

We support the International Women's Day #BreakTheBias campaign

Featuring:

Tia Counts, Chief Diversity Officer, MSCI

Michelle Dunstan, Chief Responsibility Officer, AllianceBernstein

Jackie VanderBrug, Managing Director, Head of Sustainable and Impact Investment, Bank of America

Chasity Boyce, Chief Diversity & Inclusion Officer, Barings

Nicole Connolly, Chief Investment Officer of ESG Investing, Fidelity Investments

Tiffany J. Lewis, Managing Director, Private Investments, J.P. Morgan

Aubre M. Clemens, Executive Director, Manager Solutions, J.P. Morgan

Martina Macpherson, Head of ESG Strategy and General Management Committee Member, ODDO BHF

Tia Counts

Diversity, Equity and Inclusion is a key strategic priority for our firm, since we know that diverse and inclusive teams drive innovation.

Tiffany J. Lewis

If as an industry, we increase our allocation for diverse managers by 1%, that has a \$30 billion impact on the industry.

Chasity Boise

We use our social impact efforts and commitment to the pipeline to partner with organizations that introduce talented women to our industry and firm. So young women see their potential and our internal and external colleagues see and experience the women who will be leading the industry for years to come.

Martina McPherson

We also invest in training and networking opportunities, to educate, to empower and to elevate the next generation of female leaders.

Tia Counts

We're proud of the work we do to track, develop and advance women through every stage of their careers, with specific and intentional development programs.

Michelle Dunstan

We believe that when it comes to diversity, equity and inclusion, intentionality matters, especially when it comes to women.

Jackie VanderBrug

Women play a vital role in driving economic growth, yet often face challenges in accessing capital.

Nicole Connolly

If the S&P 500 looked more like the Fidelity Women's Leadership Fund, we'd have 230 more female CEOs, 70 more female CFOs, and twice the number of boards with 30% female representation.

Aubre M. Clemens

It is on us to action for change and break the bias.

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