

MSCI Index – Risk and Regulatory Committee

Terms of Reference

November 2024

General

MSCI uses a committee structure to provide overall oversight and governance for the design, calculation and maintenance of MSCI indexes as follows:

- Oversight as required by the EU benchmark regulation and any similar post-Brexit UK regulation (collectively, the “BMR”) is provided by the BMR Oversight Committee (“OC”).
- A Risk and Regulatory Committee presides over operational and business risk and regulatory compliance matters.
- The Index Policy Committee (“IPC”) presides over major methodology developments and changes as well as equity market classification decisions, and is an escalation point for any index committee.
- An Index Committee presides over the development, review and interpretation of index methodologies and other matters described in the relevant terms of reference.

All of the committees are staffed solely by MSCI group company employees with extensive relevant experience.

All committee members are expected to act with integrity as is required of all our employees according to our Code of Ethics and Business Conduct posted on www.msci.com, and are subject to MSCI’s compliance policies, including with respect to confidential information and relevant Index Information Walls.

All decisions taken by the committees are the responsibility of their members.

MSCI believes that its editorial and operational independence is critical to its objectivity, efficiency and avoiding conflicts of interest.

MSCI Index – Risk and Regulatory Committee)

Description

For MSCI's equity, blended, fixed income, digital assets, and ETF Linked indexes¹, the risk and regulatory committee is known as the MSCI Index - Risk and Regulatory Committee ("RRC").

The RRC presides over operational and business risks and regulatory compliance matters.

These terms of reference are reviewed and approved by the RRC and reviewed by the MSCI BMR Oversight Committee ("OC") annually.

Responsibility

- The key responsibilities of the RRC include, but are not limited to, the following:
- Preside over the integrity of the MSCI index processes. The aim is to ensure that there is in place an effective system reasonably designed to evaluate and control general risks within the MSCI index product line. The RRC's responsibilities include, but are not limited to:
 - Review and approve the "MSCI Benchmark Administration Framework" ("BAF"), the "MSCI Risk and Control Matrix – Equity, Blended, Digital Assets, and ETF Linked Indexes" and the "MSCI Risk and Control Matrix - Fixed Income Indexes".
 - Review the results of internal and external audits and recommend actions.
 - Review and implement recommendations from the OC, as appropriate.
- Highlight and address potential material risks and issues, including operational risks, changes in regulatory environment, and conflicts of interest.
- Review any formal index complaints.
- Assess and manage the firm's compliance with existing regulation or regulatory principles for existing, new and proposed indexes, as well as changes in processes.
- Discuss regulation and potential regulation and the impact on the MSCI index product line.
- Note this committee has no authority over the EIC, FIIC or IPC or their responsibilities.

¹ For the purpose of this document, "indexes" refer to MSCI equity, blended, fixed income, and digital assets indexes.

Composition

The composition of the committee is determined by job function. Membership changes are approved by the RRC, and any changes to the voting membership are approved by the OC.

The RRC is chaired by a senior manager of the Index Product organization and comprises of members representing senior leadership selected from each of:

- Index Research
- Index Product Management
- Index IT
- Data Operations and Technology
- Program Management
- Legal and Compliance (non-voting)

Membership shall be revoked for the following reasons:

- The member notifies the committee of his or her decision to resign from the RRC.
- The member is no longer an employee of an MSCI group company or his or her role changes significantly.
- The member does not fulfill or is not capable of fulfilling his or her responsibilities on the committee, including attendance at meetings.

Meetings

- Meetings are to be held at least quarterly and as needed and may be attended in person or by teleconference.
- The Chairperson and a member from each of the six functions as listed in the composition above must be present at any meeting². If a member is unable to attend, he or she must be represented by a delegate from his or her function to ensure that all relevant areas are present. Each voting member has one vote. A delegate can vote on behalf of the member.

² In case of an unexpected delay of the Chairperson for an RRC meeting, the RRC Secretary will chair the meeting. However; decisions required from the RRC will be made only in presence of the Chairperson by simple majority. Should the Chairperson be delayed beyond the end of the RRC meeting, such decisions would be processed via email.

- Decisions will be taken by simple majority³ of the voting members present at the meeting.
- In instances when an RRC decision is required and scheduling an ad-hoc RRC meeting is not possible, such decision may be reached via email communication, provided at least three voting members of the RRC explicitly approve a proposal.
- Members must disclose any potential conflict of interest before each agenda item and recuse themselves from any discussions where they have a conflict of interest. This will be recorded in the minutes.
- The committee may ask any personnel to attend or to present at the meeting. These attendees will not have voting rights.
- The agendas for all RRC meetings contain the date, time, expected attendees and topics. Topics presented at the RRC may have supporting documents.
- Generally, the minutes of all RRC meetings contain the date, time, attendees, topics discussed, and decisions made. The minutes of each RRC meeting are approved by the members.
- The Secretary will record minutes of each meeting, which will be retained for at least five years.

³ Simple majority means more than half of the total number of votes cast.

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To learn more, please visit www.msci.com.

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