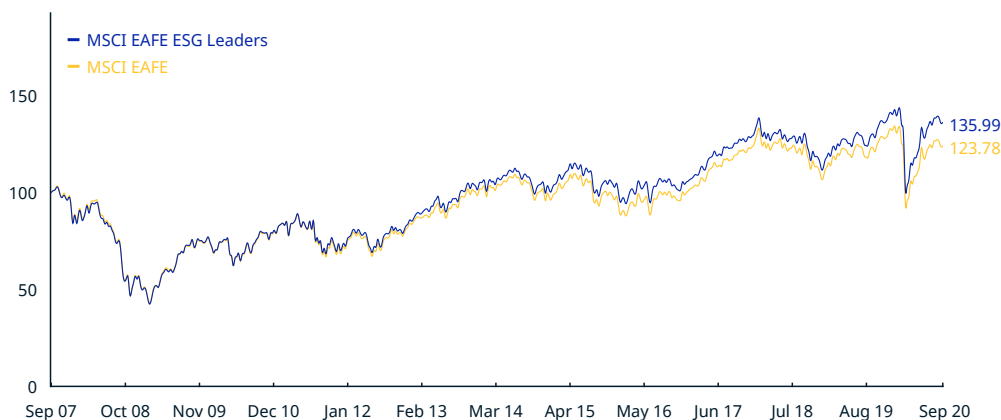


MSCI EAFE ESG Leaders Index (USD)

The MSCI EAFE ESG Leaders Index is a capitalization weighted index that provides exposure to companies with high Environmental, Social and Governance (ESG) performance relative to their sector peers. MSCI EAFE ESG Leaders Index consists of large and mid cap companies across Developed Markets countries* around the world, excluding the US and Canada. The Index is designed for investors seeking a broad, diversified sustainability benchmark with relatively low tracking error to the underlying equity market. The index is a member of the MSCI Global Sustainability Index series. Constituent selection is based on data from MSCI ESG Research.

CUMULATIVE INDEX PERFORMANCE – GROSS RETURNS (USD) (SEP 2007 – SEP 2020)



ANNUAL PERFORMANCE (%)

Year	MSCI EAFE ESG Leaders	MSCI EAFE
2019	24.58	22.66
2018	-12.91	-13.36
2017	24.02	25.62
2016	0.07	1.51
2015	2.74	-0.39
2014	-3.97	-4.48
2013	24.75	23.29
2012	17.63	17.90
2011	-10.25	-11.73
2010	8.09	8.21
2009	34.57	32.46
2008	-43.23	-43.06

INDEX PERFORMANCE – GROSS RETURNS (%) (SEP 30, 2020)

	1 Mo	3 Mo	1 Yr	YTD	ANNUALIZED				Since Sep 28, 2007	FUNDAMENTALS (SEP 30, 2020)			
					3 Yr	5 Yr	10 Yr	Div Yld (%)		P/E	P/E Fwd	P/BV	
MSCI EAFE ESG Leaders	-2.03	5.33	4.68	-3.66	2.67	6.58	6.03	2.39	2.62	20.09	17.80	1.83	
MSCI EAFE	-2.55	4.88	0.93	-6.73	1.11	5.77	5.11	1.65	2.67	20.16	16.97	1.57	

INDEX RISK AND RETURN CHARACTERISTICS (SEP 28, 2007 – SEP 30, 2020)

	Beta	Tracking Error (%)	Turnover (%) ¹	ANNUALIZED STD DEV (%) ²			SHARPE RATIO ^{2,3}			Since Sep 28, 2007	MAXIMUM DRAWDOWN (%)	Period YYYY-MM-DD
				3 Yr	5 Yr	10 Yr	3 Yr	5 Yr	10 Yr			
MSCI EAFE ESG Leaders	0.99	1.43	9.11	14.94	13.60	14.14	0.14	0.44	0.43	0.17	60.93	2007-10-31–2009-03-09
MSCI EAFE	1.00	0.00	2.83	15.42	14.00	14.56	0.04	0.38	0.36	0.13	60.15	2007-10-31–2009-03-09

¹ Last 12 months ² Based on monthly gross returns data ³ Based on ICE LIBOR 1M

The MSCI ESG Indexes use ratings and other data supplied by MSCI ESG Research Inc, a subsidiary of MSCI Inc.

* Developed Markets countries in the MSCI EAFE Index include: Australia, Austria, Belgium, Denmark, Finland, France, Germany, Hong Kong, Ireland, Israel, Italy, Japan, the Netherlands, New Zealand, Norway, Portugal, Singapore, Spain, Sweden, Switzerland and the UK.

The MSCI EAFE ESG Leaders Index was launched on Oct 01, 2007. Data prior to the launch date is back-tested data (i.e. calculations of how the index might have performed over that time period had the index existed). There are frequently material differences between back-tested performance and actual results. Past performance – whether actual or back-tested – is no indication or guarantee of future performance.

INDEX CHARACTERISTICS

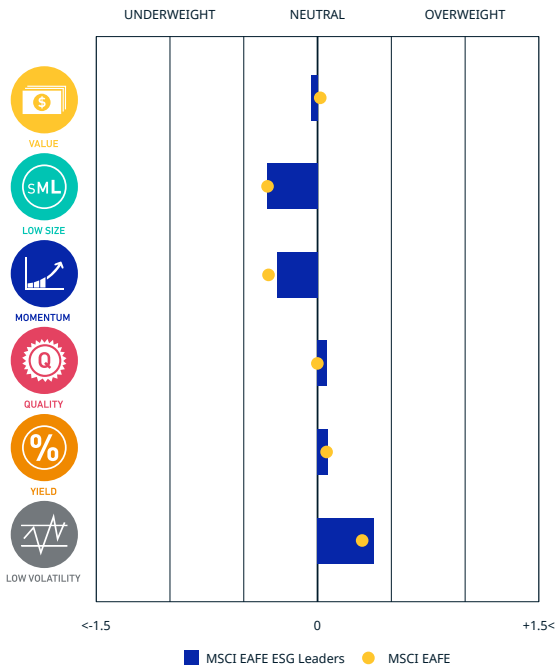
	MSCI EAFE ESG Leaders	MSCI EAFE
Number of Constituents	431	902
	Weight (%)	
Largest	3.43	2.59
Smallest	0.00	0.00
Average	0.23	0.11
Median	0.12	0.05

TOP 10 CONSTITUENTS

	Country	Index Wt. (%)	Parent Index Wt. (%)	Sector
ROCHE HOLDING GENUSS	CH	3.43	1.76	Health Care
SAP	DE	2.31	1.19	Info Tech
ASML HLDG	NL	2.23	1.15	Info Tech
NOVO NORDISK B	DK	1.69	0.87	Health Care
SIEMENS	DE	1.38	0.71	Industrials
SONY CORP	JP	1.36	0.70	Cons Discr
GLAXOSMITHKLINE	GB	1.34	0.69	Health Care
UNILEVER NV (NL)	NL	1.25	0.64	Cons Staples
KEYENCE CORP	JP	1.20	0.62	Info Tech
TOTAL	FR	1.20	0.62	Energy
Total		17.40	8.95	

FACTORS - KEY EXPOSURES THAT DRIVE RISK AND RETURN

MSCI FACTOR BOX



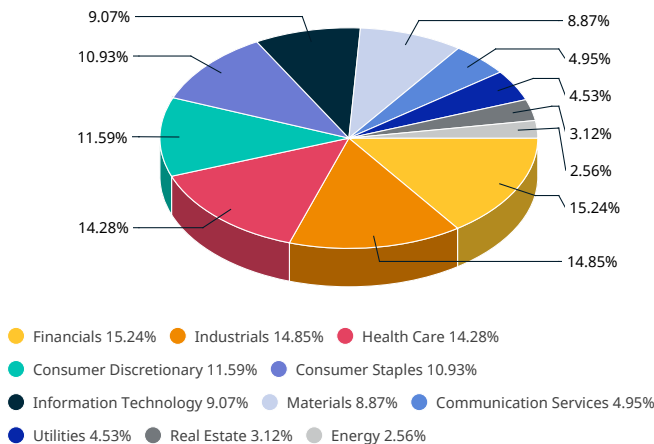
MSCI FaCS

- VALUE**
Relatively Inexpensive Stocks
- LOW SIZE**
Smaller Companies
- MOMENTUM**
Rising Stocks
- QUALITY**
Sound Balance Sheet Stocks
- YIELD**
Cash Flow Paid Out
- LOW VOLATILITY**
Lower Risk Stocks

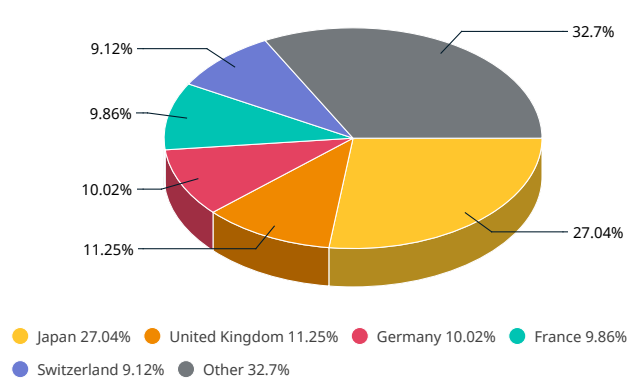
MSCI FaCS provides absolute factor exposures relative to a broad global index - MSCI ACWI IMI.

Neutral factor exposure (FaCS = 0) represents MSCI ACWI IMI.

SECTOR WEIGHTS



COUNTRY WEIGHTS



INDEX METHODOLOGY

The MSCI ESG Leaders Indexes are constructed by applying a Best-in-Class selection process to companies in the regional indexes that make up MSCI ACWI, a global equity index consisting of developed and emerging market countries.

The ESG Leaders Indexes target sector and region weights consistent with those of the underlying indexes to limit the systematic risk introduced by the ESG selection process. The methodology aims to include securities of companies with the highest ESG ratings representing 50% of the market capitalization in each sector and region of the parent Index. Companies that are not existing constituents of the ESG Leaders Indexes must have an MSCI ESG Rating of 'BB' or above and the MSCI ESG Controversies Score of 3 or above to be eligible. In addition, companies showing involvement in alcohol, gambling, tobacco, nuclear power and weapons are excluded from the Indexes. The selection universe for The ESG Leaders Indexes is the constituents of the MSCI Global Investable Market Indexes.

The Index is float-adjusted market capitalization weighted. The Annual Review of the MSCI ESG Leaders Indexes takes place in May, and they are rebalanced in August, November and February.

FACTOR BOX AND FaCS METHODOLOGY

MSCI FaCS is a standard method ([MSCI FaCS Methodology](#)) for evaluating and reporting the Factor characteristics of equity portfolios. MSCI FaCS consists of Factor Groups (e.g. Value, Size, Momentum, Quality, Yield, and Volatility) that have been extensively documented in academic literature and validated by MSCI Research as key drivers of risk and return in equity portfolios. These Factor Groups are constructed by aggregating 16 factors (e.g. Book-to-Price, Earnings/Dividend Yields, LT Reversal, Leverage, Earnings Variability/Quality, Beta) from the latest Barra global equity factor risk model, GEMLT, designed to make fund comparisons transparent and intuitive for use. The MSCI Factor Box, which is powered by MSCI FaCS, provides a visualization designed to easily compare absolute exposures of funds/indexes and their benchmarks along 6 Factor Groups that have historically demonstrated excess market returns over the long run.

ABOUT MSCI

MSCI is a leading provider of critical decision support tools and services for the global investment community. With over 45 years of expertise in research, data and technology, we power better investment decisions by enabling clients to understand and analyze key drivers of risk and return and confidently build more effective portfolios. We create industry-leading research-enhanced solutions that clients use to gain insight into and improve transparency across the investment process. To learn more, please visit www.msci.com.

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