

MSCI REAL ESTATE INDEX COMMITTEE

Terms of Reference

November 2017



GENERAL

MSCI uses four main committees to provide overall oversight and governance for benchmark administrations for MSCI real estate indexes.

- Oversight is provided by the Oversight Committee ("OC").
- Governance is provided by the Risk and Regulatory Committee ("RRC"), the Index Policy Committee ("IPC") and the Real Estate Index Committee ("REIC").

All of the committees are staffed solely by MSCI group company employees with extensive relevant experience. MSCI believes that its editorial and operational independence is critical to its objectivity, efficiency and avoiding conflicts of interest.

All committee members are expected to act with integrity as is required of all our employees according to our Code of Ethics and Business Conduct posted on www.msci.com.

All decisions taken by the committees are the responsibility of their members.



THE REAL ESTATE INDEX COMMITTEE

DESCRIPTION

The REIC presides over the development and interpretation of methodologies and data collection for real estate indexes and for benchmarking analyses.

These terms of reference are reviewed and approved by the OC annually.

RESPONSIBILITY

The key responsibilities of the REIC include, but are not limited to, the following:

- Review and approve new design and methodologies and major changes in design and methodologies for indexes, benchmarks and analytics.
- Manage index and benchmark termination as required, including guidelines for consulting with interested parties about such cessation.
- Approve or propose consultations, review feedback, and decide if methodology changes are needed.
- Determine what changes are material after considering relevant factors such as operational impact on market participants.
- Review and approve Index policies and Methodology guides.
- Review index composition with the aim of ensuring that the indexes and benchmarks are representative, meaningful and conform to confidentiality rules. This is done by reviewing and approving the Market sizes estimate and the Valuation and sales price comparison reports in order to respectively identify potential biases.
- Based on the review above, issue as needed corrective recommendations aiming to the improved robustness of indexes and benchmarks.
- Maintain oversight of third parties whose activities include collection of inputs used in the determination of indexes and benchmarks.
- Consider the results of internal and external audits, and follow up on the implementation of remedial actions highlighted in the results of these audits.
- Oversee the process and nature of data submission including an annual review of the Submitter Code of Conduct.
- Establish procedures to address breaches of the Submitter Code of Conduct.
- Establish procedures to report submitters' suspicious activities and misconduct.



- Investigate formally index-related complaints.
- May elect to escalate issues to the IPC for changes that it deems major or in cases where there is no agreement / decision.

COMPOSITION

- The REIC is composed of at least five voting members with significant experience and seniority, selected from MSCI's Index Management Research, Applied Research, Operations and Product Management.
- Membership changes are proposed by the chair of the REIC and approved by the IPC.

MEETINGS

- The REIC is scheduled to meet once a week. In addition, the REIC meets on an ad-hoc basis if required.
- Regular meetings require the attendance of at least three members. Plenary meetings require the attendance of the IPC chair and two additional members. No substitutes or delegates are accepted.
- Topics are requested by members or other parties. If there are no topics, the meeting is cancelled.
- The agendas of the REIC meetings contain the date, time, expected attendees and the topics. All topics presented at the REIC meetings generally have supporting documents.
- Generally, the minutes of all REIC meetings contain the date, time, attendees, topics discussed and decisions made. The secretary will record minutes of each meeting, which will be retained for at least five years.
- In instances when an REIC decision is required and scheduling an ad-hoc REIC meeting is not possible, such decision may be reached via email communication, provided at least three members of the REIC explicitly approve a proposal. In case of exceptionally time critical topics, consent of two REIC members is sufficient.



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Our line of products and services includes indexes, analytical models, data, real estate benchmarks and ESG research.

MSCI serves 97 of the top 100 largest money managers, according to the most recent P&I ranking.

For more information, visit us at www.msci.com.

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