

## Actions Bank of America takes to #BreakTheBias

## Featuring:

Jackie VanderBrug, Managing Director, Head of Sustainable and Impact Investment, Bank of America

## Jackie VanderBrug:

At Bank of America, we break the bias by developing and advancing women at work with our women's executive development program. Due to the program and other initiatives, we've seen a 28% increase in women in executive and senior level. Women play a vital role in driving economic growth, yet often face challenges in accessing capital.

Through partnerships, we've helped 75,000 women entrepreneurs connect to the mentoring, training and capital they need for success. And we're not slowing down. At Bank of America, being a diverse and inclusive workplace is core to who we are as a company and to how we drive responsible for.



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