26 |
| 2020 | 8.96 | 7.82 |
| 2019 | 23.45 | 22.01 |
| 2018 | -13.74 | -13.79 |
| 2017 | 25.45 | 25.03 |
| 2016 | 0.34 | 1.00 |
| 2015 | 0.01 | -0.81 |
| 2014 | -4.56 | -4.90 |
| 2013 | 22.94 | 22.78 |
| 2012 | 18.02 | 17.32 |
| 2011 | -11.80 | -12.14 |

FUNDAMENTALS (NOV 28, 2025)

INDEX PERFORMANCE - NET RETURNS (%) (NOV 28, 2025)

| | | ANNUALIZED | | | | | | | | | | | |
|-----------------|------|------------|-------|-------|-------|------|--------------------|-----------------------|-------------|-------|---------|------|---|
| | 1 Mo | 3 Мо | 1 Yr | YTD | 3 Yr | 5 Yr | 10 Yr _N | Since lov 30, 2010 | Div Yld (%) | P/E | P/E Fwd | P/BV | |
| MSCI EAFE Focus | 0.28 | 3.73 | 23.46 | 26.15 | 15.71 | 9.06 | 7.83 | 7.21 | 2.81 | 17.34 | 15.34 | 2.17 | _ |
| MSCI EAFE | 0.62 | 3.75 | 24.50 | 27.40 | 16.11 | 9.27 | 7.72 | 6.98 | 2.78 | 17.30 | 15.36 | 2.17 | |

INDEX RISK AND RETURN CHARACTERISTICS (NOV 30, 2010 - NOV 28, 2025)

| | | | | ANNUALIZED STD DEV (%) 2 | | | SHARPE RATIO 2,3 | | | | MAXIMUM DRAWDOWN | | |
|-----------------|-----------|-----------------------|------------------------------|--------------------------|-------------|--------|------------------|-----------|------------|--------------------------|------------------|---------------------------------|--|
| | Beta | Tracking Error (%) | Turnover (%) ¹ | 3 Yr | 5 Yr | 10 Yr | 3 Yr | 5 Yr | 10 Yr | Since Nov 30, 2010 | (%) | Period YYYY-MM-DD | |
| MSCI EAFE Focus | 1.00 | 0.62 | 25.99 | 12.08 | 14.43 | 14.88 | 0.88 | 0.46 | 0.43 | 0.44 | 33.66 | 2020-01-17-2020-03-23 | |
| MSCI EAFE | 1.00 | 0.00 | 3.34 | 12.09 | 14.36 | 14.78 | 0.90 | 0.48 | 0.43 | 0.43 | 34.12 | 2018-01-25-2020-03-23 | |
| | 1 Last 1: | 2 months | ² Based o | n monthly | net returns | data 3 | Based on | NY FED Ov | ernight SO | FR from Sep | o 1 2021 & d | on ICE LIBOR 1M prior that date | |

The MSCI EAFE Focus Index was launched on Apr 20, 2016. Data prior to the launch date is back-tested test (i.e. calculations of how the index might have performed over that time period had the index existed). There are frequently material differences between back-tested performance and actual results. Past performance – whether actual or back-tested – is no indication or guarantee of future performance.



^{*} DM countries include: Australia, Austria, Belgium, Denmark, Finland, France, Germany, Hong Kong, Ireland, Israel, Italy, Japan, Netherlands, New Zealand, Norway, Portugal, Singapore, Spain, Sweden, Switzerland and the UK.

The MSCI ESG Focus Indexes were renamed the MSCI Focus Indexes as of Feb 3, 2025.

NOV 28, 2025 Index Factsheet

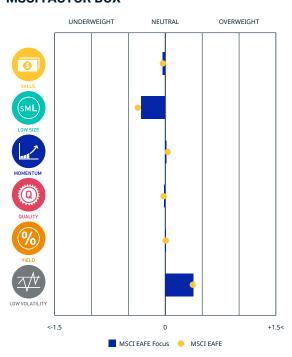
INDEX CHARACTERISTICS

| | MSCI EAFE Focus | MSCI EAFE | | | | | |
|--------------|-----------------|-----------|--|--|--|--|--|
| Number of | 383 | 694 | | | | | |
| Constituents | | | | | | | |
| | Weight (%) | | | | | | |
| Largest | 2.24 | 2.05 | | | | | |
| Smallest | 0.08 | 0.01 | | | | | |
| Average | 0.26 | 0.14 | | | | | |
| Median | 0.17 | 0.07 | | | | | |

TOP 10 CONSTITUENTS

| | Country | Index Wt. (%) | Parent Index Wt. (%) | Sector |
|----------------------|---------|------------------|----------------------------|--------------|
| ASML HLDG | NL | 2.24 | 2.05 | Info Tech |
| NOVARTIS | CH | 1.46 | 1.24 | Health Care |
| SAP | DE | 1.41 | 1.27 | Info Tech |
| ASTRAZENECA | GB | 1.26 | 1.44 | Health Care |
| NESTLE | CH | 1.24 | 1.29 | Cons Staples |
| HSBC HOLDINGS (GB) | GB | 1.19 | 1.23 | Financials |
| ROCHE HOLDING GENUSS | CH | 1.17 | 1.35 | Health Care |
| SIEMENS | DE | 1.13 | 1.01 | Industrials |
| SONY GROUP CORP | JP | 1.07 | 0.91 | Cons Discr |
| SCHNEIDER ELECTRIC | FR | 0.91 | 0.74 | Industrials |
| Total | | 13.08 | 12.54 | · |

FACTORS - KEY EXPOSURES THAT DRIVE RISK AND RETURN MSCI FACTOR BOX



MSCI FaCS



VALUE
Relatively Inexpensive Stocks



LOW SIZE Smaller Companies



MOMENTUM Rising Stocks



QUALITY
Sound Balance Sheet Stocks



YIELD
Cash Flow Paid Out

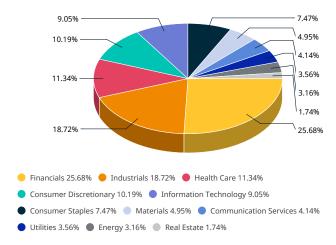


LOW VOLATILITY
Lower Risk Stocks

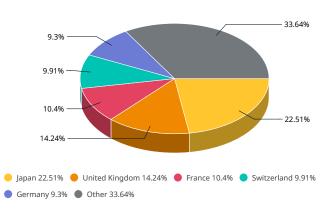
MSCI FaCS provides absolute factor exposures relative to a broad global index - MSCI ACWI IMI.

Neutral factor exposure (FaCS = 0) represents MSCI ACWI IMI.

SECTOR WEIGHTS



COUNTRY WEIGHTS





NOV 28, 2025 Index Factsheet

MSCI FACTOR BOX AND FaCS FRAMEWORK (Please refer to complete description of the MSCI FaCS methodology here)

MSCI FaCS is a standard method for evaluating and reporting the Factor characteristics of equity portfolios. MSCI FaCS consists of Factor Groups (e.g. Value, Size, Momentum, Quality, Yield, and Volatility) that have been extensively documented in academic literature and validated by MSCI Research as key drivers of risk and return in equity portfolios. These Factor Groups are constructed by aggregating 16 factors (e.g. Book-to-Price, Earnings/Dividend Yields, LT Reversal, Leverage, Earnings Variability/Quality, Beta) from the latest Barra global equity factor risk model, GEMLT, designed to make fund comparisons transparent and intuitive for use. The MSCI Factor Box, which is powered by MSCI FaCS, provides a visualization designed to easily compare absolute exposures of funds/indexes and their benchmarks along 6 Factor Groups that have historically demonstrated excess market returns over the long run.

ABOUT MSCI

MSCI (NYSE: MSCI Inc.) strengthens global markets by connecting participants across the financial ecosystem with a common language. Our research-based data, analytics and indexes, supported by advanced technology, set standards for global investors and help our clients understand risks and opportunities so they can make better decisions and unlock innovation. We serve asset managers and owners, private-market sponsors and investors, hedge funds, wealth managers, banks, insurers and corporates. To learn more, please visit www.msci.com.

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