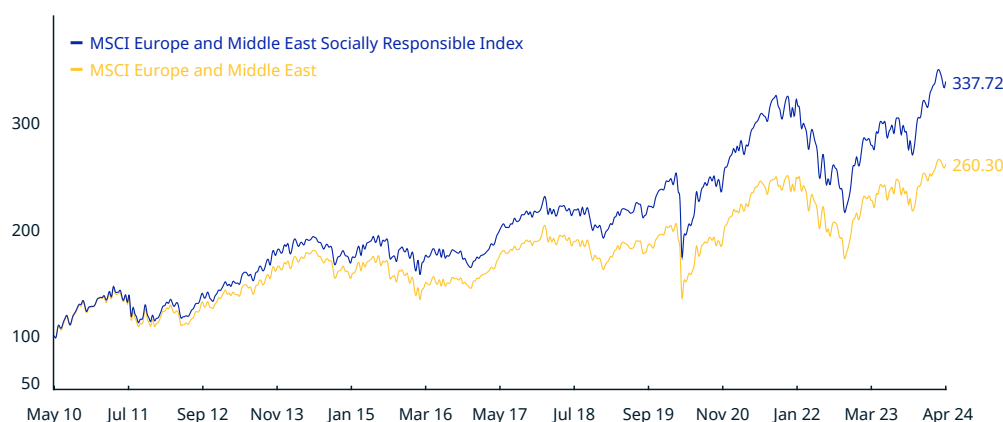


MSCI Europe and Middle East SRI Index (USD)

The MSCI Europe and Middle East SRI Index is based on the MSCI Europe and Middle East Index, its parent index, which includes large and mid cap stocks in the developed markets countries* of Europe and the Middle East. The index is a capitalization weighted index that provides exposure to companies with outstanding Environmental, Social and Governance (ESG) ratings and excludes companies whose products have negative social or environmental impacts. The Index is designed for investors seeking a diversified Socially Responsible Investment (SRI) benchmark comprised of companies with strong sustainability profiles while avoiding companies incompatible with values screens. Constituent selection is based on research provided by MSCI ESG Research.

For a complete description of the index methodology, please see [Index methodology - MSCI](#).

CUMULATIVE INDEX PERFORMANCE – NET RETURNS (USD) (MAY 2010 – APR 2024)



ANNUAL PERFORMANCE (%)

Year	MSCI Europe and Middle East Socially Responsible Index	MSCI Europe and Middle East
2023	23.05	19.79
2022	-19.28	-15.20
2021	18.42	16.28
2020	10.48	5.47
2019	27.36	23.64
2018	-11.74	-14.80
2017	26.44	25.25
2016	-2.76	-0.71
2015	3.06	-2.72
2014	-6.87	-5.99
2013	30.00	25.12
2012	20.49	18.88
2011	-8.21	-11.27

INDEX PERFORMANCE – NET RETURNS (%) (APR 30, 2024)

	1 Mo	3 Mo	1 Yr	YTD	ANNUALIZED				Since May 26, 2010
					3 Yr	5 Yr	10 Yr		
MSCI Europe and Middle East Socially Responsible Index	-2.81	3.20	12.10	5.65	4.99	8.92	5.94	9.12	
MSCI Europe and Middle East	-1.96	3.35	7.57	3.24	3.88	6.74	3.94	7.10	

FUNDAMENTALS (APR 30, 2024)

Div Yld (%)	P/E	P/E Fwd	P/BV
2.42	21.60	18.53	3.38
3.17	14.87	13.37	2.08

INDEX RISK AND RETURN CHARACTERISTICS (MAY 26, 2010 – APR 30, 2024)

	Beta	Tracking Error (%)	Turnover (%) ¹	ANNUALIZED STD DEV (%) ²			SHARPE RATIO ^{2,3}			Since May 26, 2010	MAXIMUM DRAWDOWN	
				3 Yr	5 Yr	10 Yr	3 Yr	5 Yr	10 Yr		(%)	Period YYYY-MM-DD
MSCI Europe and Middle East Socially Responsible Index	0.96	3.02	26.99	18.91	19.14	16.03	0.21	0.43	0.35	0.52	33.94	2021-09-06–2022-09-27
MSCI Europe and Middle East	1.00	0.00	3.36	18.14	19.41	16.32	0.15	0.33	0.23	0.41	35.79	2018-01-25–2020-03-23

¹ Last 12 months

² Based on monthly net returns data

³ Based on NY FED Overnight SOFR from Sep 1 2021 & on ICE LIBOR 1M prior that date

The MSCI ESG Indexes use ratings and other data supplied by MSCI ESG Research Inc, a subsidiary of MSCI Inc.

* Developed Markets countries in Europe and the Middle East include: Austria, Belgium, Denmark, Finland, France, Germany, Ireland, Israel, Italy, the Netherlands, Norway, Portugal, Spain, Sweden, Switzerland and the UK.

The MSCI Europe and Middle East SRI Index was launched on Jun 28, 2011. Data prior to the launch date is back-tested test (i.e. calculations of how the index might have performed over that time period had the index existed). There are frequently material differences between back-tested performance and actual results. Past performance – whether actual or back-tested – is no indication or guarantee of future performance.

INDEX CHARACTERISTICS

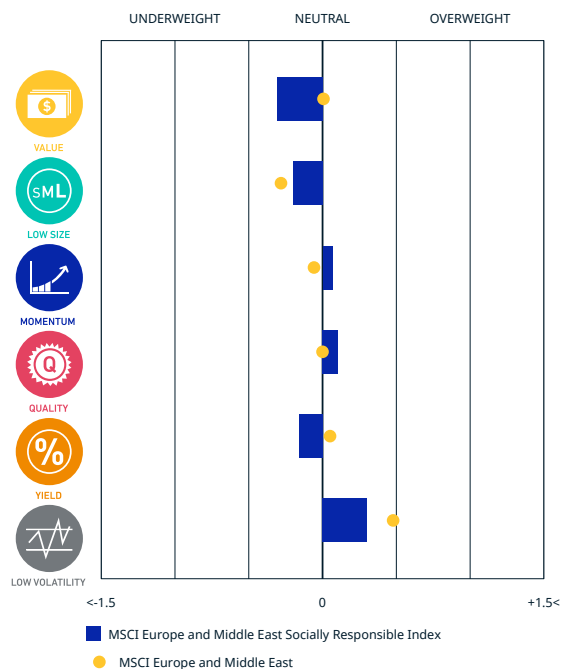
	MSCI Europe and Middle East Socially Responsible Index	MSCI Europe and Middle East
Number of Constituents	113	434
	Weight (%)	
Largest	14.05	3.88
Smallest	0.10	0.02
Average	0.88	0.23
Median	0.43	0.10

TOP 10 CONSTITUENTS

	Country	Index Wt. (%)	Parent Index Wt. (%)	Sector
NOVO NORDISK B	DK	14.05	3.88	Health Care
ASML HLDG	NL	11.94	3.30	Info Tech
UNILEVER PLC (GB)	GB	4.31	1.19	Cons Staples
SCHNEIDER ELECTRIC	FR	4.16	1.15	Industrials
L'OREAL	FR	3.76	1.04	Cons Staples
RELX (GB)	GB	2.59	0.72	Industrials
HERMES INTERNATIONAL	FR	2.54	0.70	Cons Discr
ZURICH INSURANCE GROUP	CH	2.36	0.65	Financials
AXA	FR	2.10	0.58	Financials
MUENCHENER RUECKVERSICH	DE	2.00	0.55	Financials
Total		49.80	13.77	

FACTORS - KEY EXPOSURES THAT DRIVE RISK AND RETURN

MSCI FACTOR BOX



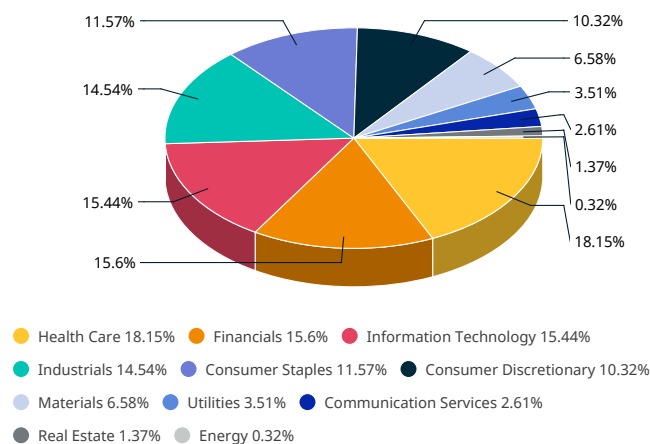
MSCI FaCS

- VALUE**
Relatively Inexpensive Stocks
- LOW SIZE**
Smaller Companies
- MOMENTUM**
Rising Stocks
- QUALITY**
Sound Balance Sheet Stocks
- YIELD**
Cash Flow Paid Out
- LOW VOLATILITY**
Lower Risk Stocks

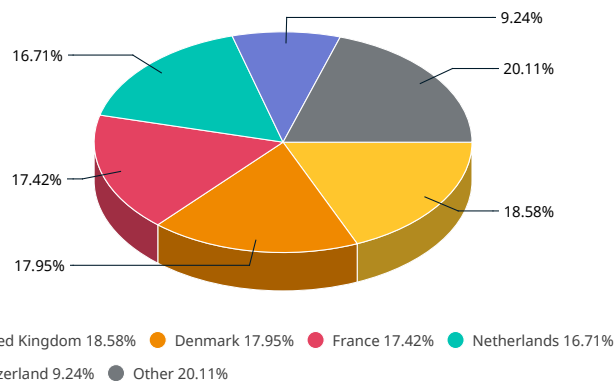
MSCI FaCS provides absolute factor exposures relative to a broad global index - MSCI ACWI IMI.

Neutral factor exposure (FaCS = 0) represents MSCI ACWI IMI.

SECTOR WEIGHTS



COUNTRY WEIGHTS



MSCI FACTOR BOX AND FaCS FRAMEWORK (Please refer to complete description of the MSCI FaCS methodology [here](#))

MSCI FaCS is a standard method for evaluating and reporting the Factor characteristics of equity portfolios. MSCI FaCS consists of Factor Groups (e.g. Value, Size, Momentum, Quality, Yield, and Volatility) that have been extensively documented in academic literature and validated by MSCI Research as key drivers of risk and return in equity portfolios. These Factor Groups are constructed by aggregating 16 factors (e.g. Book-to-Price, Earnings/Dividend Yields, LT Reversal, Leverage, Earnings Variability/Quality, Beta) from the latest Barra global equity factor risk model, GEMLT, designed to make fund comparisons transparent and intuitive for use. The MSCI Factor Box, which is powered by MSCI FaCS, provides a visualization designed to easily compare absolute exposures of funds/indexes and their benchmarks along 6 Factor Groups that have historically demonstrated excess market returns over the long run.

ABOUT MSCI

MSCI is a leading provider of critical decision support tools and services for the global investment community. With over 45 years of expertise in research, data and technology, we power better investment decisions by enabling clients to understand and analyze key drivers of risk and return and confidently build more effective portfolios. We create industry-leading research-enhanced solutions that clients use to gain insight into and improve transparency across the investment process. To learn more, please visit www.msci.com.

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