The MSCI USA Extended ESG Select Index is designed to maximize exposure to positive environmental, social and governance (ESG) factors while exhibiting risk and return characteristics similar to those of the MSCI USA Index. The Index is optimized to be sector diversified, targeting companies with high ESG ratings in each sector. Relative to the MSCI USA Index, the MSCI USA Extended ESG Select Index tends to over-weight companies with high ESG ratings and under-weight companies with low ratings. The Index is a benchmark for investors who seek an investment opportunity set with a very high ESG score and controlled risk. Constituent selection is based on data from MSCI ESG Research.

CUMULATIVE INDEX PERFORMANCE – GROSS RETURNS (USD) (NOV 2014 – FEB 2020)

INDEX PERFORMANCE – GROSS RETURNS (%) (FEB 28, 2020)

INDEX RISK AND RETURN CHARACTERISTICS (NOV 25, 2014 – FEB 28, 2020)

On September 1, 2010 the FTSE KLD indexes transitioned to the MSCI ESG indexes. The former KLD indexes had multiple third party index calculators over time. Consequently the MSCI ESG index histories have been aggregated and compiled to create a continuous time series from a variety of sources—sources which may have followed different index calculation methodologies in some instances. The MSCI ESG Indexes use ratings and other data supplied by MSCI ESG Research Inc, a subsidiary of MSCI Inc.

The MSCI USA Extended ESG Select Index was launched on Mar 27, 2018. Data prior to the launch date is back-tested data (i.e. calculations of how the index might have performed over that time period had the index existed). There are frequently material differences between back-tested performance and actual results. Past performance—whether actual or back-tested—is no indication or guarantee of future performance.
INDEX CHARACTERISTICS

<table>
<thead>
<tr>
<th></th>
<th>MSCI USA Extended ESG Select</th>
<th>MSCI USA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Number of Constituents</td>
<td>117</td>
<td>636</td>
</tr>
<tr>
<td>Weight (%)</td>
<td></td>
<td></td>
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<tr>
<td>Largest</td>
<td>5.67</td>
<td>4.76</td>
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<tr>
<td>Smallest</td>
<td>0.08</td>
<td>0.01</td>
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<tr>
<td>Average</td>
<td>0.85</td>
<td>0.16</td>
</tr>
<tr>
<td>Median</td>
<td>0.59</td>
<td>0.06</td>
</tr>
</tbody>
</table>

INDEX METHODOLOGY

MSCI USA Extended ESG Select Index constituents are selected from the MSCI USA Index, which is made up of securities of large and mid cap U.S. companies. Companies with Tobacco and Civilian Firearms involvement are excluded from the Index. Companies with MSCI ESG Controversies Score below 3 are not eligible for the Index. The universe of eligible companies are optimized using parameters for predicted tracking error (1.8%), maximum (5%) and minimum (0.1%) constituent weight, sector variation from the parent index (+/-3%), turnover and other factors. Since constituent selection and weights are determined using optimization, the Index is not capitalization weighted. At the Quarterly Index Reviews, companies with MSCI ESG Controversies Score below 2 are removed. The Index is optimized on a quarterly basis coinciding with the regular Index Reviews of the MSCI Global Investable Market Indexes. Changes are effective at the beginning of March, June, September and December.

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