MSCI Europe ESG Leaders Select Sustainability Index (EUR)

The MSCI Europe Leaders Select Sustainability Index* is based on the MSCI Europe Index, its parent index, and includes large and midcap securities across 15 Developed Markets (DM) in Europe**. The index aims to represent the performance of an investment strategy that selects securities of companies that have high Environmental, Social and Governance (ESG) ratings relative to their sector peers and reweights the constituents to meet additional climate requirements imposed.

For a complete description of the index methodology, please see Index methodology - MSCI.

CUMULATIVE INDEX PERFORMANCE — NET RETURNS (EUR) (NOV 2019 – NOV 2025)



ANNUAL PERFORMANCE (%)

Year	MSCI Europe ESG Leaders Select Sustainability	MSCI Europe
2024	7.81	8.59
2023	17.05	15.83
2022	-16.24	-9.49
2021	28.15	25.13
2020	4.24	-3.32

INDEX PERFORMANCE - NET RETURNS (%) (NOV 28, 2025)

FUNDAMENTALS (NOV 28, 2025)

					AININOALIZED							
	1 Mo	3 Мо	1 Yr	YTD	3 Yr	5 Yr	10 Yr	Since Nov 26, 2019	Div Yld (%)	P/E	P/E Fwd	P/BV
MSCI Europe ESG Leaders Select Sustainability	-0.25	3.61	11.58	12.92	11.36	9.44	na	8.47	2.97	17.71	15.31	2.39
MSCI Europe	0.91	5.14	15.71	16.28	12.17	11.14	na	8.47	2.96	16.95	14.77	2.36

ANNIJAI IZED

INDEX RISK AND RETURN CHARACTERISTICS (NOV 26, 2019 - NOV 28, 2025)

				ANNUALIZED STD DEV (%) 2			SHARPE RATIO 2,3				MAXIMUM DRAWDOWN		
	Beta	Tracking Error (%)	Turnover (%) 1	3 Yr	5 Yr	10 Yr	3 Yr	5 Yr	10 Yr	Since Nov 26, 2019	(%)	Period YYYY-MM-DD	
MSCI Europe ESG Leaders Select Sustainability	1.01	2.95	53.40	10.12	12.88	na	0.82	0.64	na	0.53	34.29	2020-02-19—2020-03-18	
MSCI Europe	1.00	0.00	2.98	9.83	11.90	na	0.92	0.81	na	0.55	35.25	2020-02-19-2020-03-18	
	¹ Last	12 months	onths ² Based on monthly net returns data			³ Based on EMMI EURIBOR 1M from Sep 1 20			rom Sep 1 2)21 & on ICE LIBOR 1M prior that date			



MSCI Europe ESG Leaders Select Sustainability Index (EUR)

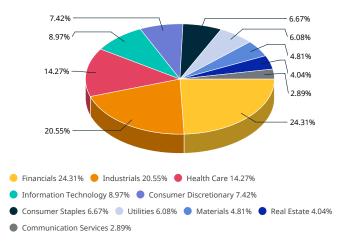
INDEX CHARACTERISTICS

	MSCI Europe ESG Leaders Select Sustainability	MSCI Europe				
Number of	282	403				
Constituents						
	Weight (%)					
Largest	3.33	3.10				
Smallest	0.00	0.02				
Average	0.35	0.25				
Median	0.26	0.11				

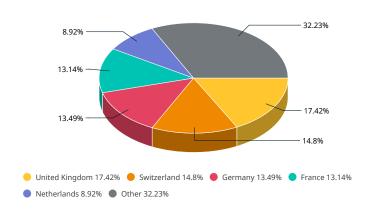
TOP 10 CONSTITUENTS

	Country	Index Wt. (%)	Parent Index Wt. (%)	Sector
ASML HLDG	NL	3.33	3.10	Info Tech
NOVARTIS	CH	2.42	1.89	Health Care
SAP	DE	1.93	1.93	Info Tech
IBERDROLA	ES	1.64	1.02	Utilities
SIEMENS	DE	1.55	1.54	Industrials
ALLIANZ	DE	1.53	1.27	Financials
SCHNEIDER ELECTRIC	FR	1.43	1.12	Industrials
NOVO NORDISK B	DK	1.34	1.21	Health Care
ABB LTD	CH	1.27	0.86	Industrials
ENEL	IT	1.24	0.64	Utilities
Total		17.69	14.58	

SECTOR WEIGHTS



COUNTRY WEIGHTS



The MSCI ESG Indexes use ratings and other data supplied by MSCI ESG Research Inc, a subsidiary of MSCI Inc.

The MSCI Europe ESG Leaders Select Sustainability Index was launched on Nov 25, 2020. Data prior to the launch date is back-tested test (i.e. calculations of how the index might have performed over that time period had the index existed). There are frequently material differences between back-tested performance and actual results. Past performance – whether actual or back-tested – is no indication or guarantee of future performance.



^{*}A custom index calculated by MSCI and based on criteria defined by Nykredit Bank A/S.

^{**}DM countries include: Austria, Belgium, Denmark, Finland, France, Germany, Ireland, Italy, the Netherlands, Norway, Portugal, Spain, Sweden, Switzerland and the UK.

NOV 28, 2025 Index Factsheet

ABOUT MSCI

MSCI (NYSE: MSCI Inc.) strengthens global markets by connecting participants across the financial ecosystem with a common language. Our research-based data, analytics and indexes, supported by advanced technology, set standards for global investors and help our clients understand risks and opportunities so they can make better decisions and unlock innovation. We serve asset managers and owners, private-market sponsors and investors, hedge funds, wealth managers, banks, insurers and corporates. To learn more, please visit www.msci.com.

The data, data feeds, databases, reports, text, graphs, charts, images, videos, recordings, models, metrics, analytics, indexes, assessments, ratings, scores, software, websites, products, services and other information delivered in connection with this notice (the "Information"): (a) are proprietary information of MSCI and its suppliers, (b) may not be used for commercial purposes without prior written permission from MSCI Inc. or its affiliates ("MSCI"), and (c) are not investment advice and must not be relied on as such. The Information and its use are further subject to the disclaimer at https://www.msci.com/legal/notice-and-disclaimer. As detailed therein, MSCI AND ITS SUPPLIERS MAKE NO EXPRESS OR IMPLIED WARRANTIES OF MERCHANTABILITY, FITNESS FOR A PARTICULAR PURPOSE OR OTHERWISE WITH RESPECT TO THE INFORMATION HEREIN AND DISCLAIM ALL LIABILITY TO THE MAXIMUM EXTENT PERMITTED BY LAW. For information about how MSCI collects and uses personal data, refer to https://www.msci.com/privacy-pledge.

© 2025 MSCI Inc. All rights reserved.

