MSCI Property Fund (with published NAV) Benchmark Family

Benchmark Statement

June 2019
# Contents

Benchmark Statement: MSCI property fund (with published NAV) benchmark family .......................................................... 3

1  Objective of the Benchmarks in the Family ........................................ 4

2  Methodology and Index Design Guidelines and Reviews ...................... 5

3  Index Content Governance .................................................................. 6

4  Input Data and Index Calculation ......................................................... 7

5  Judgment and Discretion ................................................................... 8

6  Corrections .......................................................................................... 9

7  Methodology and Index Consultations .................................................. 10

8  Index Terminations ............................................................................. 12

9  Index Usage ......................................................................................... 13

10 Additional Information........................................................................ 14

Appendix I – Key Terms ......................................................................... 15
Benchmark Statement: MSCI property fund (with published NAV) benchmark family

The MSCI property fund (with published NAV) benchmark family consists of those MSCI Property Fund Indexes for which MSCI Limited (the benchmark administrator for this family) has provided written permission in each instance to its client to be used for use under Regulation (EU) 2016/1011 of the European Parliament and of the Council of 8 June 2016 on indexes used as benchmarks (“BMR”). The process to request BMR regulated use can be found on the index regulation page of MSCI’s website at www.msci.com/index-regulation. MSCI Property Fund Indexes that have been permissioned for use are referred to as “BMR Benchmarks”.

Currently, with respect to the MSCI property fund (with published NAV) benchmark family, MSCI will only consider client requests for BMR regulated use for the following ‘Standard’ MSCI Property Fund Index or indexes calculated from such a Standard Index using pre-configured specifications:

- MSCI/AREF UK Quarterly Property Fund Index

All BMR Benchmarks must have frozen history.

Please note, BMR Benchmarks are a subset of the MSCI Property Fund Indexes which are a subset of the MSCI Private Real Estate Indexes.

---

1 “Standard Indexes” are the MSCI Private Real Estate Index for a country or region with the broadest market coverage, for a specific index methodology, and for a specific reporting frequency. For example, UK Standard Indexes include, among others, the MSCI UK Quarterly Property Index, MSCI UK Annual Property Index, and MSCI/AREF UK Quarterly Property Fund Index.
1 **Objective of the Benchmarks in the Family**

1.1 Benchmarks in the MSCI property fund (with published NAV) benchmark family aim to accurately and objectively measure the performance of unlisted pooled structures, including the effects of cash holdings, leverage and fund operating costs, fees as well as the returns to the underlying real estate assets.

1.2 Benchmarks in this family include UK property funds.

1.3 Each MSCI Private Real Estate Index is governed by a number of methodology documents ("Methodology Set"). The Methodology Set for benchmarks in the MSCI property fund (with published NAV) benchmark family includes the following documents, all of which are published on [www.msci.com](http://www.msci.com):

- Global Methodology Standards for Real Estate Investments
- MSCI Real Estate – Index Policies
- MSCI Property Fund Indexes Methodology
- MSCI/AREF UK Quarterly Property Fund Index Methodology
- MSCI Real Estate – BMR Benchmarks Methodology Specifications

1.4 This family contains only ‘Non-Significant’ benchmarks as defined by the BMR.
2 Methodology and Index Design Guidelines and Reviews

2.1 MSCI Private Real Estate Indexes aim to accurately and objectively measure the performance of a private real estate investment market, market segment or strategy as represented by private real estate investment data available to MSCI. This data is primarily provided on a voluntary basis by or on behalf of institutional private real estate investors and managers. These investments are illiquid and heterogeneous, and data related to these investments are not widely available and there are no substitutes.

This objective is clearly stated in the specific methodology documentation.

2.2 MSCI Private Real Estate Indexes are constructed with the following goals in mind:
- Representativeness
- Data quality
- Timeliness

2.3 Index methodologies are rules-based and aim to find the right balance between representativeness of the underlying market, market segment or strategy, as well as the quality of available data and the timeliness of reporting the results to the market.

2.4 The rationale for adopting each specific methodology is based on a thorough review of the market, market segment or strategy the indexes are intended to represent.

2.5 MSCI Private Real Estate Indexes are updated monthly, quarterly, bi-annually or annually as applicable to the relevant index. BMR Benchmarks are updated at the frequency of the Standard Index to which they are associated.

2.6 The MSCI Property Fund Index methodology is the primary methodology for benchmarks in this family and is formally reviewed at least annually. The objective of the review is to ensure the methodology continues to reflect its stated objective and complies with the index design guidelines. Specifications for BMR Benchmarks are also reviewed annually.
3 **Index Content Governance**

3.1 The Real Estate Index Committee ("REIC") presides over content matters relating to its indexes, such as the development and interpretation of MSCI Private Real Estate index methodologies.

3.2 The REIC is primarily responsible for supervising the design, development, approval and interpretation of index methodologies. Additionally, the REIC governs the data validation and verification processes applied to input data. REIC discussions may be informed by feedback from the investment community. Nonetheless, all decisions taken by the committees are the sole responsibility of its members.

3.3 MSCI’s Index Policy Committee ("IPC") serves as an escalation point for the REIC on complex matters.

3.4 All of the committees are staffed solely by MSCI employees with extensive relevant experience. All committees have explicit terms of reference and all decisions are appropriately documented and archived.
4 Input Data and Index Calculation

4.1 The input data for this family is the Net Asset Value ("NAV") of each of the funds included in the relevant BMR Benchmark as supplied by its data providers. There are no substitutes for fund NAVs and therefore no priority of use of input data for this family.

4.2 This input data is published on the MSCI website at each index release. Because the data is publicly available, the data is considered "readily available" and is not "contribution of input data" under the BMR.

4.3 Input data is provided on a voluntary basis by or on behalf of institutional private real estate fund managers ("data providers") for the determination of the MSCI Private Real Estate Indexes. All such data providers are subject to the MSCI Real Estate Data Provider Code of Conduct.

4.4 The MSCI Real Estate Data Provider Code of Conduct specifies the responsibilities, requirements, and expectations of data providers with respect to the data they provide to MSCI for the determination of the MSCI Private Real Estate Indexes. Non-compliance may result in exclusion from the MSCI Private Real Estate Indexes.

4.5 The rules for index construction, maintenance and calculation are contained in publically available methodology documents and complemented with internal guidelines and operating procedures. Each process is conducted by well-trained personnel according to documented rules and operating procedures.

4.6 BMR Benchmarks are calculated in currencies that are specified in the benchmark name.
5 Judgment and Discretion

5.1 MSCI has a rules-based approach for data validation and verification. Outliers identified as part of this process require explanations and the decisions to exclude or include a property or fund from or in an index based on explanations requires judgment and is therefore subject to a hierarchy of MSCI review. Cases where there is no consensus amongst MSCI reviewers or that are complex are escalated to the REIC for final decision on inclusion or exclusion.

5.2 MSCI’s rules-based index methodologies and operating procedures are designed to ensure that discretion is not used in other aspects of the production of the indexes except in unusual cases not effectively addressed by the methodologies or operating procedures. These include, but may not be limited to:

- Temporary or permanent unavailability of data,
- Structural changes to the underlying markets,
- Geo-political events and regulatory changes,
- Events beyond human control.

5.3 Where there is a need to take an action that is not prescribed in the methodologies or operating procedures, a proposal is developed with the goal of remaining consistent with the objectives of the methodology and ensuring timely calculation and distribution of the indexes. This proposal is then reviewed and, if appropriate, approved by the REIC.

5.4 In cases which are deemed material and where time permits, MSCI may consult with clients on the proposed approach. MSCI announces the decided action on the MSCI website.

5.5 Typically, MSCI does not perform explicit ex-post analysis of decisions, but always welcomes feedback from market participants on decisions made.

5.6 The framework described above aims to prevent the exercise of judgment or discretion by any one individual and ensure that any interpretation of data validity or methodology is managed through a hierarchy of MSCI review or escalation to the REIC, if necessary.
6 Corrections

6.1 MSCI applies a 36-month correction period for index errors with a material impact on a Standard MSCI Private Real Estate Index.

6.2 A ‘material impact’ for an MSCI Property Fund Index is a change of greater than 50 bps to the total return.

6.3 In these cases, history for the relevant Standard and related indexes will be restated as soon as practicable and no later than the next index update.

6.4 Errors discovered that are older than 36 months are generally not corrected.

6.5 There may be certain circumstances not defined by this policy, where MSCI may also correct and restate history, subject to REIC review and approval.

6.6 Restatements of a Standard Index history as the result of a correction will be published in an announcement on the MSCI website with an explanation of the corrections made.

6.7 BMR Benchmarks will be restated if the associated Standard Index is restated.
7 Methodology and Index Consultations

7.1 Material methodology changes to the MSCI Private Real Estate Index methodologies are infrequent. When faced with a situation that may result in a material methodology change to an MSCI Private Real Estate Index methodology, to inform its decision process, MSCI seeks to understand the differing perspectives through its consultation process. Consultations provide essential feedback for increasing transparency, providing access to information, fueling innovation and improvement, and ensuring the on-going relevance of the indexes. After considering the feedback from the consultation process, the decision remains the responsibility of MSCI solely, through the REIC.

7.2 Consultation papers and discussions with market participants are an ideal channel to share the reasoning and the motivation behind MSCI proposals. Structured dialogues enable market participants to share their views and public consultations give them the lead time they need to fully evaluate potential index changes and implications.

7.3 MSCI commences a consultation when the REIC supports a proposal that could result in a material methodology change typically resulting from either market-related developments or regular methodology or index reviews.

7.4 Once the decision to open a consultation has been taken by the REIC, a consultation document is created which describes the consultation topic and, in some cases, presents either the initial thinking on the matter or a draft proposal. This document is approved by the REIC before it is made available publicly, including the date by which feedback must be provided to MSCI.

7.5 A consultation begins in general with a communication giving the highlights of the MSCI proposal(s) and the location of the consultation document on MSCI’s website. MSCI will accept consultation feedback electronically or gather feedback through phone calls and meetings.

7.6 Once MSCI has gathered all required feedback, MSCI will analyze the views and formulate an informed recommendation that will be presented, discussed and debated at the REIC. The REIC will take the final decision on the proposal.

7.7 The final decision, including the rationale that has led to it, and the timeframe for the implementation of the change, if any, is made publicly available. Most consultation participants request that their feedback remains confidential. MSCI may nevertheless publicly disclose feedback if specifically requested by respective market participants. In that case, the relevant feedback would be published together with the final results of the consultation.

7.8 If the final decision is to change the methodology, MSCI updates the relevant methodology documentation subsequently.

7.9 The length of a consultation and lead time provided for implementation varies depending on the complexity of the topic, breadth of client impact as well as impact
on the index and is clearly communicated as part of the consultation process. The length of a consultation needs to be sufficient for market participants to meaningfully review what is proposed and respond.

7.10 Changes to specifications to BMR Benchmarks are addressed directly with the relevant permissioned clients.
8 Index Terminations

8.1 MSCI Private Real Estate Indexes may need to be terminated under certain circumstances where the methodology no longer achieves its objective and cannot be effectively adapted. These circumstances are generally not fully within MSCI’s control and may include significant reduction in the availability of data which is provided voluntarily, changes in the structure of the underlying market, geo-political events, and regulatory changes. Additionally, factors such as low usage of an index may result in MSCI’s proposal to terminate the index.

8.2 If a Standard Index termination is proposed or required, MSCI would proceed as follows:

- MSCI would investigate any opportunities to remedy the situation, including making efforts to increase the index coverage and improve data quality.
- The REIC would review the impact and approve appropriateness of a potential termination.
- MSCI may perform a consultation including a discussion of possible alternatives, if any.
- MSCI would publicly announce any termination of the index in advance.
- If practicable, MSCI would continue to calculate the index for an announced period of time to give users the opportunity to transition to another index or otherwise prepare for the termination of the MSCI index.
- In the event that an appropriate alternative index is established, the details of the methodology governing this index as well as the timing of the transition would be publicly communicated in advance of implementation.

8.3 Indexes that are created from Standard Indexes will also be terminated if the Standard Index is terminated.

8.4 Any index may be discontinued or suspended, without notice, if fewer than the required minimum number of funds are eligible and available for inclusion, or if a one fund dominates the composition, when applying a given methodology to a market. MSCI may resume calculation of such indexes if over time enough funds become eligible and available.

8.5 The potential termination of a BMR Benchmark would be addressed directly with relevant permissioned clients.
9 Index Usage

9.1 MSCI Private Real Estate Indexes may be used for a variety of purposes, ranging from research to portfolio analysis to performance reporting. They are used by a variety of market participants including asset owners, portfolio managers and researchers. Not all MSCI Private Real Estate Indexes are appropriate for all potential uses. Market participants and data users should use their judgment when selecting an index for a particular purpose.

9.2 MSCI Private Real Estate Indexes and the effectiveness of methodologies can be affected by a large number of factors, most of which are beyond MSCI’s control. These factors may include structural changes in the underlying market, loss of voluntary data provision, geo-political events and regulatory changes. These circumstances may result in a material change to the index and MSCI may change the methodology as a result. In rare cases, these circumstances will result in the termination of an index. MSCI Private Real Estate Index users should consider this possibility including the need to terminate or modify the terms of a fund or financial product as a result of the termination of a calculation of an index.

9.3 MSCI assumes no responsibility for any potential use of its indexes by clients for a particular purpose. The effective representation of a market, market segment or strategy is the primary aim for MSCI.

9.4 BMR regulated use of any MSCI Private Real Assets Indexes, including MSCI Private Real Estate Indexes, requires a specific written permission letter from MSCI, pursuant to the process described on the index regulation section of www.msci.com. Only MSCI Private Real Estate Index clients are eligible to apply for such permission. BMR regulated use of any MSCI Private Real Assets Indexes, including the MSCI Private Real Estate Indexes, without such specific written permission is strictly prohibited.
10 Additional Information

Detailed methodology and policy documents can be found on www.msci.com. Currently, no MSCI Private Real Estate Indexes, including BMR Benchmarks, have ISINs assigned.

DATE OF PUBLICATION: June 13, 2019

DATE OF LAST UPDATE: June 13, 2019
## Appendix I – Key Terms

<table>
<thead>
<tr>
<th>Key term</th>
<th>Definition</th>
</tr>
</thead>
<tbody>
<tr>
<td>BMR Benchmark</td>
<td>BMR Benchmark is an MSCI Private Real Estate Index for which MSCI Limited has provided written permission in each instance to its client to be used for a BMR regulated use. A BMR Benchmark may be a Standard Index or an index calculated from a Standard Index using pre-configured specifications</td>
</tr>
<tr>
<td>Distributions</td>
<td>Income payable to investors during the period, gross of tax, net of expenses.</td>
</tr>
<tr>
<td>Fees</td>
<td>Fees charged by the fund managers for their services in the period as defined by the Fund Management Agreement. Including fees collected by third parties on behalf of the fund. The total fee comprises of general fund management fees and capital and/or expensed incentive fees.</td>
</tr>
<tr>
<td>Filter</td>
<td>A filter is being used to create any index subset to become a “named” sub-index of any Standard Index through the application of attribute filters (also known as a screen) to the Standard Index</td>
</tr>
<tr>
<td>Fund</td>
<td>A financial structure, usually in the form of a co-ownership vehicle, by which investors come together to hold real estate. The performance of a fund as obtained by its unit-holders derives not only from the properties it contains, but also from the effects of debt (gearing/leverage), cash holdings and fees.</td>
</tr>
<tr>
<td>Frozen Index History</td>
<td>The case where all historical results are fixed. The addition of new data into the relevant index with frozen history will not affect the results stated for earlier periods.</td>
</tr>
<tr>
<td>Headline Measures</td>
<td>Headline measures are Total Return, Capital Growth and Income Return for the MSCI Property Indexes and the Total Return for the MSCI Property Fund Indexes.</td>
</tr>
<tr>
<td>Index Policy Committee (IPC)</td>
<td>The Index Policy Committee (IPC) is an escalation point for the REIC.</td>
</tr>
<tr>
<td>Measure</td>
<td>A measure is the index series name to indicate the index calculation methodology and specifically reference a pre-defined performance measure.</td>
</tr>
<tr>
<td>Methodology</td>
<td>Methodology refers to rules and guidelines for determining indexes, measures or filters</td>
</tr>
<tr>
<td>Methodology Set</td>
<td>The set of methodology and policy documents that describe the methodology used to determine MSCI Private Real Estate Indexes, including BMR Benchmarks</td>
</tr>
<tr>
<td>Net asset value (NAV)</td>
<td>The total value of all the assets held in a fund, less the capitalized value of any outstanding liabilities.</td>
</tr>
<tr>
<td>Key term</td>
<td>Definition</td>
</tr>
<tr>
<td>-----------------------------</td>
<td>-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------</td>
</tr>
<tr>
<td>Real Estate Index Committee (REIC)</td>
<td>The Real Estate Index Committee (REIC) is primarily responsible for the supervision of the design, development, approval and interpretation of the Private Real Estate Index methodologies. Decisions taken by the REIC are the sole responsibility of its members. The committee is staffed strictly by MSCI employees.</td>
</tr>
<tr>
<td>Standard Index</td>
<td>A Standard Indexes is the MSCI Private Real Estate Index for a country or region with the broadest market coverage, for a specific index methodology, and for a specific reporting frequency. For example, UK Standard Indexes include, among others, the MSCI UK Quarterly Property Index, MSCI UK Annual Property Index, and MSCI/AREF UK Quarterly Property Fund Index.</td>
</tr>
<tr>
<td>Total Return</td>
<td>The most important measure of overall investment performance used to compare different assets across time periods. It incorporates both capital and income elements, and is calculated as the percentage value change plus net income accrual, relative to the capital employed.</td>
</tr>
<tr>
<td>Unfrozen Index History</td>
<td>Indexes with unfrozen history incorporate all available data, including the addition of new data providers with history, and historical data corrections regardless of the time of occurrence or threshold, at each index update.</td>
</tr>
</tbody>
</table>
ABOUT MSCI

MSCI is a leading provider of critical decision support tools and services for the global investment community. With over 45 years of expertise in research, data and technology, we power better investment decisions by enabling clients to understand and analyze key drivers of risk and return and confidently build more effective portfolios. We create industry-leading research-enhanced solutions that clients use to gain insight into and improve transparency across the investment process.

To learn more, please visit www.msci.com.
Notice and disclaimer

©MSCI. This document and all of the information contained in it, including without limitation all text, data, graphs, charts (collectively, the “Information”) is the property of MSCI Inc. or its subsidiaries (collectively, “MSCI”), or MSCI’s licensors, direct or indirect suppliers or any third party involved in making or compiling any Information (collectively, with MSCI, the “Information Providers”) and is provided for informational purposes only. The Information may not be modified, reverse-engineered, reproduced or redisseminated in whole or in part without prior written permission from MSCI.

The Information may not be used to create derivative works or to verify or correct other data or information. For example (but without limitation), the Information may not be used to create indexes, databases, risk models, analytics, software, or in connection with the issuing, offering, sponsoring, managing or marketing of any securities, portfolios, financial products or other investment vehicles utilizing or based on, linked to, tracking or otherwise derived from the Information or any other MSCI data, information, products or services.

The user of the Information assumes the entire risk of any use it may make or permit to be made of the Information. NONE OF THE INFORMATION PROVIDERS MAKES ANY EXPRESS OR IMPLIED WARRANTIES OR REPRESENTATIONS WITH RESPECT TO THE INFORMATION (OR THE RESULTS TO BE OBTAINED BY THE USE THEREOF), AND TO THE MAXIMUM EXTENT PERMITTED BY APPLICABLE LAW, EACH INFORMATION PROVIDER EXPRESSLY DISCLAIMS ALL IMPLIED WARRANTIES (INCLUDING, WITHOUT LIMITATION, ANY IMPLIED WARRANTIES OF ORIGINALITY, ACCURACY, TIMELINESS, NON-INFRINGEMENT, COMPLETENESS, MERCHANTABILITY AND FITNESS FOR A PARTICULAR PURPOSE) WITH RESPECT TO ANY OF THE INFORMATION.

Without limiting any of the foregoing and to the maximum extent permitted by applicable law, in no event shall any Information Provider have any liability regarding any of the Information for any direct, indirect, special, punitive, consequential (including lost profits) or any other damages even if notified of the possibility of such damages. The foregoing shall not exclude or limit any liability that may not by applicable law be excluded or limited, including without limitation (as applicable), any liability for death or personal injury to the extent that such injury results from the negligence or willful default of itself, its servants, agents or sub-contractors.

Information containing any historical information, data or analysis should not be taken as an indication or guarantee of any future performance, analysis, forecast or prediction. Past performance does not guarantee future results.

The Information should not be relied on and is not a substitute for the skill, judgment and experience of the user, its management, employees, advisors and/or clients when making investment and other business decisions. All Information is impersonal and not tailored to the needs of any person, entity or group of persons.

None of the information constitutes an offer to sell (or a solicitation of an offer to buy), any security, financial product or other investment vehicle or any trading strategy.

It is not possible to invest directly in an index. Exposure to an asset class or trading strategy or other category represented by an index is only available through third party investable instruments (if any) based on that index. MSCI does not issue, sponsor, endorse, market, offer, review or otherwise express any opinion regarding any fund, ETF, derivative or other security, investment, financial product or trading strategy that is based on, linked to or seeks to provide an investment return related to the performance of any MSCI index (collectively, “Index Linked Investments”). MSCI makes no assurance that any Index Linked Investments will accurately track index performance or provide positive investment returns. MSCI Inc. is not an investment adviser or fiduciary and MSCI makes no representation regarding the advisability of investing in any Index Linked Investments.

Index returns do not represent the results of actual trading of investable assets/securities. MSCI maintains and calculates indexes, but does not manage actual assets. Index returns do not reflect payment of any sales charges or fees an investor may pay to purchase the securities underlying the index or Index Linked Investments. The imposition of these fees and charges would cause the performance of an Index Linked Investment to be different than the MSCI index performance.

The Information may contain back tested data. Back-tested performance is not actual performance, but is hypothetical. There are frequently material differences between back tested performance results and actual results subsequently achieved by any investment strategy.

Constituents of MSCI equity indexes are listed companies, which are included in or excluded from the indexes according to the application of the relevant index methodologies. Accordingly, constituents of indexes may include, clients of MSCI or suppliers to MSCI. Inclusion of a security within an MSCI index is not a recommendation by MSCI to buy, sell, or hold such security, nor is it considered to be investment advice.

Data and information produced by various affiliates of MSCI Inc., including MSCI ESG Research LLC and Barra LLC, may be used in calculating certain MSCI indexes. More information can be found in the relevant index methodologies on www.msci.com.

MSCI receives compensation in connection with licensing its indexes to third parties. MSCI Inc.’s revenue includes fees based on assets in Index Linked Investments. Information can be found in MSCI Inc.’s company filings on the Investor Relations section of www.msci.com.

MSCI ESG Research LLC is a Registered Investment Adviser under the Investment Advisers Act of 1940 and a subsidiary of MSCI Inc. Except with respect to any applicable products or services from MSCI ESG Research, neither MSCI nor any of its products or services recommends, endorses, approves or otherwise expresses any opinion regarding any issuer, securities, financial products or instruments or trading strategies and MSCI’s products or services are not intended to constitute investment advice or a recommendation to make (or refrain from making) any kind of investment decision and may not be relied on as such. Issuers mentioned or included in any MSCI ESG Research materials may include MSCI Inc., clients of MSCI or suppliers to MSCI, and may also purchase research or other products or services from MSCI ESG Research.

MSCI ESG Research materials, including materials utilized in any MSCI ESG Indexes or other products, have not been submitted to, nor received approval from, the United States Securities and Exchange Commission or any other regulatory body.

Any use of or access to products, services or information of MSCI requires a license from MSCI. MSCI, Barra, RiskMetrics, IPD and other MSCI brands and product names are the trademarks, service marks, or registered trademarks of MSCI or its subsidiaries in the United States and other jurisdictions. The Global Industry Classification Standard (GICS) was developed by and is the exclusive property of MSCI and Standard & Poor’s. “Global Industry Classification Standard (GICS)” is a service mark of MSCI and Standard & Poor’s.

MIFID/MIFIR notice: MSCI ESG Research LLC does not distribute or act as an intermediary for financial instruments or structured deposits, nor does it deal on its own account, provide execution services for others or manage client accounts. No MSCI ESG Research product or service supports, promotes or is intended to support or promote any such activity. MSCI ESG Research is an independent provider of ESG data, reports and ratings based on published methodologies and available to clients on a subscription basis. We do not provide custom or off-ratings or recommendations of securities or other financial instruments upon request.

NO REGULATED USE OF ANY MSCI PRIVATE REAL ESTATE ESTATE INDEX IN ANY JURISDICTION IS PERMITTED WITHOUT MSCI’S EXPRESS WRITTEN AUTHORIZATION. THE PROCESS FOR APPLYING FOR MSCI’S EXPRESS WRITTEN AUTHORIZATION CAN BE FOUND ON THE INDEX REGULATION PAGE OF MSCI’S WEBSITE AT: https://www.msci.com/index-regulation.

Privacy notice: For information about how MSCI ESG Research LLC collects and uses personal data concerning officers and directors, please refer to our Privacy Notice at https://www.msci.com/privacy-pledge.