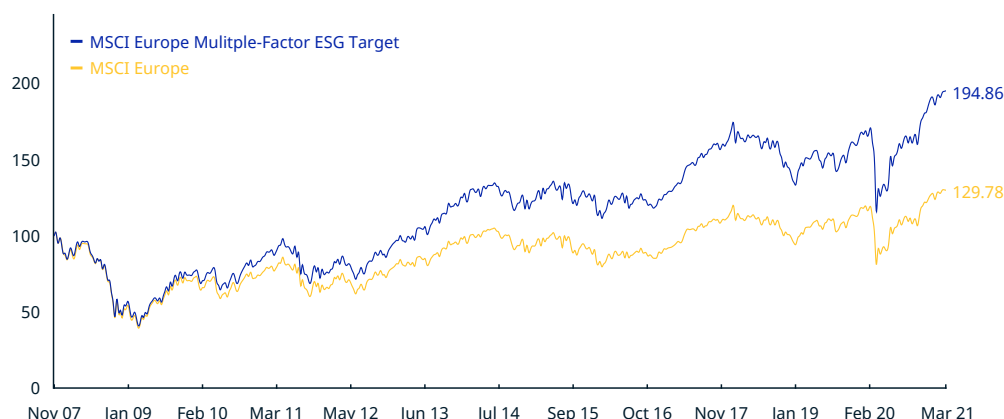


MSCI Europe Multiple-Factor ESG Target Index (USD)

The MSCI Europe Multiple-Factor ESG Target Index is based on MSCI Europe Index, its parent index, which includes large and mid-cap stocks across 15 Developed Market (DM) countries* in Europe. The index is designed to represent the performance of a strategy that seeks systematic integration of environmental, social and governance (ESG) norms in factor investing, by seeking higher exposure to combination of style factors along with the improvement in the ESG profile of the index.

CUMULATIVE INDEX PERFORMANCE – NET RETURNS (USD) (NOV 2007 – MAR 2021)



ANNUAL PERFORMANCE (%)

Year	MSCI Europe Multiple-Factor ESG Target	MSCI Europe
2020	11.06	5.38
2019	23.49	23.77
2018	-16.47	-14.86
2017	30.18	25.51
2016	-0.10	-0.40
2015	2.52	-2.84
2014	-2.61	-6.18
2013	32.96	25.23
2012	23.89	19.12
2011	-9.20	-11.06
2010	10.89	3.88
2009	36.87	35.83
2008	-43.99	-46.42

INDEX PERFORMANCE – NET RETURNS (%) (MAR 31, 2021)

	1 Mo	3 Mo	1 Yr	YTD	ANNUALIZED				Since Nov 30, 2007
					3 Yr	5 Yr	10 Yr		
MSCI Europe Multiple-Factor ESG Target	3.52	4.63	52.62	4.63	6.42	9.49	8.03	5.13	
MSCI Europe	3.09	4.08	44.95	4.08	5.65	8.18	5.08	1.97	

FUNDAMENTALS (MAR 31, 2021)

Div Yld (%)	P/E	P/E Fwd	P/BV
2.48	18.51	16.11	2.03
2.34	24.68	16.90	2.06

INDEX RISK AND RETURN CHARACTERISTICS (NOV 30, 2007 – MAR 31, 2021)

	Beta	Tracking Error (%)	Turnover (%) ¹	ANNUALIZED STD DEV (%) ²			SHARPE RATIO ^{2,3}			Since Nov 30, 2007	MAXIMUM DRAWDOWN	
				3 Yr	5 Yr	10 Yr	3 Yr	5 Yr	10 Yr		(%)	Period YYYY-MM-DD
MSCI Europe Multiple-Factor ESG Target	1.00	2.80	40.17	19.90	16.85	16.86	0.33	0.55	0.50	0.31	61.28	2007-12-10–2009-03-09
MSCI Europe	1.00	0.00	3.39	19.16	16.15	16.65	0.30	0.49	0.34	0.16	62.35	2007-12-10–2009-03-09

¹ Last 12 months

² Based on monthly net returns data

³ Based on ICE LIBOR 1M

* DM countries in Europe include: Austria, Belgium, Denmark, Finland, France, Germany, Ireland, Italy, the Netherlands, Norway, Portugal, Spain, Sweden, Switzerland and the UK.

The MSCI Europe Multiple-Factor ESG Target Index was launched on Sep 28, 2017. Data prior to the launch date is back-tested data (i.e. calculations of how the index might have performed over that time period had the index existed). There are frequently material differences between back-tested performance and actual results. Past performance – whether actual or back-tested – is no indication or guarantee of future performance.

INDEX CHARACTERISTICS

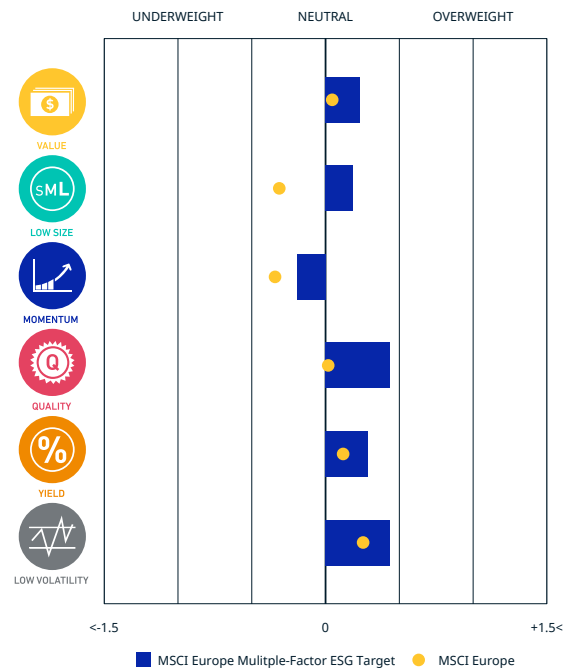
	MSCI Europe Multiple-Factor ESG Target	MSCI Europe
Number of Constituents	160	434
Weight (%)		
Largest	2.99	3.15
Smallest	0.00	0.02
Average	0.63	0.23
Median	0.47	0.12

TOP 10 CONSTITUENTS

	Country	Index Wt. (%)	Parent Index Wt. (%)	Sector
NOVO NORDISK B	DK	2.99	1.14	Health Care
ASML HLDG	NL	2.83	2.53	Info Tech
SCHNEIDER ELECTRIC	FR	2.81	0.81	Industrials
AXA	FR	2.54	0.51	Financials
ROCHE HOLDING GENUSS	CH	2.31	2.23	Health Care
WOLTERS KLUWER	NL	2.13	0.23	Industrials
FERGUSON	GB	2.10	0.26	Industrials
RIO TINTO PLC (GB)	GB	1.92	0.84	Materials
AVIVA	GB	1.77	0.22	Financials
SAP	DE	1.73	1.25	Info Tech
Total		23.11	10.01	

FACTORS - KEY EXPOSURES THAT DRIVE RISK AND RETURN

MSCI FACTOR BOX



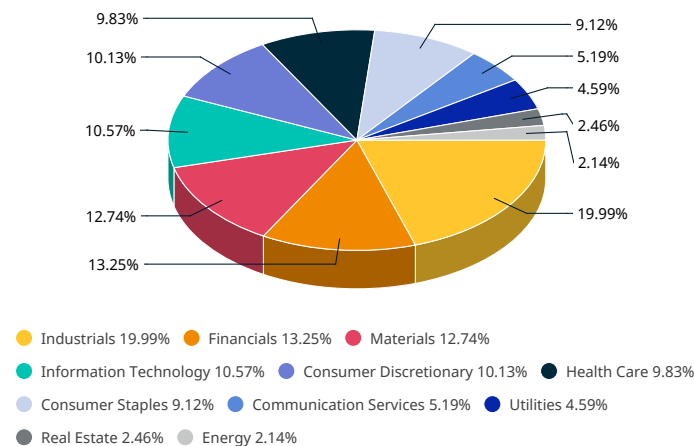
MSCI FaCS

- VALUE**
Relatively Inexpensive Stocks
- LOW SIZE**
Smaller Companies
- MOMENTUM**
Rising Stocks
- QUALITY**
Sound Balance Sheet Stocks
- YIELD**
Cash Flow Paid Out
- LOW VOLATILITY**
Lower Risk Stocks

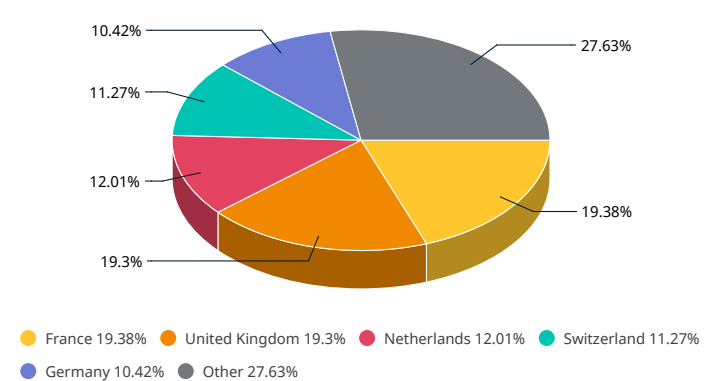
MSCI FaCS provides absolute factor exposures relative to a broad global index - MSCI ACWI IMI.

Neutral factor exposure (FaCS = 0) represents MSCI ACWI IMI.

SECTOR WEIGHTS



COUNTRY WEIGHTS



INDEX METHODOLOGY

The MSCI Europe Multiple-Factor ESG Target Index is optimization-based indexes that aim to maximize their exposure to multiple style factors while improving the ESG profile for the index relative to that of the underlying parent index (MSCI Europe). They are constructed using individual stock exposures to the target factors along with specific ESG score criteria. The MSCI Europe Multiple-Factor ESG Target Index is constructed based on an optimization process from the underlying Parent Index (MSCI Europe) using a Barra Equity Model to maximize the index-level exposure to the targeted style factors while controlling tracking error relative to the Parent Index (MSCI Europe).

The style factors targeted in the MSCI Europe Multiple-Factor ESG Target Index are the four factor families: Value, Quality, Momentum and Low Size. These factor families are described using individual factor scores from MSCI Barra Global Equity Model for Long-Term Investors ("GEMTLT") model. The eligible universe is the universe of all the securities in the Parent Index that are not involved in very severe ESG controversies ("Red flags") or in controversial weapons. The MSCI Europe Multiple-Factor ESG Target Index is rebalanced on a semi-annual basis, usually as of the close of the last business day of May and November, coinciding with the May and November Semi-Annual Index Reviews (SAIRs) of the MSCI Global Investable Market Indexes.

FACTOR BOX AND FaCS METHODOLOGY

MSCI FaCS is a standard method ([MSCI FaCS Methodology](#)) for evaluating and reporting the Factor characteristics of equity portfolios. MSCI FaCS consists of Factor Groups (e.g. Value, Size, Momentum, Quality, Yield, and Volatility) that have been extensively documented in academic literature and validated by MSCI Research as key drivers of risk and return in equity portfolios. These Factor Groups are constructed by aggregating 16 factors (e.g. Book-to-Price, Earnings/Dividend Yields, LT Reversal, Leverage, Earnings Variability/Quality, Beta) from the latest Barra global equity factor risk model, GEMLT, designed to make fund comparisons transparent and intuitive for use. The MSCI Factor Box, which is powered by MSCI FaCS, provides a visualization designed to easily compare absolute exposures of funds/indexes and their benchmarks along 6 Factor Groups that have historically demonstrated excess market returns over the long run.

ABOUT MSCI

MSCI is a leading provider of critical decision support tools and services for the global investment community. With over 45 years of expertise in research, data and technology, we power better investment decisions by enabling clients to understand and analyze key drivers of risk and return and confidently build more effective portfolios. We create industry-leading research-enhanced solutions that clients use to gain insight into and improve transparency across the investment process. To learn more, please visit www.msci.com.

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