

# International Women's Day: Actions MSCI takes to #BreakTheBias

## *Featuring:*

*Tia Counts, Chief Diversity Officer, MSCI*

## **Tia Counts**

Diversity, Equity and Inclusion is a key strategic priority for our firm, since we know the diverse and inclusive teams drive innovation.

We're proud of the work we do to attract, develop and advance women through every stage of their careers, with specific and intentional development programs, such as our annual Women's Leadership Summit and mentorship programs.

Our Women's Leadership Forum with 24 chapters across 17 countries, helps inspire and encourage female talent to grow at the organization by providing the platform to become more visible and impactful leaders.

Our Women in Technology Group creates a community supporting women in technical roles across in the MSCI, which is a large part of how we serve our clients.

While we've made important progress in hiring, developing and advancing women into leadership roles, at MSCI we know there's some work to be done.

We support #BreakTheBias across the globe by challenging our leaders to model inclusive leadership behaviors, celebrate and value difference, and be intentional about the career development of the women on their teams.

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