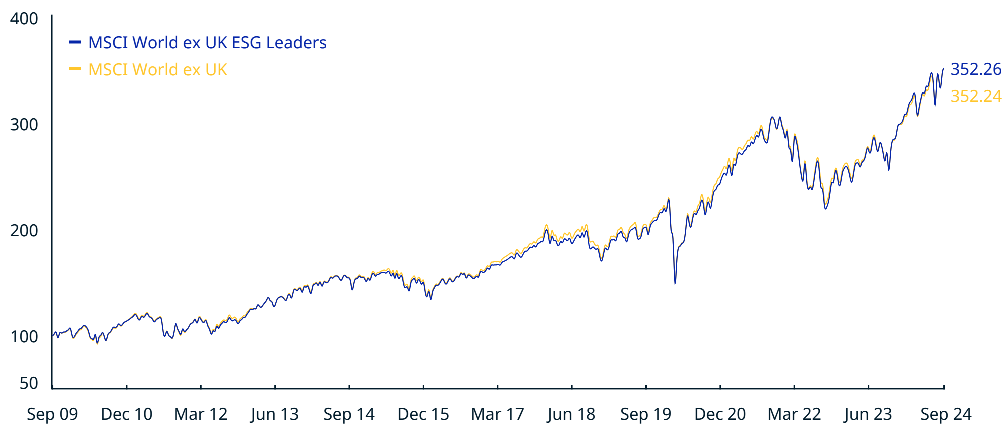
MSCI World ex UK ESG Leaders Index (USD)

The MSCI World ex UK ESG Leaders Index is a free float-adjusted market capitalization-weighted index designed to represent the performance of companies that are selected from the MSCI World ex UK Index ("Parent Index") based on Environmental, Social and Governance (ESG) criteria. These criteria exclude constituents based on involvement in specific business activities, as well as ESG ratings and exposure to ESG controversies. The Indexes are derived from the MSCI World ex UK Index and aim to achieve sector weights that reflect the sector weights of the corresponding Parent Index. the MSCI World ex UK ESG Leaders Index consists of Large and Mid cap companies in in 22 Developed Markets Countries* excluding UK. The Index construction targets 50% free float-adjusted market capitalization coverage of each Global Industry Classification Standard (GICS®) sector by selecting constituents primarily based on criteria including the ESG rating, the trend in that rating and the company's industry-adjusted ESG score. The Index is a member of the MSCI ESG Leaders Index series.

For a complete description of the index methodology, please see [Index methodology - MSCI.]

CUMULATIVE INDEX PERFORMANCE — PRICE RETURNS (USD) (SEP 2009 – SEP 2024)



ANNUAL PERFORMANCE (%)

Year	MSCI World ex UK ESG Leaders	MSCI World ex UK
2023	23.94	22.32
2022	-21.01	-19.92
2021	23.56	20.41
2020	14.39	15.65
2019	25.87	25.82
2018	-9.19	-9.92
2017	18.92	20.31
2016	6.43	6.08
2015	-2.73	-2.02
2014	4.16	4.07
2013	25.47	24.94
2012	11.81	13.44
2011	-7.65	-7.78
2010	9.75	10.04

INDEX PERFORMANCE — PRICE RETURNS (%) (SEP 30, 2024)

					ANNUALIZED			
	1 Mo	3 Mo	1 Yr	YTD	3 Yr	5 Yr	10 Yr	Since Sep 28, 2007
MSCI World ex UK ESG Leaders	1.82	4.80	31.46	17.64	7.88	11.91	8.74	5.72
MSCI World ex UK	1.75	5.98	31.00	17.71	7.45	11.67	8.70	5.43

FUNDAMENTALS (SEP 30, 2024)

	Div Yld (%)	P/E	P/E Fwd	P/BV
MSCI World ex UK ESG Leaders	1.58	25.09	20.58	4.36
MSCI World ex UK	1.70	23.35	19.38	3.59

INDEX RISK AND RETURN CHARACTERISTICS (SEP 28, 2007 – SEP 30, 2024)

				ANNUALIZED STD DEV (%) 2			SHARPE RATIO 2, 3				MAXIMUM DRAWDOWN	
	Beta	Tracking Error (%)	Turnover (%) 1	3 Yr	5 Yr	10 Yr	3 Yr	5 Yr	10 Yr	Since Sep 28, 2007	(%)	Period YYYY-MM-DD
MSCI World ex UK ESG Leaders	0.99	1.35	8.44	17.61	17.82	14.90	0.32	0.59	0.52	0.34	57.28	2007-10-31—2009-03-09
MSCI World ex UK	1.00	0.00	2.22	17.20	17.86	15.05	0.30	0.58	0.52	0.32	58.27	2007-10-31—2009-03-09

1 Last 12 months 2 Based on monthly price returns data 3 Based on NY FED Overnight SOFR from Sep 1 2021 & on ICE LIBOR 1M prior that date

The MSCI ESG Leaders Indexes are products of MSCI Inc. that utilize information such as company ratings and research produced and provided by MSCI ESG Research LLC (MSCI ESG Research), a subsidiary of MSCI Inc.

* Developed Markets countries include: Australia, Austria, Belgium, Canada, Denmark, Finland, France, Germany, Hong Kong, Ireland, Israel, Italy, Japan, Netherlands, New Zealand, Norway, Portugal, Singapore, Spain, Sweden, Switzerland and the US.

The MSCI World ex UK ESG Leaders Index was launched on Jun 28, 2011. Data prior to the launch date is back-tested test (i.e. calculations of how the index might have performed over that time period had the index existed). There are frequently material differences between back-tested performance and actual results. Past performance -- whether actual or back-tested -- is no indication or guarantee of future performance.

INDEX CHARACTERISTICS

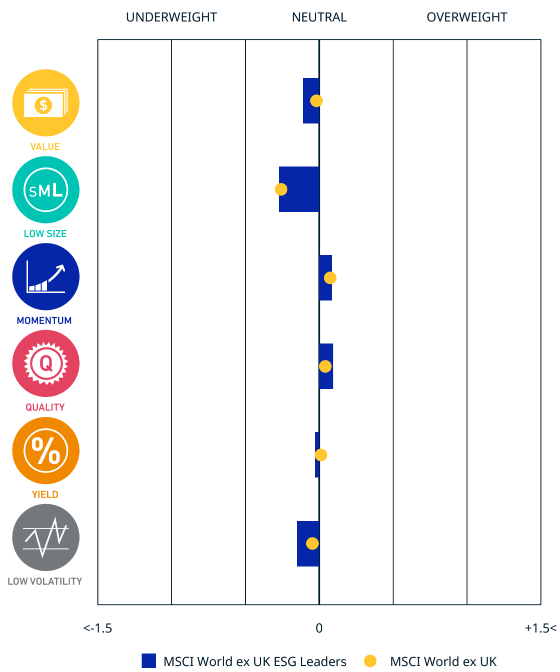
	MSCI World ex UK ESG Leaders	MSCI World ex UK
Number of Constituents	653	1,333
	Weight (%)	
Largest	8.59	5.04
Smallest	0.01	0.00
Average	0.15	0.08
Median	0.06	0.03

TOP 10 CONSTITUENTS

	Index Wt. (%)	Parent Index Wt. (%)	Sector
MICROSOFT CORP	8.59	4.51	Info Tech
NVIDIA	8.44	4.44	Info Tech
ALPHABET A	2.75	1.45	Comm Srvcs
ALPHABET C	2.39	1.25	Comm Srvcs
TESLA	2.12	1.11	Cons Discr
LILLY (ELI) & COMPANY	2.02	1.06	Health Care
VISA A	1.22	0.64	Financials
MASTERCARD A	1.16	0.61	Financials
PROCTER & GAMBLE CO	1.16	0.61	Cons Staples
HOME DEPOT	1.14	0.60	Cons Discr
Total	30.99	16.28	

FACTORS - KEY EXPOSURES THAT DRIVE RISK AND RETURN

MSCI FACTOR BOX



MSCI FaCS

VALUE
Relatively Inexpensive Stocks

LOW SIZE
Smaller Companies

MOMENTUM
Rising Stocks

QUALITY
Sound Balance Sheet Stocks

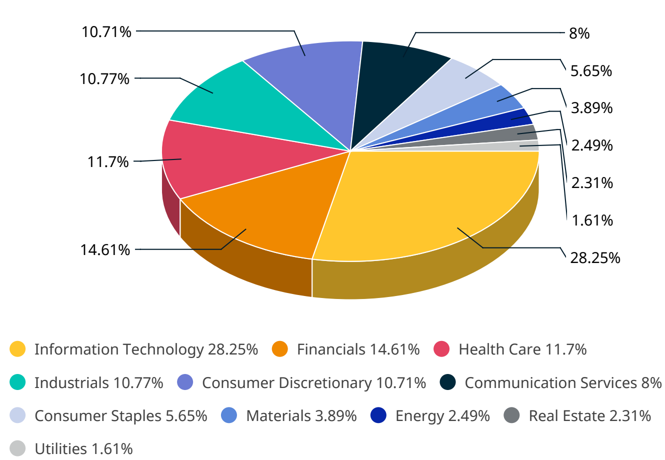
YIELD
Cash Flow Paid Out

LOW VOLATILITY
Lower Risk Stocks

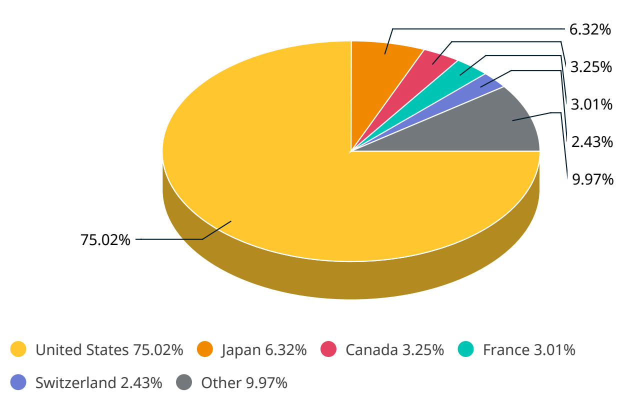
MSCI FaCS provides absolute factor exposures relative to a
broad global index - MSCI ACWI IMI.

Neutral factor exposure (FaCS = 0) represents MSCI ACWI IMI.

SECTOR WEIGHTS



COUNTRY WEIGHTS



MSCI FACTOR BOX AND FaCS FRAMEWORK (Please refer to complete description of the MSCI FaCS methodology here)

MSCI FaCS is a standard method for evaluating and reporting the Factor characteristics of equity portfolios. MSCI FaCS consists of Factor Groups (e.g. Value, Size, Momentum, Quality, Yield, and Volatility) that have been extensively documented in academic literature and validated by MSCI Research as key drivers of risk and return in equity portfolios. These Factor Groups are constructed by aggregating 16 factors (e.g. Book-to-Price, Earnings/Dividend Yields, LT Reversal, Leverage, Earnings Variability/Quality, Beta) from the latest Barra global equity factor risk model, GEMLT, designed to make fund comparisons transparent and intuitive for use. The MSCI Factor Box, which is powered by MSCI FaCS, provides a visualization designed to easily compare absolute exposures of funds/indexes and their benchmarks along 6 Factor Groups that have historically demonstrated excess market returns over the long run.