

Actions AllianceBernstein takes to #BreakTheBias

Featuring:

Michelle Dunstan, Chief Responsibility Officer, AllianceBernstein

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At Alliance Bernstein, we believe that when it comes to diversity, equity and inclusion, intentionality matters, especially when it comes to women. On this international women's day, one way that our firm strives to break the bias is through our career catalyst coaching program.

Launched in 2018, this six-month program focuses on the professional development for our firms female, and diverse Vice-Presidents by pairing them with Senior Vice Presidents who serve as coaches.

We are proud of our most recent data. 95% the almost 100 participants in this program are still at AB. And over the last two years, 67% of the programs participants that were promoted to Senior Vice-President were women.

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