

# MSCI Select ESG Screened Indexes Methodology

February 2024



# **Contents**

1	Int	troduction	3	
2	Co	onstructing the MSCI Select ESG Screened Indexes	4	
	2.1	Eligible Universe	4	
	2.2	Eligibility Criteria	4	
	ES	SG Ratings Eligibility	4	
	ES	SG Exclusions	4	
	2.3	Weighting Scheme	5	
	2.4	GHG Intensity Reduction	5	
3	Ma	aintaining the MSCI Select ESG Screened Indexes	7	
	3.1	Quarterly Index Reviews	7	
	3.2	Monthly Review of Controversies	7	
	3.3	Ongoing Event-Related Maintenance	7	
4	M	SCI ESG Research	9	
	4.1	MSCI ESG Ratings	9	
	4.2	MSCI ESG Controversies	9	
	4.3	MSCI ESG Business Involvement Screening Research	9	
	4.4	MSCI Climate Change Metrics	9	
4	ppen	dix I: ESG Exclusions Criteria	11	
Appendix II: Eligible Universe13				
Appendix III: Additional Weighting Scheme14				
4	Appendix IV: Calculation of GHG Intensity16			
4	Appendix V: Changes to this Document17			



# 1 Introduction

The MSCI Select ESG Screened Indexes ("the Indexes") are free float-adjusted market capitalization-weighted indexes that exclude companies from underlying MSCI indexes ("Parent Indexes") based on Environmental, Social and Governance (ESG) criteria. The following companies are excluded:

- Companies that are associated with conventional, controversial, civilian, and nuclear weapons as well as tobacco, palm oil and arctic oil & gas or
- Companies that are assigned an MSCI ESG Rating of 'CCC' or
- Companies that derive revenues from thermal coal power and extraction of select fossil fuels or
- Companies that are involved in Red Flag ESG controversies, Orange Flag Land Use and Biodiversity controversies or Orange Flag Supply Chain Management controversies or
- Companies that are not in compliance with the United Nations Global Compact principles

In addition, the Indexes target a minimum 30% reduction in carbon emission intensity relative to the underlying parent indexes ("Parent Indexes")<sup>1</sup>.

© 2024 MSCI Inc. All rights reserved. Please refer to the disclaimer at the end of this document.

<sup>&</sup>lt;sup>1</sup> The Indexes are governed by a set of methodology and policy documents ("Methodology Set"), including the present index methodology document. The Methodology Set for the Indexes can be accessed from MSCI's webpage https://www.msci.com/indexmethodology in the section 'Search Methodology by Index Name or Index Code'.

The Methodology Set includes a document 'ESG Factors in Methodology' that contains the list of environmental, social, and governance factors considered, and how they are applied in the methodology (e.g., selection, weighting or exclusion).



# 2 Constructing the MSCI Select ESG Screened Indexes

Constructing the Indexes involves the following steps.

- Defining the Eligible Universe
- Applying the Greenhouse Gas (GHG) Intensity Reduction

# 2.1 Eligible Universe

The Eligible Universe for the Indexes includes all the constituents of their respective Parent Index, as shown in Appendix II.

# 2.2 Eligibility Criteria

The Indexes use company ratings and research provided by MSCI ESG Research<sup>2</sup> to determine eligibility for Index inclusion.

### **ESG Ratings Eligibility**

The Indexes use MSCI ESG Ratings to identify companies that have demonstrated an ability to manage their ESG risks and opportunities. Companies with an MSCI ESG Rating of 'CCC' are excluded from the Indexes.

### **ESG Exclusions**

The Indexes use MSCI ESG Business Involvement Screening Research to identify companies that are involved in the following business activities. Companies that meet the business involvement criteria are excluded from the Indexes.

- Conventional Weapons
- Controversial Weapons
- Nuclear Weapons
- Civilian Firearms
- Tobacco
- Fossil Fuel Extraction
- Thermal Coal Power
- Arctic Oil & Gas
- Palm Oil

<sup>&</sup>lt;sup>2</sup> See section 4 for further information regarding ESG and climate data used in the Indexes that MSCI Limited sources from MSCI ESG Research LLC, a separate subsidiary of MSCI Inc. MSCI ESG Research is solely responsible for the creation, determination and management of such data. MSCI Limited is the benchmark administrator for the MSCI indexes.



In addition to the above, companies are also excluded from the Indexes if they exhibit any of the following characteristics:

- Companies assessed as having involvement in ESG controversies that are classified as Red Flags (MSCI ESG Controversy Score of 0). A Red Flag indicates an ongoing Very Severe ESG controversy implicating a company directly through its actions, products, or operations.
- Companies assessed as having involvement in Land Use and Biodiversity controversies that are
  classified as Orange Flags (MSCI ESG Controversies: Environment Land Use and Biodiversity
  Score of 1). An Orange Flag indicates an ongoing Severe ESG controversy implicating a company
  directly, or a Very Severe ESG controversy that is either partially resolved or indirectly attributed to
  the company's actions, products, or operations.
- Companies assessed as having involvement in Supply Chain Management controversies that are
  classified as Orange Flags (MSCI ESG Controversies: Environment Supply Chain Management
  Score of 1). An Orange Flag indicates an ongoing Severe ESG controversy implicating a company
  directly, or a Very Severe ESG controversy that is either partially resolved or indirectly attributed to
  the company's actions, products, or operations.
- Missing MSCI ESG Controversies Score Companies not assessed by MSCI ESG Research on MSCI ESG Controversies.
- Failure to comply with the United Nations Global Compact Principles (UN Global Compact Alignment value of "Fail").
- Please refer to Appendix I for details on these criteria.

# 2.3 Weighting Scheme

The remaining securities, after the exclusions based on section 2.2, are weighted in proportion of their free float-adjusted market capitalization.

Additionally, security weights are adjusted to specific requirements of neutrality and active exposure relative to sector/country/region categories as detailed in Appendix III. The applicable region neutrality and active exposure constraints, along with the GHG-Intensity reduction described in the next section (2.4), are applied through an iterative process until all restrictions are met simultaneously.

# 2.4 GHG Intensity Reduction

After the weighting scheme is applied as per section 2.3, the GHG intensity relative to the Parent Index is assessed. If the GHG intensity<sup>3</sup> is not at least 30% lower than the Parent Index, additional securities are excluded from the Eligible Universe to achieve a reduction of 30% GHG intensity relative to the Parent Index. The following iterative process is applied:

- 1. Securities are ranked in descending order of GHG intensity.
- 2. The security with the highest GHG intensity is excluded and the resulting Index is compared to the Parent Index, to determine if a 30% reduction in GHG intensity has been achieved.

\_\_\_

<sup>&</sup>lt;sup>3</sup> Please refer to Appendix IV for details of the calculation of GHG Intensity.



3. If the reduction has been achieved, no further securities are excluded. If the reduction has not been achieved, further securities are excluded as per steps 1 and 2 until the 30% reduction is achieved.



# 3 Maintaining the MSCI Select ESG Screened Indexes

# 3.1 Quarterly Index Reviews

The Indexes are reviewed on a quarterly basis to coincide with the regular Index Reviews of the MSCI Global Investable Market Indexes. The changes are implemented as of the close of the last business day of February, May, August and November.

In general, MSCI uses MSCI ESG Research data <sup>4</sup> (including MSCI ESG Ratings, MSCI ESG Controversies Scores, MSCI Business Involvement Screening Research and MSCI Climate Change Metrics) as of the end of the month preceding the Index Reviews for the rebalancing of the Index. For some securities, such data may not be published by MSCI ESG Research by the end of the month preceding the Index Review. For such securities, MSCI will use ESG data published after the end of month, when available, for the rebalancing of the Index.

The pro forma Indexes are in general announced nine business days before the effective date.

# 3.2 Monthly Review of Controversies

Index constituents are reviewed on a monthly basis for the involvement in ESG controversies and for compliance with the United Nations Global Compact Principles. Existing constituents will be deleted if they face controversies as defined as defined by MSCI ESG Controversy Score of 0 ('Red flag' companies), or if they fail to comply with the UN Global Compact Principles.

MSCI uses MSCI ESG Controversies data as of the end of the month preceding the review (e.g., end of June data for the end of July monthly review). For some securities, such data may not be published by MSCI ESG Research by the end of the month preceding the review. For such securities, MSCI will use ESG data published after the end of month, when available, for the monthly review of the Index.

The pro forma Indexes are generally announced nine business days before the first business day of the month.

# 3.3 Ongoing Event-Related Maintenance

The following section briefly describes the treatment of common corporate events within the Indexes.

No new securities will be added (except where noted below) to the Indexes between Index Reviews. For cases where additions are noted below, securities will be added to the Index only if added to the Parent Index.

Parent Index deletions will be reflected simultaneously.

There are no deletions from the Indexes between Index Reviews on account of a security becoming ineligible because of a change in business involvement, MSCI ESG Rating and/or failure to comply with the UN Global Compact Principles and/or decrease in MSCI ESG Controversies Score.

\_\_\_

<sup>&</sup>lt;sup>4</sup> See section 4 for details of data sourced from MSCI ESG Research used in the Indexes.



### EVENT TYPE EVENT DETAILS

New additions to the Parent Index A new security added to the Parent Index (such as IPO

and other early inclusions), will not be added to the

Index.

Spin-Offs All securities created as a result of the spin-off of an

existing Index constituent will not be added to the Indexes at the time of event implementation. Reevaluation for addition in the Indexes will occur at

the subsequent Index Review.

Index constituent, the existing constituent will be deleted from the Index and the acquiring non-

constituent will not be added to the Index.

Changes in Security Characteristics A security will continue to be an Index constituent if

there are changes in characteristics (country, sector, size segment, etc.) Reevaluation for continued inclusion in the Index will occur at the subsequent

Index Review.

Further detail and illustration regarding specific treatment of corporate events relevant to this Index can be found in the MSCI Corporate Events Methodology book.

The MSCI Corporate Events methodology book is available at: <a href="https://www.msci.com/index-methodology">https://www.msci.com/index-methodology</a>.



# 4 MSCI ESG Research

The Indexes are products of MSCI Inc. that utilize information such as company ratings and research produced and provided by MSCI ESG Research LLC (MSCI ESG Research), a subsidiary of MSCI Inc. In particular, the Indexes use the following MSCI ESG Research products: MSCI ESG Controversies, MSCI ESG Business Involvement Screening Research and MSCI Climate Change Metrics. MSCI Indexes are administered by MSCI Limited.

## 4.1 MSCI ESG Ratings

MSCI ESG Ratings aim to measure entities' management of environmental, social and governance risks and opportunities. MSCI ESG Ratings use a weighted average key issue calculation that is normalized by industry to arrive at an industry-adjusted ESG score (0-10), which is then translated to a seven-point scale from 'AAA' to 'CCC', indicating how an entity manages relevant key issues relative to industry peers.

The MSCI ESG Ratings methodology can be found at: <a href="https://www.msci.com/esg-and-climate-methodologies">https://www.msci.com/esg-and-climate-methodologies</a>.

### 4.2 MSCI ESG Controversies

MSCI ESG Controversies provide assessments of controversies concerning the potential negative environmental, social, and/or governance impact of company operations, products and services. The evaluation framework used in MSCI ESG Controversies is designed to be consistent with international norms represented by the UN Declaration of Human Rights, the ILO Declaration on Fundamental Principles and Rights at Work, and the UN Global Compact. MSCI ESG Controversies Score falls on a 0-10 scale, with "0" being the most severe controversy.

The MSCI ESG Controversies methodology can be found at: <a href="https://www.msci.com/esg-and-climate-methodologies">https://www.msci.com/esg-and-climate-methodologies</a>.

# 4.3 MSCI ESG Business Involvement Screening Research

MSCI ESG Business Involvement Screening Research (BISR) aims to enable institutional investors to manage environmental, social and governance (ESG) standards and restrictions reliably and efficiently.

For more details on MSCI ESG Business Involvement Screening Research, please refer to http://www.msci.com/resources/factsheets/MSCI\_ESG\_BISR.pdf.

# 4.4 MSCI Climate Change Metrics

MSCI Climate Change Metrics provides climate data & tools to support institutional investors seeking to integrate climate risk & opportunities into their investment strategy and processes. This includes investors seeking to achieve a range of objectives, including measuring and reporting on climate risk exposure, implementing low carbon and fossil fuel-free strategies, alignment with temperature pathways and factoring climate change research into their risk management processes, in particular through climate scenario analysis for both transition and physical risks.



The dataset spans across the four dimensions of a climate strategy: transition risks, green opportunities, physical risks and 1.5° alignment.

For more details on MSCI Climate Change Metrics, please refer to <a href="https://www.msci.com/climate-change-solutions">https://www.msci.com/climate-change-solutions</a>.



# **Appendix I: ESG Exclusions Criteria**

MSCI ESG Research has developed a framework designed to define significant involvement in controversial activities. According to this framework, there are four levels of restrictiveness: Most Restrictive, Highly Restrictive, Moderately Restrictive and Least Restrictive.

Each controversial activity screened by the MSCI ESG Screened Indexes (except Fossil Fuel Extraction, Thermal Coal Power, Palm Oil, Arctic Oil & Gas and Global Norms) is assigned to one of these restrictiveness levels:

### "Most Restrictive" screen applied

- Controversial Weapons
  - All companies with any tie to Controversial Weapons (cluster munitions, landmines, depleted uranium weapons, biological/chemical weapons, blinding lasers, non-detectable fragments and incendiary weapons), as defined by the methodology of the MSCI Ex-Controversial Weapons Indexes available at https://www.msci.com/index/methodology/latest/XCW

### "Highly Restrictive" screen applied

- Nuclear Weapons
  - All companies that manufacture nuclear warheads and/or whole nuclear missiles.
  - All companies that manufacture components that were developed or are significantly modified for exclusive use in nuclear weapons (warheads and missiles).
  - All companies that manufacture or assemble delivery platforms that were developed or significantly modified for the exclusive delivery of nuclear weapons.
  - All companies that provide auxiliary services related to nuclear weapons.
  - All companies that manufacture components that were not developed or not significantly modified for exclusive use in nuclear weapons (warheads and missiles) but can be used in nuclear weapons.
  - All companies that manufacture or assemble delivery platforms that were not developed or not significantly modified for the exclusive delivery of nuclear weapons but have the capability to deliver nuclear weapons.
  - All companies that manufacture components for nuclear-exclusive delivery platforms.
- Civilian Firearms
  - All companies classified as "Producer" of firearms and small arms ammunitions for civilian markets. It does not include companies that cater to the military, government, and law enforcement markets.



- All companies deriving 5% or more aggregate revenue from the production and distribution (wholesale or retail) of firearms or small arms ammunition intended for civilian use.

### Conventional Weapons

- All companies deriving 5% or more revenue from the production of conventional weapons and components.
- All companies deriving 10% or more aggregate revenue from weapons systems, components, and support systems and services.

### Tobacco

- All companies classified as a "Producer".
- All companies deriving 5% or more aggregate revenue from the production, distribution, retail, supply and licensing of tobacco-related products.

### No specific restrictiveness level applied

### Fossil Fuel Extraction

- All companies deriving 5% or more aggregate revenue (either reported or estimated) from thermal coal mining and unconventional oil and gas extraction.
  - Thermal Coal Mining: Revenue from the mining of thermal coal (including lignite, bituminous, anthracite and steam coal) and its sale to external parties. It does not cover revenue from metallurgical coal; coal mined for internal power generation (e.g. in the case of vertically integrated power producers); intra-company sales of mined thermal coal; and revenue from coal trading
  - Unconventional Oil & Gas Extraction: Revenue from oil sands, oil shale (kerogen-rich deposits), shale gas, shale oil, coal seam gas, and coal bed methane. It does not cover all types of conventional oil and gas production including Arctic onshore/offshore, deep water, shallow water and other onshore/offshore.

### Thermal Coal Power

 All companies deriving 5% or more revenue (either reported or estimated) from thermal coalbased power generation.

### Arctic Oil & Gas

All companies deriving 5% or more revenue from arctic oil and arctic gas production. The
definition of Arctic is geographical and includes production activities north of the 66.5 latitude.
This includes offshore or onshore oil and gas production.

### Palm Oil

- All companies deriving 5% or more aggregate revenue from the production of Palm Oil.
- Global Norms United Nations Global Compact Compliance
  - All companies that fail to comply with the United Nations Global Compact principles.



# **Appendix II: Eligible Universe**

The Eligible Universe for the Indexes includes all the constituents of their respective MSCI Parent Index, as shown below.

Index Name	Parent Index
MSCI World Select ESG Screened Index	MSCI World
MSCI USA Select ESG Screened Index	MSCIUSA
MSCI Japan Select ESG Screened Index	MSCI Japan
MSCI EM Select ESG Screened Index	MSCIEM
MSCI Europe Select ESG Screened Index	MSCI Europe
MSCI EMU Select ESG Screened Index	MSCI EMU
MSCI ACWI Select ESG Screened Index	MSCI ACWI
MSCI EM Asia Select ESG Screened Index	MSCI EM Asia
MSCI Pacific ex Japan Select ESG Screened Index	MSCI Pacific ex Japan
MSCI Canada Select ESG Screened Index	MSCI Canada
MSCI China A Inclusion Select ESG Screened Index	MSCI China A Inclusion



# **Appendix III: Additional Weighting Scheme**

After the exclusions based on section 2.2 and the weighting scheme applied based on section 2.3, the weights for the Indexes are updated as specified below.

**Region Neutrality**<sup>5</sup>: The weight of each region in the Indexes is equated with the weight of that region in the corresponding Parent Index. This is done by normalizing the weights of the constituents within each region to reflect the effective Parent Index region weight.

**Sector Active Exposure**<sup>6</sup>: The Indexes weights are updated to control the sector weights from deviating at most a fixed percentage relative to the sector weights of the corresponding Parent Index.

**Country Active Exposure:** The Indexes weights are updated to control the country weights from deviating at most a fixed percentage relative to the country weights of the corresponding Parent Index.

Index Name	Region Neutrality	Sector Active Exposure Absolute Limit	Country Active Exposure Absolute Limit	Cap on Maximum Country Weight
MSCI World Select ESG Screened Index	Yes	1%	No	No
MSCI USA Select ESG Screened Index	No	5%	No	No
MSCI Japan Select ESG Screened Index	No	1%	No	No
MSCI EM Select ESG Screened Index	No	No	5%	No
MSCI Europe Select ESG Screened Index	No	1%	No	No
MSCI EMU Select ESG Screened Index	No	1%	No	No
MSCI ACWI Select ESG Screened Index	Yes	Within Developed Markets (DM): In North America: 5%	Within Emerging Markets (EM): 1%	No

<sup>&</sup>lt;sup>5</sup> Regions currently identified are Americas, Europe & Middle East and Pacific. In addition, the Emerging Markets (EM) region is used in the MSCI ACWI Select ESG Screened Index.

\_

<sup>&</sup>lt;sup>6</sup> The active exposure absolute limits do not apply for sectors/countries that are left empty after applying the exclusions as per Section 2.2.



Index Name	Region Neutrality	Sector Active Exposure Absolute Limit	Country Active Exposure Absolute Limit	Cap on Maximum Country Weight
		In rest of countries: 1%  No sector limit is applied to Emerging Markets (EM)	No country limit is applied to Developed Markets (DM)	
MSCI EM Asia Select ESG Screened Index	No	No	5%	Maximum weight for India capped at 18% <sup>7</sup>
MSCI Pacific ex Japan Select ESG Screened Index	No	1%	No	No
MSCI Canada Select ESG Screened Index	No	1%	No	No
MSCI China A Inclusion Select ESG Screened Index	No	1%	No	No

<sup>&</sup>lt;sup>7</sup> The capping structure for the MSCI EM Asia Select ESG Screened Index is applied as follows: the maximum weight to India is capped at 18% at each Quarterly Index Review. On a monthly basis, between Index Reviews, the exposure for India is capped to a maximum of 18%. On a daily basis, the weight for India is reset to 18% if it exceeds a threshold of 20% at the end of any business day. Monthly and daily capping are effective in the index starting February 9, 2024.



# **Appendix IV: Calculation of GHG Intensity**

The security level and Index level GHG intensity are calculated as per below formula:

$$Security \ Level \ GHG \ Intensity = \frac{Carbon \ Emissions \ Scope \ 1 + 2 + 3}{Enterprise \ Value + Cash \ (in \ M\$)}$$

Index Level GHG Intensity

 $= \frac{\textit{sum of (Constituent weight * Security Level GHG Intensity)}}{\textit{sum of constituent weight with Carbon emissions and EVIC data available}}$ 

Securities with missing Carbon Emissions and/or Enterprise Value + Cash are not considered for potential exclusion under section 2.4.



# **Appendix V: Changes to this Document**

First version reviewed and published in April 2021.

The following modifications are effective from May 2021:

Section 1: Introduction

Updated indexes list: MSCI ACWI Select ESG Screened Index added

Appendix II: Eligible Universe

• Updated Eligible Universe table

Appendix III: Additional Weighting Scheme

Updated Weighting Scheme table

The following modifications are effective from August 2021:

Appendix I: ESG Exclusion Criteria

Updated criteria for Conventional Weapons

The following modifications are effective from November 2021:

Section 1: Introduction

 Updated indexes list: MSCI EM Asia Select ESG Screened Index and MSCI Pacific ex Japan Select ESG Screened Index added

Appendix II: Eligible Universe

• Updated Eligible Universe table

Appendix III: Additional Weighting Scheme

Updated Weighting Scheme table

The following modifications are effective from April 2022:

Section 1: Introduction

 Updated indexes list: MSCI Canada Select ESG Screened Index and MSCI China A Inclusion Select ESG Screened Index added

Appendix II: Eligible Universe

Updated Eligible Universe table

Appendix III: Additional Weighting Scheme

Updated Weighting Scheme table



The following modifications are effective from May 2022:

### Section 3.2: ESG Exclusions

- Added 'Fossil Fuel Extraction' and 'Thermal Coal Power'
- · Removed 'Thermal Coal' and 'Oil Sands'

### Section 4.2: Ongoing Event-Related Maintenance

Clarified the maintenance rules

### Appendix I: ESG Exclusions Criteria

- Added screens for 'Fossil Fuel Extraction' and 'Thermal Coal Power'
- Removed screens for 'Thermal Coal' and 'Oil Sands'
- · Added note on treatment for unrated securities or securities with missing coverage

The following modifications are effective from August 2022:

### Section 1: Introduction

Added exclusion criteria for MSCI ESG Controversies Score of zero

### Section 3.2.2: ESG Exclusions

Added exclusion criteria for MSCI ESG Controversies Score of zero

The following modifications are effective from November 2022:

### Appendix III: Additional Weighting Scheme

• Updated Weighting Scheme table

The following modifications are effective from February 2023:

### Section 3.1: Eligible Universe

- Added screens for 'Arctic Oil & Gas' and 'Palm Oil'
- Added references to 'Environment Land Use & Biodiversity Score' and 'Environment
   Supply Chain Management Score'

### Section 3.4: GHG Intensity Reduction

New Section

### Section 4.2: Monthly Review of Controversies

New Section

### Appendix I: ESG Exclusions Criteria

Added screens for 'Palm Oil' and 'Arctic Oil & Gas'

### Appendix IV: Calculation of GHG Intensity



New Appendix

Methodology book was updated to reflect the transition of the MSCI Global Investable Market Indexes (GIMI) to Quarterly Comprehensive Index Reviews.

All references to "Semi-Annual Index Reviews" and "Quarterly Index Reviews" of the MSCI GIMI were replaced with "Index Reviews".

The following modifications are effective from June 2023:

Section 1: Introduction

Added footnote on Methodology Set

Section 2.2: Eligibility Criteria

• Clarified the exclusion criteria for companies involved in ESG Controversies

Section 2.3: Weighting Scheme

Details added to the index weighting scheme process

Section 4: MSCI ESG Research

- Moved that section after the Section 3 (Maintaining the MSCI ESG Screened Indexes)
- Updated the descriptions of MSCI ESG Research products

The following modifications are effective from August 2023:

Appendix 3: Additional Weighting Scheme

Added footnote on Active Exposure Absolute Limits

The following modifications are effective from February 2024:

Appendix 3: Additional Weighting Scheme

• Enhanced capping structure implemented for the EM Asia region, specifically for India exposure. Added footnote describing the frequencies and capping parameters. The enhanced capping structure is effective from February 9, 2024.



# Contact us

### msci.com/contact-us

### **AMERICAS**

Americas	1 888 588 4567 *
Atlanta	+ 1 404 551 3212
Boston	+ 1 617 532 0920
Chicago	+ 1 312 675 0545
Monterrey	+ 52 81 1253 4020
New York	+ 1 212 804 3901
San Francisco	+ 1 415 836 8800
São Paulo	+ 55 11 3706 1360
Toronto	+ 1 416 628 1007

### **EUROPE, MIDDLE EAST & AFRICA**

Cape Town	+ 27 21 673 0100
Frankfurt	+ 49 69 133 859 00
Geneva	+ 41 22 817 9777
London	+ 44 20 7618 2222
Milan	+ 39 02 5849 0415
Paris	0800 91 59 17 *

### **ASIA PACIFIC**

China North	10800 852 1032 *
China South	10800 152 1032 *
Hong Kong	+ 852 2844 9333
Mumbai	+ 91 22 6784 9160
Seoul	00798 8521 3392 *
Singapore	800 852 3749 *
Sydney	+ 61 2 9033 9333
Taipei	008 0112 7513 *
Thailand	0018 0015 6207 7181 *

+81 3 5290 1555

Tokyo

### **About MSCI**

MSCI is a leading provider of critical decision support tools and services for the global investment community. With over 50 years of expertise in research, data and technology, we power better investment decisions by enabling clients to understand and analyze key drivers of risk and return and confidently build more effective portfolios. We create industry-leading researchenhanced solutions that clients use to gain insight into and improve transparency across the investment process.

To learn more, please visit www.msci.com.

The process for submitting a formal index complaint can be found on the index regulation page of MSCI's website at:

https://www.msci.com/index-regulation.

<sup>\*</sup> toll-free



# Notice and disclaimer

This document and all of the information contained in it, including without limitation all text, data, graphs, charts (collectively, the "Information") is the property of MSCI Inc. or its subsidiaries (collectively, "MSCI"), or MSCI's licensors, direct or indirect suppliers or any third party involved in making or compiling any Information (collectively, with MSCI, the "Information Providers") and is provided for informational purposes only. The Information may not be modified, reverse-engineered, reproduced or redisseminated in whole or in part without prior written permission from MSCI. All rights in the Information are reserved by MSCI and/or its Information Providers.

The Information may not be used to create derivative works or to verify or correct other data or information. For example (but without limitation), the Information may not be used to create indexes, databases, risk models, analytics, software, or in connection with the issuing, offering, sponsoring, managing or marketing of any securities, portfolios, financial products or other investment vehicles utilizing or based on, linked to, tracking or otherwise derived from the Information or any other MSCI data, information, products or services.

The user of the Information assumes the entire risk of any use it may make or permit to be made of the Information. NONE OF THE INFORMATION PROVIDERS MAKES ANY EXPRESS OR IMPLIED WARRANTIES OR REPRESENTATIONS WITH RESPECT TO THE INFORMATION (OR THE RESULTS TO BE OBTAINED BY THE USE THEREOF), AND TO THE MAXIMUM EXTENT PERMITTED BY APPLICABLE LAW, EACH INFORMATION PROVIDER EXPRESSLY DISCLAIMS ALL IMPLIED WARRANTIES (INCLUDING, WITHOUT LIMITATION, ANY IMPLIED WARRANTIES OF ORIGINALITY, ACCURACY, TIMELINESS, NON-INFRINGEMENT, COMPLETENESS, MERCHANTABILITY AND FITNESS FOR A PARTICULAR PURPOSE) WITH RESPECT TO ANY OF THE INFORMATION.

Without limiting any of the foregoing and to the maximum extent permitted by applicable law, in no event shall any Information Provider have any liability regarding any of the Information for any direct, indirect, special, punitive, consequential (including lost profits) or any other damages even if notified of the possibility of such damages. The foregoing shall not exclude or limit any liability that may not by applicable law be excluded or limited, including without limitation (as applicable), any liability for death or personal injury to the extent that such injury results from the negligence or willful default of itself, its servants, agents or sub-contractors.

Information containing any historical information, data or analysis should not be taken as an indication or guarantee of any future performance, analysis, forecast or prediction. Past performance does not guarantee future results.

The Information should not be relied on and is not a substitute for the skill, judgment and experience of the user, its management, employees, advisors and/or clients when making investment and other business decisions. All Information is impersonal and not tailored to the needs of any person, entity or group of persons.

None of the Information constitutes an offer to sell (or a solicitation of an offer to buy), any security, financial product or other investment vehicle or any trading strategy.

It is not possible to invest directly in an index. Exposure to an asset class or trading strategy or other category represented by an index is only available through third party investable instruments (if any) based on that index. MSCI does not issue, sponsor, endorse, market, offer, review or otherwise express any opinion regarding any fund, ETF, derivative or other security, investment, financial product or trading strategy that is based on, linked to or seeks to provide an investment return related to the performance of any MSCI index (collectively, "Index Linked Investments"). MSCI makes no assurance that any Index Linked Investments will accurately track index performance or provide positive investment returns. MSCI Inc. is not an investment adviser or fiduciary and MSCI makes no representation regarding the advisability of investing in any Index Linked Investments.

Index returns do not represent the results of actual trading of investible assets/securities. MSCI maintains and calculates indexes, but does not manage actual assets. The calculation of indexes and index returns may deviate from the stated methodology. Index returns do not reflect payment of any sales charges or fees an investor may pay to purchase the securities underlying the index or Index Linked Investments. The imposition of these fees and charges would cause the performance of an Index Linked Investment to be different than the MSCI index performance.

The Information may contain back tested data. Back-tested performance is not actual performance, but is hypothetical. There are frequently material differences between back tested performance results and actual results subsequently achieved by any investment strategy.

Constituents of MSCI equity indexes are listed companies, which are included in or excluded from the indexes according to the application of the relevant index methodologies. Accordingly, constituents in MSCI equity indexes may include MSCI Inc., clients of MSCI or suppliers to MSCI. Inclusion of a security within an MSCI index is not a recommendation by MSCI to buy, sell, or hold such security, nor is it considered to be investment advice.

Data and information produced by various affiliates of MSCI Inc., including MSCI ESG Research LLC and Barra LLC, may be used in calculating certain MSCI indexes. More information can be found in the relevant index methodologies on www.msci.com.

MSCI receives compensation in connection with licensing its indexes to third parties. MSCI Inc.'s revenue includes fees based on assets in Index Linked Investments. Information can be found in MSCI Inc.'s company filings on the Investor Relations section of msci.com.

MSCI ESG Research LLC is a Registered Investment Adviser under the Investment Advisers Act of 1940 and a subsidiary of MSCI Inc. Neither MSCI nor any of its products or services recommends, endorses, approves or otherwise expresses any opinion regarding any issuer, securities, financial products or instruments or trading strategies and MSCI's products or services are not a recommendation to make (or refrain from making) any kind of investment decision and may not be relied on as such, provided that applicable products or services from MSCI ESG Research may constitute investment advice. MSCI ESG Research materials, including materials utilized in any MSCI ESG Indexes or other products, have not been submitted to, nor received approval from, the United States Securities and Exchange Commission or any other regulatory body. MSCI ESG and climate ratings, research and data are produced by MSCI ESG Research LLC, a subsidiary of MSCI Inc. MSCI Indexes, Analytics and Real Estate are products of MSCI Inc. that utilize information from MSCI ESG Research LLC. MSCI Indexes are administered by MSCI Limited (UK).

Please note that the issuers mentioned in MSCI ESG Research materials sometimes have commercial relationships with MSCI ESG Research and/or MSCI Inc. (collectively, "MSCI") and that these relationships create potential conflicts of interest. In some cases, the issuers or their affiliates purchase research or other products or services from one or more MSCI affiliates. In other cases, MSCI ESG Research rates financial products such as mutual funds or ETFs that are managed by MSCI's clients or their affiliates, or are based on MSCI Inc. Indexes. In addition, constituents in MSCI Inc. equity indexes include companies that subscribe to MSCI products or services. In some cases, MSCI clients pay fees based in whole or part on the assets they manage. MSCI ESG Research has taken a number of steps to mitigate potential conflicts of interest and safeguard the integrity and independence of its research and ratings. More information about these conflict mitigation measures is available in our Form ADV, available at https://adviserinfo.sec.gov/firm/summary/169222.

Any use of or access to products, services or information of MSCI requires a license from MSCI. MSCI, Barra, RiskMetrics, IPD and other MSCI brands and product names are the trademarks, service marks, or registered trademarks of MSCI or its subsidiaries in the United States and other jurisdictions. The Global Industry Classification Standard (GICS) was developed by and is the exclusive property of MSCI and S&P Global Market Intelligence. "Global Industry Classification Standard (GICS)" is a service mark of MSCI and S&P Global Market Intelligence.

MIFID2/MIFIR notice: MSCI ESG Research LLC does not distribute or act as an intermediary for financial instruments or structured deposits, nor does it deal on its own account, provide execution services for others or manage client accounts. No MSCI ESG Research product or service supports, promotes or is intended to support or promote any such activity. MSCI ESG Research is an independent provider of ESG data.

Privacy notice: For information about how MSCI collects and uses personal data, please refer to our Privacy Notice at https://www.msci.com/privacy-pledge.