MSCI Global Diversified ESG 100 Decrement 5% Index (EUR)

The MSCI Global Diversified ESG 100 Decrement 5% Index is based on MSCI Global Diversified ESG 100 Index, it's parent index, which captures large and mid-cap securities. The index is designed to represent the performance of a quarterly rebalanced portfolio of 100 stocks which belong to USA, Asia Pacific, Europe and China Universe and have higher than average ESG scores. The index aims to represent the net performance of the MSCI Global Diversified ESG 100 Index while applying a constant markdown ('synthetic dividend') of 5% on an annual basis, expressed as a percentage of performance.

For a complete description of the index methodology, please see Index methodology - MSCI.

Cumulative index performance

EUR RETURNS MAY 2009 - MAY 2025 750 650 601 59 550 450 350 326.01 250 150 50 May-09 Jan-10 Sep-10 Jan-12 -Sep-12 May-13 Jan-14 Jan-16 -Sep-16 Jan-18 Sep-18 15 Jan-20 Sep-20 May-23 May-25 May-17 Jan-22 Sep-22 Sep-24 May-21 Jan-24 Sep-` May-` May-` May-

- MSCI Global Diversified ESG 100 Decrement 5% - MSCI ACWI IMI - Net

Index performance

EUR RETURNS (%) MAY 30, 2025

| INDEX | 1 Month | 3 Months | 1 Year | Year to Date | 3 Years | 5 Years | 10 Years | Since May 29, 2009 |
|--|---------|----------|--------|--------------|---------|---------|----------|--------------------|
| MSCI Global Diversified ESG 100 Decrement 5% - Net | 4.55 | -8.30 | 0.91 | -6.39 | 1.42 | 5.03 | 4.04 | 7.67 |
| MSCI ACWI IMI – Net | 5.93 | -5.98 | 7.98 | -4.17 | 9.54 | 12.64 | 8.58 | 11.87 |

Index risk and return characteristics

(%) MAY 30, 2025

| | | ANNUALIZED STANDARD DEVIATION | | | |
|--|---------|-------------------------------|----------|--------------------|--|
| INDEX | 3 Years | 5 Years | 10 Years | Since May 29, 2009 | |
| MSCI Global Diversified ESG 100 Decrement 5% - Net | 12.95 | 12.46 | 13.10 | 11.87 | |
| MSCI ACWI IMI - Net | 14.40 | 13.14 | 13.85 | 12.49 | |

The MSCI Global Diversified ESG 100 Decrement 5% Index was launched on Apr 30, 2021. Data prior to the launch date is back-tested data (i.e. calculations of how the index might have performed over that time period had the index existed). There are frequently material differences between back-tested performance and actual results. Past performance – whether actual or back-tested – is no indication or guarantee of future performance.



MSCI Global Diversified ESG 100 Decrement 5% Index | msci.com

| - | • • | |
|------|---|---------------------|
| YEAR | MSCI Global Diversified ESG 100 Decrement 5%- Net | MSCI ACWI IMI - Net |
| 2024 | 12.58 | 24.14 |
| 2023 | 6.05 | 17.47 |
| 2022 | -16.92 | -13.06 |
| 2021 | 23.11 | 27.20 |
| 2020 | 8.57 | 6.65 |
| 2019 | 26.92 | 28.68 |
| 2018 | -7.14 | -5.54 |
| 2017 | 5.11 | 8.87 |
| 2016 | 5.67 | 11.60 |
| 2015 | 0.89 | 8.96 |
| 2014 | 27.43 | 18.24 |
| 2013 | 16.88 | 18.21 |
| 2012 | 6.23 | 14.60 |
| 2011 | -0.59 | -4.81 |
| 2010 | 7.80 | 22.29 |

ANNUALIZED

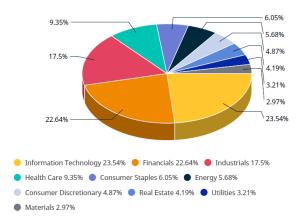
Annual performance (%)

MSCI Global Diversified ESG 100 Index

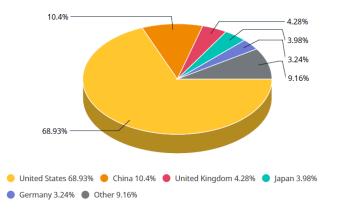
Top 10 constituents

| | Sector | Index Wt. (%) |
|------------------------|--------------|---------------|
| INTUIT | Info Tech | 1.31 |
| BANCO SANTANDER | Financials | 1.29 |
| MCKESSON CORP | Health Care | 1.21 |
| TRANE TECHNOLOGIES | Industrials | 1.20 |
| UNILEVER PLC (GB) | Cons Staples | 1.17 |
| ALLIANZ | Financials | 1.16 |
| AMERICAN TOWER CORP | Real Estate | 1.15 |
| LOCKHEED MARTIN CORP | Industrials | 1.14 |
| MICROSOFT CORP | Info Tech | 1.14 |
| JOHNSON CONTROLS (NEW) | Industrials | 1.13 |
| Total | | 11.91 |

Sector Weights



Country Weights



ABOUT MSCI INC.

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With over 50 years of expertise in research, data and technology, we power better investment decisions by enabling clients to understand and analyze key drivers of risk and return and confidently build more effective portfolios. We create industry-leading research-enhanced solutions that clients use to gain insight into and improve transparency across the investment process. To learn more, please visit www.msci.com.

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