

## Actions Fidelity Investments takes to #BreakTheBias

## Featuring:

Nicole Connolly, Chief Investment Officer of ESG Investing, Fidelity Investments

## **Nicole Connoly:**

The F S&P 500 looked more like the Fidelity Women's Leadership Fund. We'd have 230 more female CEOs, 70 more female CFOs, and twice the number of boards with 30% female representation. And we'd have more of a roadmap to get to gender equality, we'd have more women benefiting from fair pay. We'd have more weeks of parental leave. We'd have more programs targeting young women in STEM. And Gender Lens Investing is really one way we can break the bias.



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