**MSCI ESG Research’s Self-Attestation in relation to the Code of Conduct for ESG Ratings and Data Products Providers provided by ICMA/Hong Kong**

December 2024

## **Self-attestation Document**

Name of ESG ratings / data products provider: MSCI ESG Research LLC

Please indicate if the provider engages in the provision of (check all relevant boxes):

X ESG ratings/scores

X ESG data products

Date: December 2024

Based on the definition of ESG Ratings and ESG Data Products under the Code of Conduct for ESG Ratings and Data Products Providers developed by the Hong Kong Environmental, Social and Governance Ratings and Data Products Providers Voluntary Code of Conduct Working Group (“the Code”), this checklist applies to MSCI ESG Ratings, MSCI ESG Government Ratings, MSCI ESG Fund Ratings, MSCI SDG Alignment, MSCI Implied Temperature Rise, MSCI Low Carbon Transition Risk Assessment, MSCI Labelled Bond & Loan Assessment, MSCI Business Involvement Screening Research, MSCI Sustainable Impacts Metrics, MSCI EU Taxonomy, MSCI Climate Value at Risk, MSCI carbon emissions estimates and fossil fuels data, MSCI Climate Targets and Commitments data as defined in MSCI ESG Symbols and Definitions, and MSCI Climate Symbols and Definitions available on msci.com.

Notes:

1. This is the Self-attestation Document referred to in paragraph 2.3 of the Code.
2. When completing this document, providers:
   1. should include hyperlinks to relevant policies and documents where relevant; and
   2. may consider clarifying where appropriate the extent to which:
      1. application of a principle is affected by existing regulatory obligations or other constraints to which the provider is subject; and
      2. a principle is not considered to be applicable or relevant to any ESG ratings and data products offered by the provider; and
   3. may make reference to their adherence to any relevant voluntary code or regulatory requirements of other jurisdiction(s) and explain how such adherence may also satisfy the equivalent expectation(s) in the Code of Conduct.
3. Please refer to the Code of Conduct for a more detailed description of the context and outcomes relevant to each principle set out in this document.

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| --- | --- | --- |
| **Code of Conduct Reference** | **Principles and actions** | **How has the principle / action been implemented?** |
| 1. Principle on Good Governance | | |
| 1.1 | ESG ratings and data products providers should ensure appropriate governance arrangements are in place that enable them to promote and uphold the Principles and overall objectives of the Code of Conduct. | See responses 1.4 & 1.5. |
| Actions | | |
| ESG ratings and data products providers should have appropriate governance arrangements in place that: | | |
| 1.4 | (A) include a clear organisational structure with well-defined, transparent and consistent roles and responsibilities for personnel involved in the  determination, publication, or oversight, as appropriate, of an ESG rating or of an ESG data product; and which | MSCI ESG Research LLC (“MSCI ESG”) has appropriate governance arrangements in place that include a clear organisational structure with well-defined, transparent and consistent roles and responsibilities for personnel involved in the determination, publication or oversight of ESG Ratings and Data Products. |
| 1.5 | (B) enable them to follow the Principles set out in this Code of Conduct. | MSCI ESG governance arrangements enable MSCI ESG to follow the Principles set out in the Code. |
| 2. Principle on Securing Quality (Systems and Controls) | | |
| 2.1 | ESG ratings and data products providers should adopt and implement written policies and procedures designed to help ensure the issuance of high quality ESG ratings and data products. | See responses 2.4-2.13. |
| Actions | | |
| These policies and procedures should be drafted taking into account the nature, scale and complexity of ESG ratings and data products providers’ respective businesses and should require that ESG ratings/data products are based on: | | |
| 2.4 | (A) publicly disclosed data sources, where possible, and other information sources, where necessary; | MSCI ESG uses publicly disclosed data sources to provide its ESG Ratings and Data Products for entities in its coverage universe as defined per its applicable methodologies. Only in very limited cases, such as the provision of ESG Provisional Ratings MSCI ESG Research uses non-public information which is protected as per the confidentiality provisions set out in the contract. |
| 2.5 | (B) the adoption, implementation and provision of transparency around methodologies for their ESG ratings and data products that are defined, rigorous, systematic, applied continuously, in accordance with Principle 4, while maintaining a balance with respect to proprietary or confidential aspects of the methodologies; and | MSCI ESG applies rules-based methodologies to provide ESG Ratings and Data Products. These methodologies are publicly available free of charge on MSCI’s web site ([www.msci.com).](http://www.msci.com/)  The URLs are as below:  <https://www.msci.com/documents/1296102/48bf440e-cbc6-813f-7e8f-d224df968b54>  <https://www.msci.com/documents/1296102/f3136974-f3e6-8c45-1e5f-2a3ef005dd92> |
| 2.6 | (C) a thorough analysis of relevant information consistent with the applicable methodologies available to the ESG ratings and data products providers at the time of determination. | MSCI ESG has formalised a set of procedures and related documentation to provide MSCI ESG Ratings and Data Products based on a thorough analysis of the relevant information as defined in each applicable methodology. |
| Furthermore, having regard to the nature, scale and complexity of their respective businesses, ESG ratings and data products providers should also ensure: | | |
| 2.8 | (A) they monitor on an ongoing basis and regularly update, as appropriate, their ESG ratings and data products, except where specifically disclosed that the rating is a point in time rating; | MSCI ESG monitors and updates its ESG Ratings and Data Products as indicated in each relevant applicable methodology. |
| 2.9 | (B) they regularly review the relevant methodologies and sufficiently communicate changes made to the methodologies as well as potential impacts of these changes to the ESG ratings and data products; | MSCI ESG has implemented procedures and related documentation to review its ESG methodologies on a regular basis and communicate changes to the methodologies as well as potential impacts of these changes to the ESG Ratings and Data Products. |
| 2.10 | (C) they maintain internal records to support their ESG ratings and data products; | MSCI ESG maintains internal records to support its ESG Ratings and Data Products. |
| 2.11 | (D) they have sufficient resources (personnel and technological capabilities) to consistently apply the relevant methodologies to determine high quality ESG ratings and data products, to seek out information they need in order to make an assessment, analyse all the information relevant to their  decision-making processes, and conduct quality control on their processes and production of ESG ratings and data products.  The quality controls should include both (i) procedural checks to ensure that the methodology and internal processes are followed correctly; and  (ii) holistic checks to ensure that the process considering the plausibility, coherence and logic of the product is sound. The quality control framework should also allow for the appropriate and timely consideration of information brought to ESG ratings and data products providers’ attention by covered entities or users, as outlined at action 6.10 below; and | MSCI ESG has implemented governance frameworks to allocate and monitor sufficient resources (personnel and technological capabilities) to provide high quality ESG Ratings and Data Products. Where applicable, MSCI ESG has procedural checks, such as analytical staff assessment, committees in predefined cases; and quality assurance processes to ensure that ESG methodologies and internal processes are followed correctly. Holistically, MSCI ESG conducts annual sector reviews and may undertake ad-hoc adjustments. |
| 2.12 | (E) the personnel involved in the determination, publication or oversight, as appropriate, of ESG ratings and data products are professional, competent, and of high integrity. | ESG Ratings and Data Products analytical personnel receive onboarding training when they join MSCI ESG as well as technical development opportunities during their tenure with MSCI ESG. MSCI ESG has annual processes to evaluate its ESG Ratings and Data Products analytical personnel. Compliance undertakes annual compliance certification and training and implements a surveillance program designed to ensure its ESG Ratings and Data Products analytical personnel carry out their duties in good faith. |
| 2.13 | ESG ratings and data products providers could consider  providing ESG ratings and data products to clients in a  machine-readable format. | MSCI ESG delivers its ESG Ratings and Data Products in a machine-readable format to its clients via data feed and Application Programming Interface, as well as making them available via a range of MSCI platforms and applications, and third-party platforms. |
| 3. Principle on Conflicts of Interest | | |
| 3.1 | ESG ratings and data products providers should adopt and implement written policies and procedures designed to help ensure their decisions are independent, free from political or economic interference, and appropriately address actual or potential conflicts of interest that may arise from, among other things, the ESG ratings and data products providers’ organisational structure, business or financial activities, or the financial interests of the ESG ratings and data products providers and their officers and employees. | See responses 3.5 to 3.11. |
| 3.2 | ESG ratings and data products providers should identify, avoid or appropriately manage, mitigate and disclose actual or potential conflicts of interest that  may compromise the independence and integrity of the ESG ratings and data products providers’ operations. | See responses 3.5 to 3.11. |
| Actions | | |
| ESG ratings and data products providers should: | | |
| 3.5 | (A) adopt written internal policies and procedures and mechanisms designed to (1) identify, and (2) eliminate, or manage, mitigate and disclose, as appropriate, any actual or potential conflicts of interest related to their ESG ratings or data products that may influence the opinions and analyses ESG ratings and data products providers make or the judgment and analyses of the individuals they employ who have an influence on their ESG ratings or data products decisions; and | MSCI ESG has identified potential conflicts of interest related to the determination of ESG Ratings and Data Products and ESG Data Products and has implemented measures to avoid, or appropriately manage and reduce the risk of such conflicts. These are described in the publicly available publication: How MSCI ESG Research Manages Conflicts of Interest Related to ESG Ratings and ESG Data Products[*ESG Disclosures - MSCI*](https://www.msci.com/legal/disclosures/esg-disclosures). |
| 3.6 | (B) disclose such conflict avoidance and management measures. | See response to 3.5. |
| ESG ratings and data products providers should take steps to help ensure that any existing or potential business relationship between them (or their affiliates) and any entity or any other party for which they provide ESG ratings or data products would not affect the integrity of the ESG ratings and data products being offered to those entities or other parties. These steps could include (but are not limited to) the following measures in respect of appropriate staff: | | |
| 3.8 | (A) putting in place measures to help ensure such staff refrain from any securities or derivatives trading presenting inherent conflicts of interest with the ESG ratings and data products; | MSCI ESG has Securities Trading Procedures designed to prevent employees from engaging in securities or derivatives transactions that could create conflicts of interest with the provision of ESG Ratings and Data Products. |
| 3.9 | (B) structuring reporting lines for such staff and their compensation arrangements to eliminate or appropriately manage actual and potential conflicts of interest related to their ESG ratings and data products; | MSCI ESG has appropriate reporting lines and compensation structures to avoid conflicts of interest or appropriately manage and reduce risks of potential conflicts of interest. |
| 3.10 | (C) not compensating or evaluating such staff on the basis of the amount of revenue that an ESG rating and data products provider derives from an entity for which such staff provides ESG ratings and data products, or with which such staff regularly interact regarding such ESG ratings and data products; and | MSCI ESG has HR documentation related to compensation and evaluation of ESG Ratings and Data Products analytical personnel to prevent their compensation and evaluation on the basis the amount of revenue derived from any entity that they provide ESG Ratings and Data Products for. |
| 3.11 | (D) where consistent with confidentiality, contractual and other business, legal and regulatory requirements, disclosing in respect of such staff the general nature of the compensation arrangement or any other business or financial relationships that exist with an entity for which the ESG ratings and data products provider provides ESG ratings or data products. | MSCI ESG discloses potential conflicts of interests in its ESG Ratings and Data Products reports, where applicable. |
| - | (Other steps taken, if any:) | None |
| 4. Principle on Transparency | | |
| 4.1 | ESG ratings and data products providers should make adequate levels of public disclosure and transparency a priority for their ESG ratings and data products, including their methodologies and processes to enable the users of the product to understand what the product is and how it is produced,  including any potential conflicts of interest and while maintaining a balance with respect to proprietary or confidential information, data and methodologies. | See responses 4.4 to 4.16. |
| Actions | | |
| ESG ratings and data products providers should, where applicable: | | |
| 4.4 | (A) make public disclosure and transparency a priority for their ESG ratings and data products offerings, subject to commercial sensitivity considerations; | In recognition of the importance of transparency, MSCI ESG makes its ESG Ratings and Data Products methodologies as well as related methodology processes publicly available on its website, free of charge. See [ESG Disclosures - MSCI](https://www.msci.com/legal/disclosures/esg-disclosures) and [Climate Disclosures - MSCI](https://www.msci.com/legal/disclosures/climate-disclosures). |
| 4.5 | (B) clearly describe their ESG ratings and data products to enable the users to understand the ESG rating’s or ESG data product’s intended purpose including its measurement objective; and | MSCI ESG has disclosed its approach for providing ESG Ratings and ESG Data Products, including their intended purpose and description in MSCI ESG Symbols and Definitions; and MSCI Climate Symbols and Definitions which are publicly available on its website (msci.com). |
| 4.6 | (C) publish sufficient information about the methodologies underlying their ESG ratings and data products and how they ensure their consistent implementation to enable the users of these products to understand how their outputs were determined. | MSCI ESG publishes, on its website, its ESG methodologies which include sufficient information in to enable users of ESG Ratings and Data Products to understand how their outputs were determined. |
| 4.7 - 4.16 | ESG ratings and data products providers should, where applicable, publish information that is relevant to understanding their methodologies, subject to any proprietary or confidentiality considerations. This information may include, but is not limited to:   1. the measurement objective of the ESG rating; 2. the criteria used to assess the entity or company; 3. the KPIs used to assess the entity against each criterion; 4. the relative weighting of these criteria to that assessment; 5. the scope of business activities and group entities included in the assessment; 6. the principal sources of qualitative and quantitative information used in the assessment, including for example whether the information is forward- looking (such as transition plans), the use of industry averages, estimations or other methodologies when actual data is not available, as well as information on how the absence of information was treated; 7. the time horizon of the assessment; 8. the meaning of each assessment category; and 9. a regular evaluation of their methodologies against the outputs which they have been used to produce. | Where applicable, MSCI ESG Research publish in its ESG methodologies information which includes:   * The measurement objective of the ESG Rating/Data Product; * The criteria used to assess an entity or company; * The KPIs used to assess the entity against each criterion , as applicable; * The relative weighting of these criteria to that assessment; * information on how a subsidiary inherits the ESG rating of its parent company, where applicable; * The principal sources of qualitative and quantitative information, as well as information on how the absence of information is treated; * The time horizon of each assessment; please refer to each methodology for relevant information on how time horizon related information is provided; * The meaning of each assessment category.   Where relevant, MSCI ESG has implemented Procedures to Evaluate ESG Methodologies against their Outputs. |
| 5. Principle on Confidentiality (Systems and Controls) | | |
| 5.1 | ESG ratings and data products providers should adopt and implement written policies and procedures designed to address and protect all non-public information received from or communicated to them by any entity, or its agents, related to their ESG ratings and data products, in a manner appropriate in the circumstances. | See responses 5.4 to 5.6. |
| Actions | | |
| ESG ratings and data products providers should: | | |
| 5.4 | (A) adopt and implement written policies and procedures and mechanisms related to their ESG ratings and data products designed to address and protect the non-public nature of information shared with them by entities under the terms of a confidentiality agreement or otherwise under a mutual understanding that the information is shared confidentially; | MSCI ESG uses public sources of information as stated in each relevant methodology to provide ESG Ratings and Data Products. Only in very limited cases, such as the provision of ESG Provisional Ratings and Second Party Opinions1, MSCI ESG uses non-public information which is protected as per confidentiality provisions. In addition, MSCI ESG Research has documentation restricting access to and treatment of non-public information. |
| 5.5 | (B) adopt and implement written policies and procedures designed to address the use of non-public information only for purposes related to their ESG ratings and data products or otherwise in accordance with their confidentiality arrangements with the entity; and | As stated in relevant ESG methodologies, MSCI ESG Research uses public data sources and therefore does not receive non-public information from entities which are part of MSCI coverage universe. For provisional ESG ratings, MSCI ESG Research has policies and procedures in place. To properly handle confidential information, more generally, MSCI ESG Research has various documentation in place such as a Code and internal policies. |
| 5.6 | (C) include information on data confidentiality management and on the protection of non-public information to the extent terms of engagement are published. | MSCI ESG Research does not publish terms of engagement. |
| 6. Principle on Engagement (Systems and Controls) | | |
| 6.1 | ESG ratings and data products providers should regularly consider whether their information gathering processes with entities covered by their products leads to efficient information procurement for both the providers and these entities. Where potential improvements to information gathering processes are identified, ESG ratings and data products providers should consider what measures can be taken to implement them. | See response 6.5. |
| 6.2 | Where feasible and appropriate, ESG ratings and data products providers should respond to and address issues flagged by entities covered by their ESG ratings and data products and by users while maintaining the independence and integrity of these products. | See response 6.5. |
| Actions | | |
| Where they collect information from covered entities on a bilateral basis, ESG ratings and data products providers should: | | |
| 6.5 | (A) communicate sufficiently in advance by when they expect to request this information regarding their ESG ratings and data products; and | MSCI ESG Research does not use surveys to provide its ESG ratings or data products. As stated in each relevant methodology, MSCI ESG Research uses publicly available information.  In the only case of provisional ESG ratings, a data request is sent to an issuer and timing is agreed as these are point in time assessments. |
| 6.6 | (B) include in their requests, pre-inputted information either from publicly available sources or from the covered entities’ previous submissions, where possible, for the covered entities’ review or confirmation. | See response 6.5. |
| ESG ratings and data products providers should: | | |
| 6.8 | (A) provide a clear and consistent contact point with whom the covered entity can interact to address any queries relating to the assessment provided by the ESG ratings and data products provider; | The [esgissuercomm@msci.com](mailto:esgissuercomm@msci.com) is the point of contact available to all covered entities. Through this channel, all covered entities may raise queries relating to the assessment provided. |
| 6.9 | (B) where feasible and appropriate, inform covered entities: (i) that they are in the process of being assessed; and (ii) of the principal categories of data on which an ESG rating is based before the publication of the ESG rating; | MSCI ESG provides rated entities with access to their ESG Rating reports and related documentation. MSCI ESG also endeavors to provide rated entities with all the relevant issuer verifiable data points used through MSCI ESG online issuer portal. Rated entities may review this data and provide feedback on an ongoing basis at any time throughout the year. MSCI ESG provides corporate rated entities with a notification approximately four months in advance of the anticipated month of their ESG Rating action date. MSCI ESG does not inform a rated entity of the principal categories of data on which an ESG rating is based right prior the publication of an ESG rating. |
| 6.10 | (C) allow the covered entity and users to draw attention to any factual errors or omissions in the ESG rating or ESG data product, including the data and information underlying the ESG rating or ESG data product; and | MSCI ESG provides access to rated entities to their underlying data through MSCI ESG online issuer portal. This enables rated entities to draw attention to any factual errors or omissions in the ESG rating, including the data and information underlying the ESG rating, as described in the Procedures of Engagement with Rated Entities available on its website [ESG Disclosures - MSCI](https://www.msci.com/legal/disclosures/esg-disclosures). |
| 6.11 | (D) publish terms of engagement describing how ESG ratings and data products providers will typically engage with their covered entities, including when information is likely to be requested and the opportunities available (if any) to the covered entity for review. | MSCI ESG has established Procedures of Engagement with Rated Entities which are available on its website [ESG Disclosures - MSCI](https://www.msci.com/legal/disclosures/esg-disclosures). The Procedures state out how MSCI ESG normally interacts with rated entities, how they could raise issues and how MSCI ESG would generally respond. |

1 This Self-attestation does not apply to Second Party Opinions – these are mentioned for completeness purposes only.

## **Contact us**

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|  |  |
| --- | --- |
| **AMERICAS** |  |
| United States | + 1 888 588 4567 \* |
| Canada | + 1 416 687 6270 |
| Brazil | + 55 11 4040 7830 |
| Mexico | + 52 81 1253 4020 |

### **EUROPE, MIDDLE EAST & AFRICA**

South Africa + 27 21 673 0103

Germany + 49 69 133 859 00

Switzerland + 41 22 817 9777

United Kingdom + 44 20 7618 2222

Italy + 39 02 5849 0415

France + 33 17 6769 810

### **ASIA PACIFIC**

China + 86 21 61326611

Hong Kong + 852 2844 9333

India + 91 22 6784 9160

Malaysia 1800818185 \*

South Korea + 82 70 4769 4231

Singapore + 65 67011177

Australia + 612 9033 9333

Taiwan 008 0112 7513 \*

Thailand 0018 0015 6207 7181 \*

Japan + 81 3 4579 0333

\* toll-free

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