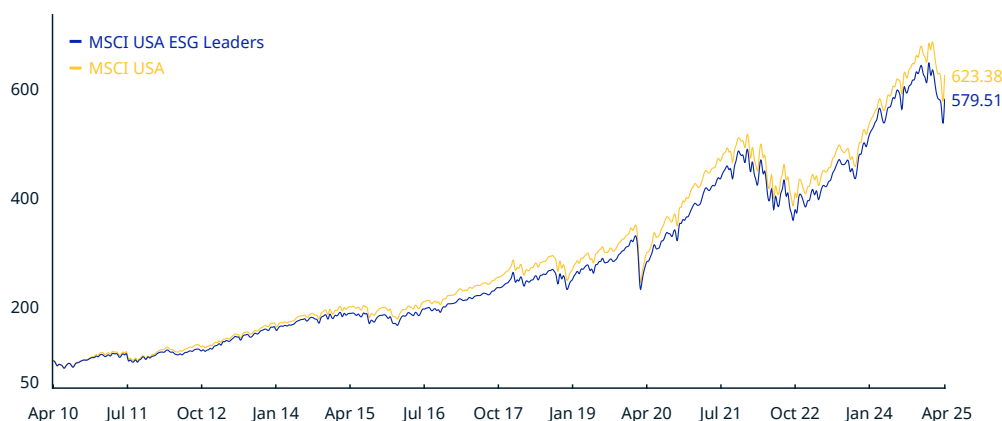


MSCI USA ESG Leaders Index (USD)

The MSCI USA ESG Leaders Index is a free float-adjusted market capitalization-weighted index designed to represent the performance of companies that are selected from the MSCI USA Index ("Parent Index") based on Environmental, Social and Governance (ESG) criteria. These criteria exclude constituents based on involvement in specific business activities, as well as ESG ratings and exposure to ESG controversies. The Indexes are derived from the MSCI USA Index and aim to achieve sector weights that reflect the sector weights of the corresponding Parent Index. The MSCI USA ESG Leaders Index consists of Large and Mid cap companies in US markets. The Index construction targets 50% free float-adjusted market capitalization coverage of each Global Industry Classification Standard (GICS®) sector by selecting constituents primarily based on criteria including the ESG rating, the trend in that rating and the company's industry-adjusted ESG score.

For a complete description of the index methodology, please see [Index methodology - MSCI](#).

CUMULATIVE INDEX PERFORMANCE – GROSS RETURNS (USD) (APR 2010 – APR 2025)



ANNUAL PERFORMANCE (%)

Year	MSCI USA ESG Leaders	MSCI USA
2024	23.59	25.08
2023	29.13	27.10
2022	-20.21	-19.46
2021	31.73	26.97
2020	18.84	21.37
2019	31.66	31.64
2018	-3.11	-4.50
2017	20.56	21.90
2016	11.74	11.61
2015	-1.33	1.32
2014	12.84	13.36
2013	33.54	32.61
2012	13.39	16.13
2011	1.19	1.99

INDEX PERFORMANCE – GROSS RETURNS (%) (APR 30, 2025)

	1 Mo	3 Mo	1 Yr	YTD	ANNUALIZED				Since Dec 29, 2000
					3 Yr	5 Yr	10 Yr		
MSCI USA ESG Leaders	0.17	-7.99	8.30	-6.38	11.50	15.27	12.13	7.80	
MSCI USA	-0.51	-7.81	12.25	-5.00	12.16	15.57	12.25	8.13	

FUNDAMENTALS (APR 30, 2025)

Div Yld (%)	P/E	P/E Fwd	P/BV
1.35	25.46	20.32	5.75
1.38	24.92	20.44	4.80

INDEX RISK AND RETURN CHARACTERISTICS (DEC 29, 2000 – APR 30, 2025)

	Beta	Tracking Error (%)	Turnover (%) ¹	ANNUALIZED STD DEV (%) ²			SHARPE RATIO ^{2,3}			Since Dec 29, 2000	MAXIMUM DRAWDOWN	
				3 Yr	5 Yr	10 Yr	3 Yr	5 Yr	10 Yr		(%)	Period YYYY-MM-DD
MSCI USA ESG Leaders	na	na	7.56	16.67	16.63	15.50	0.48	0.78	0.69	na	55.34	2007-10-09–2009-03-09
MSCI USA	1.00	0.00	2.00	16.59	16.45	15.63	0.52	0.80	0.69	0.46	54.91	2007-10-09–2009-03-09

¹ Last 12 months

² Based on monthly gross returns data

³ Based on NY FED Overnight SOFR from Sep 1 2021 & on ICE LIBOR 1M prior that date

MSCI USA ESG Leaders Index (USD)

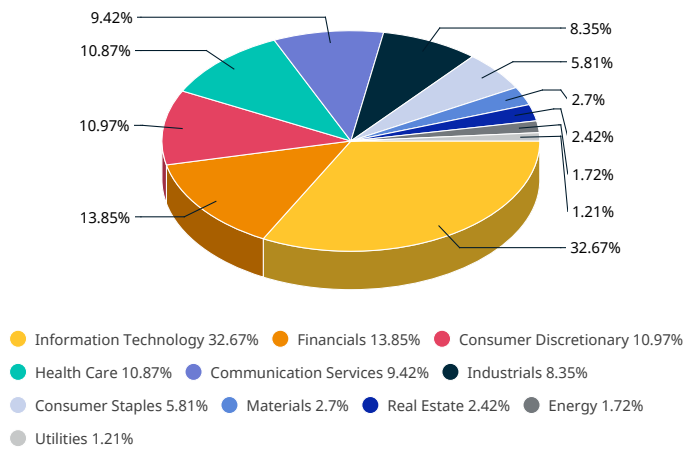
INDEX CHARACTERISTICS

	MSCI USA ESG Leaders	MSCI USA
Number of Constituents	288	576
	Weight (%)	
Largest	11.12	6.56
Smallest	0.02	0.01
Average	0.35	0.17
Median	0.13	0.06

TOP 10 CONSTITUENTS

	Index Wt. (%)	Parent Index Wt. (%)	Sector
MICROSOFT CORP	11.12	5.73	Info Tech
NVIDIA	10.63	5.47	Info Tech
ALPHABET A	3.70	1.90	Comm Srvcs
TESLA	3.25	1.67	Cons Discr
ALPHABET C	3.19	1.64	Comm Srvcs
LILLY (ELI) & COMPANY	2.89	1.49	Health Care
VISA A	2.38	1.23	Financials
MASTERCARD A	1.79	0.92	Financials
PROCTER & GAMBLE CO	1.53	0.79	Cons Staples
JOHNSON & JOHNSON	1.50	0.77	Health Care
Total	41.97	21.62	

SECTOR WEIGHTS



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