

## Actions Barings takes to #BreakTheBias

### *Featuring:*

*Chasity Boyce, Chief Diversity & Inclusion Officer, Barings*

### **Chasity Boyce:**

I said management is an industry that has traditionally struggled to advance women through the ranks. At Barings, we break the bias by utilizing our women's networks and DI efforts to produce relevant programming. The challenges, gender stereotypes highlights the strengths and value that women adds to our teams, and underscores the importance of male allies in championing and promoting women.

Additionally, we use our social impact efforts and commitment to the pipeline, to partner with organizations that introduce talented women to our industry and firm, such as Girls Who Invest and Gain. So young women see their potential. And our internal and external colleagues see and experience the women who will be leading the industry for years to come.

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