

MSCI EQUITY INDEX COMMITTEE

Terms of Reference

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GENERAL

MSCI uses four main committees to provide overall oversight and governance for benchmark for MSCI indexes¹.

- Oversight is provided by the Oversight Committee (“OC”).
- Governance is provided by the Risk and Regulatory Committee (“RRC”), the Index Policy Committee (“IPC”) and the Equity Index Committee (“EIC”).

All of the committees are staffed solely by MSCI group company employees with extensive relevant experience. MSCI believes that its editorial and operational independence is critical to its objectivity, efficiency and avoiding conflicts of interest.

All committee members are expected to act with integrity as is required of all our employees according to our Code of Ethics and Business Conduct posted on www.msci.com.

All decisions taken by the committees are the responsibility of their members.

¹ For the purpose of this document, “MSCI indexes” refer to MSCI’s equity and blended indexes.

THE EQUITY INDEX COMMITTEE

DESCRIPTION

The EIC presides over the development, review and interpretation of index methodologies. Both MSCI equity indexes as well as blended indexes, which combine MSCI equity indexes with indexes representing other asset classes or indexes, fall under responsibility of the EIC.

These terms of reference are reviewed and approved by the OC annually.

RESPONSIBILITY

The key responsibilities of the EIC include, but are not limited to, the following:

- Review and approve new methodologies, material methodology changes and market reclassifications.
- Review and approve the results of the regular index rebalancings for the Global Investable Market Indexes.
- Review and approve the results of regular index rebalancing of indexes governed by other methodologies, as escalated by index research. Provide the IPC with highlights of rebalancing results.
- Review and approve complex or exceptional corporate event treatment that cannot be addressed by current methodologies, escalated by the Corporate Events team.
- Review all proposals for equity index terminations not directly as a result of a methodology before making a recommendation to the IPC.
- Approve or propose consultations, review feedback, and decide if methodology changes are needed.
- Determine what changes are significant after considering relevant factors such as operational impact on market participants and estimated turnover and transaction costs associated with the changes.
- Review and approve the MSCI Index Policies document.
- Delegate signoffs and decisions to sub-committees and functional teams for index changes that strictly follow the methodologies.
- May elect to escalate issues to the IPC for changes that it deems major or in cases where there is no agreement / decision. All market classification decisions are escalated to the IPC.

COMPOSITION

- The EIC is composed of six voting members: the chairman of the IPC and five members with significant experience and seniority selected from MSCI’s Index Research. The Chair of the IPC is also a member of the EIC. All members are inside the MSCI Chinese Wall.
- The EIC may elect to add non-voting members selected from MSCI’s Index Research and Data teams.
- Changes to voting members are proposed by the EIC and approved by the IPC.

MEETINGS

- The EIC is scheduled to meet once a week. In addition, the EIC meets on an ad-hoc basis if required.
- Regular meetings require the attendance of at least three members. Plenary meetings require the attendance of the IPC Chair and two additional members. No substitutes or delegates are accepted.
- Topics are requested by members or other parties. If there are no topics or no quorum, the meeting is cancelled.
- The agendas for all EIC meetings contain the date, time, expected attendees and topics. All topics presented at the EIC generally have supporting documents.
- Generally, the minutes of all EIC meetings contain the date, time, attendees, topics discussed and decisions made. The secretary will record minutes of each meeting, which will be retained for at least five years.
- In instances when an EIC decision is required prior to a regular meeting and scheduling an ad-hoc EIC meeting is not possible, such decision may be reached via email communication, provided at least three members of the EIC explicitly approve a proposal. New index methodologies not requiring detailed discussion may also be approved via email communication, based on circulated methodology documents and/or additional supporting materials. In case of exceptionally time critical, typically market driven topics, consent of two EIC members is sufficient.

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* = toll free

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Our line of products and services includes indexes, analytical models, data, real estate benchmarks and ESG research.

MSCI serves 97 of the top 100 largest money managers, according to the most recent P&I ranking.

For more information, visit us at www.msci.com.

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