Geneva, May 12, 2022

MSCI GLOBAL MICRO CAP INDEXES

The following are changes in constituents for the MSCI Global Micro Cap Indexes

which will take place as of the close of May 31, 2022.

SUMMARY PER COUNTRY:

	Nb of Securities	Nb of Securities
Country	Added	Deleted
AUSTRALIA	56	24
BELGIUM	1	3
SWITZERLAND	2	3
DENMARK	1	1
SPAIN	3	1
FRANCE	14	9
GERMANY	16	4
NETHERLANDS	5	1
ITALY	10	4
JAPAN	77	6
HONG KONG	10	17
NORWAY	18	8
AUSTRIA	1	0
USA	149	45
CANADA	30	19
SWEDEN	20	5
UNITED KINGDOM	30	16
FINLAND	7	0
NEW ZEALAND	1	2
IRELAND	1	0
ISRAEL	26	13
SINGAPORE	8	8

MSCI AUSTRALIA INDEX

Additions A CAP ENERGY AIC MINES

AMERICAN RARE EARTHS

ANSARADA GROUP ANSON RESOURCES ANTERIS TECHNOLOGIES ARIZONA LITHIUM ASTON MINERALS AUSTRALIAN VANADIUM BOART LONGYEAR CDI BRAVURA SOLUTIONS

CANNINDAH RESOURCES CARNABY RESOURCES

CETTIRE

COBALT BLUE HOLDINGS CRONOS AUSTRALIA

DEVEX RESOURCES DROPSUITE DUBBER CORP ELEVATE URANIUM

EMECO HOLDINGS

ESSENTIAL METALS GLOBAL LITHIUM RESOURCES GLOBE INTERNATIONAL GREEN TECHNOLOGY METALS

HAWSONS IRON

HEALTHCO HEALTHCARE

IPD GROUP IPERIONX LATIN RESOURCES LI S ENERGY

LITHIUM POWER INTL

Deletions

5E ADVANCED MATRLS CDI

ATRUM COAL AUSTRAL GOLD

AUSTRALIAN CLINICAL LABS

BOSS ENERGY CALIX (AU) CORE LITHIUM LTD DGL GROUP ECLIPX GROUP FIREFINCH

GRANGE RESOURCES JERVOIS GLOBAL LAKE RESOURCES MINCOR RESOURCES NL MOUNT GIBSON IRON

NEOMETALS

OREXPLORE TECHNOLOGIES

PRODIGY GOLD NL PWR HOLDINGS

RED 5

REEF CASINO TRUST SEVEN WEST MEDIA SYRAH RESOURCES TUAS GROUP

LUNNON METALS

MAGGIE BEER HOLDINGS

MELBANA ENERGY MYDEAL.COMAU

NEWMARK REIT MANAGEMENT

NORWEST ENERGY

NUIX

PODIUM MINERALS

PPK GROUP

PRT COMPANY

PURE HYDROGEN CDI

OUBLITES

RAM ESSENTIAL SERVICES

RED DIRT METALS RED HILL IRON REDBUBBLE REX MINERALS RUBICON WATER STEP ONE CLOTHING SUNSTONE METALS TRIBUNE RESOURCES TIILLA RESOURCES CDI

MSCI BELGIUM INDEX

Additions

ONWARD MEDICAL

ZENITH MINERALS

Deletions

BONE THERAPEUTICS

ROSTER

ROULARTA MEDIA GROUP

MSCI SWITZERLAND INDEX

Additions

ASCOM HOLDING

RELIEF THERAPEUTICS HLDG

Deletions

FUNDAMENTA REAL ESTATE SCHWEIZERISCH NATL BANK

WARTECK INVEST

MSCI DENMARK INDEX

Additions NNIT

Deletions VESTJYSK BANK

MSCI SPAIN INDEX

SINGULAR PEOPLE

Additions

ALMAGRO CPTL SOCIMI ATRYS HEALTH

Deletions

LLORENTE & CUENCA

MSCI FRANCE INDEX

Additions AFYREN CELLECTIS

EXPLOSIFS ET PRDCTS A FONCIERE ATLAND

FONCIERE INEA FORSEE POWER

FREELANCE.COM

GROUPE BERKEM GUERBET HAFFNER ENERGY

HOPIUM MOULINVEST POUJOULAT

SERGE FERRARI GROUP

Deletions ABEO ASSYSTEM DEINOVE

ESSO

EXACOMPTA CLAIREFONTAINE

IGE & XAO MAUREL ET PROM SECHE ENVIRONNEMENT TFF GROUP

MSCI GERMANY INDEX

Additions CHERRY CLEARVISE

CORESTATE CAPITAL HLDG ENAPTER

Deletions ABO WIND ENVITEC BIOGAS EPIGENOMICS AG FORMYCON

HOME24 HOMETOGO KNAUS TABBERT KOENIG & BAUER LPKF LASER & ELECTRONICS MAINZ BIOMED BV MISTER SPEX SAF-HOLLAND SUNMIRROR VITA 34 WENG FINE ART WESTWING GROUP

MSCI NETHERLANDS INDEX Additions CORRE ENERGY ENVIPCO HOLDING FORFARMERS MOTORK

SIF HOLDING

Deletions NX FILTRATION

MSCI ITALY INDEX Additions AEROPORTO GUGLIELMO ALA CALTAGIRONE CALTAGIRONE EDITORE CIVITANAVI SYSTEMS DEFENCE TECH HOLDING INNOVATEC INTERMONTE PARTNERS MEDICA RACING FORCE

Deletions AMBIENTHESIS ASSITECA INTERNAZIONALE EPRICE SAFILO

MSCI JAPAN INDEX Additions ADVAN GROUP CO AICHI STEEL CORP ALTECH CORP ASTERISK BASE BAUDROIE BROADLEAF DAI-DAN CO DAIICHI JITSUGYO CO EAGLE INDUSTRY CO

ESPEC CORP EXAWIZARDS FINATEXT HOLDINGS

GAKKEN HOLDINGS CO GIFTEE

GLOBAL SECURITY EXPERTS

HEALIOS HENNGE

HOSOKAWA MICRON CORP HYUGA PRIMARY CARE I3 SYSTEMS

ICHIKOH INDUSTRIES JAPAN MED. DYNAMIC MKT

JIG SAW JM HOLDINGS CO JSP CORP KITANOTATSUJIN KOHOKU KOGYO KOTOBUKIYA LIFEDRINK COMPANY

MAKUAKE MATSUYA CO MEDIA DO CO

LIFENET INSURANCE CO

MEDICAL DATA VISION MIROKU JYOHO SERVICE CO

Deletions APPBANK KANSAI FOOD MARKET KANSEKI MANAGEMENT SOLUTIONS MARUKA FURUSATO CORP PACIFIC METALS CO

MIYAKOSHI HOLDINGS NET PROTECTIONS HOLDINGS NEURAL POCKET NIHON CHOUZAI CO NIPPON KOEI CO NIPPON SHEET GLASS CO NISSEI ASB MACHINE CO NITTOKU CO ONE CAREER ONWARD HOLDINGS CO OPTIM ORO PACK CORP (THE) PREMIER ANTIAGING PROJECT COMPANY PROTO CORP QOL HOLDINGS CO SAFIE SANWAYUKA INDUSTRY SATO FOODS INDUSTRIES SEIKAGAKU CORP SHIN NIPPON AIR TECH SHINNIHON CORP SINKO KOGYO CO SODICK CO SPEEE SUN ASTERISK SUN CORP SUSMED TAKI CHEMICAL CO TAMURA CORP TEIKOKU SEN-I CO TOYOKUMO TPR CO TSUBAKI NAKASHIMA TSUKISHIMA KIKAI CO UCHIDA & YOKO CO UZABASE WORLD HOLDINGS CO XEBIO HOLDINGS CO

MSCI HONG KONG INDEX
Additions
BOCOM INTL HLDGS
BRONCUS HOLDING
CAA RESOURCES (HK)
CHINA OCEAN GRP DEV (HK)
CMBC CAPITAL HLDGS (HK)
GROWN UP GROUP INVT
MODERN DENTAL GROUP
SMART GLOBE HOLDINGS
TAM JAI INTERNATIONAL
TRADEGO FINTECH

YUKIGUNI MAITAKE

ALCO HOLDINGS AMUSE GROUP HOLDING CASH FINL SERVICES GRP CHINA INVESTMENT FUND CO CNOC INTERNATIONAL HLDGS E COMMODITIES HLDG (HK) NEWOCEAN ENERGY HLDGS OCI INTERNATIONAL HLDGS PERFECTECH INTL HOLDINGS REGAL REIT REGENCELL BIOSCIENCE REGINA MIRACLE INTL HLDG SDM EDUCATION GROUP SILVER BASE HLDGS HK STELUX HOLDINGS INTL TEMPUS HOLDINGS YUK WING GROUP HLDGS

Deletions

MSCI NORWAY INDEX
Additions
AQUALISBRAEMAR LOC
ATLANTIC SAPPHIRE
COOL COMPANY
DEEP VALUE DRILLER
EDDA WIND
FJORDKRAFT HOLDING
GRAM CAR CARRIERS
INSTABANK
KMC PROPERTIES

Deletions
AINMT
BORR DRILLING
EVERFUEL
MASOVAL
NORCOD
NORWEGIAN ENERGY CO AS
ODFJELL DRILLING
SPAREBANK 1 RINGERIKE

NORDHEALTH A NORTHERN OCEAN PEXIP HOLDING OUANTAFUEL SIEM OFFSHORE SMARTCRAFT SPAREBANK 1 NORDMORE WESTERN BULK CHARTERING

MSCI AUSTRIA INDEX Additions ZUMTOBEL GROUP

MSCI USA INDEX Additions ADAGIO THERAPEUTICS

ALLAKOS

ALPINE 4 HLDGS A

APPLIED MOLECULAR TRANS ARENA GROUP HOLDINGS ARIS WATER SOLUTIONS A ARMATA PHARMACEUTICALS

ARTERIS

ATI PHYSICAL THERAPY A

AXOGEN

BAKKT HLDGS A BERKELEY LIGHTS BERKSHIRE GREY A

BIOATLA BIOMEA FUSION BLACKSKY TECH A BLUEBIRD BIO

BOLT BIOTHERAPEUTICS

BRIGHTCOVE BUZZFEED A CARLOTZ A CEL-SCI CORP CEPTON

CERBERUS CYBER SENTINEL CHICAGO ATLANTIC REAL

CITI TRENDS

CLENE

CLOVIS ONCOLOGY COMPASS THERAPEUTICS

COMPOSECURE A CORTEXYME CUE BIOPHARMA CURIOSITYSTREAM A

CYTEIR THERAPEUTICS DESTINATION XL GROUP DIGITAL MEDIA SOLN A EDGEWISE THERAPEUTICS

EHEALTH

CURIS

ELECTRIC LAST MILE SOLN ELIEM THERAPEUTICS ENJOY TECHNOLOGY

ENTRADA THERAPEUTICS EPIZYME INC

ESSA PHARMA FINWARD BANCORP FINWISE BANCORP FLUENCE ENERGY A

G1 THERAPEUTICS GAMCO INVESTORS A GAN (US) GATOS SILVER GELESIS HOLDINGS GOLDEN NUGGET ONLINE A GUILD HOLDINGS CO A HOMOLOGY MEDICINES HUMANIGEN

Deletions None

Deletions ADICET BIO

ARLO TECHNOLOGIES AVENUE THERAPEUTICS BABCOCK & WILCOX ENT

BIOVENTUS

BLUELINX HOLDINGS BLUEROCK RESIDENTIAL A

CAREMAX A CHICO'S FAS

CHINOOK THERAPEUTICS EAGLE BILL SHIPPING EARTHSTONE ENERGY

EVGO A EVOLUS

FARMLAND PARTNERS FRANKLIN COVEY CO GRAN TIERRA ENERGY HANMI FINANCIAL CORP HTG MOLECULAR DIAGNOSTIC

INDUS REALTY TRUST INTREPID POTASH KEZAR LIFE SCIENCES KIMBELL ROYALTY PARTNERS KINETIK HOLDINGS A LSB INDUSTRIES

MIRUM PHARMACEUTICALS OLD SECOND BANCORP PAM TRANSPORTATION SVCS

PLAYSTUDIOS A PREFERRED APT CMNTY

RANGER OIL A RCI HOSPITALITY HOLDINGS

SANDRIDGE ENERGY SIERRA ONCOLOGY SILVERBOW RESOURCES TARGET HOSPITALITY CORP

TIDEWATER

TIMKENSTEEL CORP TITAN INTERNATIONAL TITAN MACHINERY

TRICIDA

VINTAGE WINE ESTATES VIRIDIAN THERAPEUTICS

W&T OFFSHORE WHITESTONE REIT HYPERFINE

ICOSAVAX

IMPEL NEUROPHARMA

INSPIRATO A

IRONNET

JANUX THERAPEUTICS

JOBY AVIATION

KIMBALL INTERNATIONAL B

KINNATE BIOPHARMA

KORE GROUP HOLDINGS

KRONOS BIO

LEAFLY HOLDINGS

LOANDEPOT A

LOTTERY.COM INC

METALS CO (THE)

METROMILE

MINERVA SURGICAL

MODIV C

MOMENTUS A

MONEYLION A

NAUTILUS BIOTECHNOLOGY

NERDY A

NEW YORK CITY REIT A

NKARTA

NUVALENT A

NUVECTIS PHARMA

OCULAR THERAPEUTIX

OLEMA PHARMACEUTICALS

OMEGA THERAPEUTICS

OMEROS CORP

ONCOLOGY INSTITUTE A

ORAMED PHARMACEUTICALS

ORIC PHARMACEUTICALS OUTBRAIN

OWLET

P10 A

P3 HEALTH PARTNERS A

PARDES BIOSCIENCES

PASSAGE BIO

PERSONALIS

PLIANT THERAPEUTICS

PRECISION BIOSCIENCES

PRELUDE THERAPEUTICS

PRIORITY TECH HLDGS

RALLYBIO

RANI THERAPEUTICS A

RAPID MICRO BIOSYSTEMS A

REDWIRE

REKOR SYSTEMS

RENT THE RUNWAY A

ROMEO POWER

RUBIUS THERAPEUTICS

SAB BIOTHERAPEUTICS

SCIENCE 37 HLDGS

SEMLER SCIENTIFIC

SEVEN HILLS REALTY TRUST

SHAPEWAYS HOLDINGS

SHATTUCK LABS

SIGHT SCIENCES

SINGULAR GENOMICS

SINGULARITY FUTURE TECH

SKYWATER TECH

SMILEDIRECTCLUB A

SOLO BRANDS A SPIRE GLOBAL A

STANDARD BIOTOOLS

SUTRO BIOPHARMA

TABULA RASA HEALTHCARE

TARSUS PHARMA

TAYSHA GENE THERAPIES

TENAYA THERAPEUTICS

TERAWULF

THESEUS PHARMACEUTICALS

THIRD COAST BANCSHARES

TRANSPHORM TECHNOLOGY

TYRA BIOSCIENCES US ENERGY CORP WYOMING VAPOTHERM VICARIOUS SURGICAL A VTEW A VIKING THERAPEUTICS VITA COCO VROOM WEREWOLF THERAPEUTICS XBIOTECH XILIO THERAPEUTICS XL FLEET XOS ZOMEDICA ZYMERGEN

ZYMEWORKS (US)

ZYNEX

MSCI CANADA INDEX Additions ARIZONA SONORAN COPPER AUGUSTA GOLD BRIACELL THER (CA) CARBON STREAMING COPPERLEAF TECH COVEO SOLUTIONS SV CUBICFARM SYSTEMS CORP D2L SV DOMINION LENDING A E AUTOMOTIVE ELSE NUTRITION HOLDINGS GENERATION MINING GREENFIRST FOREST HEXO CORP INPLAY OIL CORP INX DIGITAL JOURNEY ENERGY KIWETINOHK ENERGY KNEAT OREZONE GOLD PETRUS RESOURCES PIERIDAE ENERGY PROPEL HOLDINGS 04 RUBELLITE ENERGY SANGOMA TECHNOLOGIES

TATGA MOTORS TELESAT CORP WALLBRIDGE MINING WESTPORT FUEL SYSTEMS

MSCI SWEDEN INDEX

Deletions ATHABASCA OIL BELLUS HEALTH CALIAN GROUP CARDINAL ENERGY LTD COPPER MOUNTAIN MINING CREW ENERGY FRONTERA ENERGY CORP HARDWOODS DISTRIBUTION I-80 GOLD KARORA RESOURCES MAJOR DRILLING GROUP NEXUS INDUSTRIAL REIT OBSIDIAN ENERGY PIPESTONE ENERGY PRECISION DRILLING SKEENA RESOURCES SURGE ENERGY TASEKO MINES UNI-SELECT

Additions ADVANCED SOLTECH SWEDEN BACTIGUARD HOLDING B BAHNHOF B CTEK DALA ENERGI DESENIO GROUP HANSA BIOPHARMA KJELL GROUP KLARABO SVERIGE B MOMENTUM SOFTWARE NETEL HOLDING NIVIKA FASTIGHETER B NORDISK BERGTEKNIK B NORVA24 GROUP PAGERO GROUP RANDVIKEN FASTIGHETER TITANIA HOLDING B TOBII TOBII DYNAVOX

JOHN MATTSON KARNOV GROUP NOTE PHASE HOLOGRAPHIC IMAG

Deletions

TORSLANDA PROPERTY INV

VIVA WINE GROUP

MSCI UNITED KINGDOM INDEX

Additions

AB DYNAMICS

ACCESS INTELLIGENCE ASHTEAD TECHNOLOGY HLDGS

BENS CREEK GRP

CHARIOT

CLEAN POWER HYDROGEN

DFS FURNITURE DOTDIGITAL GROUP DUKE ROYALTY

EURASIA MINING

FORESTOHT GROUP HIDGS

FUNDING CIRCLE HOLDINGS

GELION IQE KISTOS

LIFE SCIENCE REIT

MADE.COM GROUP MARKS ELECTRICAL

NAKED WINES PEEL HUNT

PENSIONBEE GROUP

POD POINT GROUP HLDGS

PROCOOK GROUP

RANDALL & QUILTER INV

REDX PHARMA RENALYTIX

SAVANNAH ENERGY

TRIDENT ROYALTIES

TUNGSTEN WEST

VICTORIAN PLUMBING GROUP

Deletions

ALPHA FINANCIAL MKT CONS

ENQUEST

GENEL ENERGY

GULF KEYSTONE PETROLEUM IMPACT HEALTHCARE REIT

LOOPUP GROUP M P EVANS GROUP

MARSHALL MOTOR HLDGS

MENZIES (JOHN)

NICHOLS

XPEDIATOR

PAN AFRICAN RESOURCES

PLEXUS HOLDINGS SENSYNE HEALTH THORPE (F W) WINCANTON

MSCI FINLAND INDEX

Additions ADMICOM

AIFORIA TECHNOLOGIES

DUELL

ENERSENSE INTL

T.AMOR LEMONSOFT MODULIGHT Deletions None

MSCI NEW ZEALAND INDEX

Additions

MOVE LOGISTICS GROUP

Deletions ARVIDA GROUP

SKELLERUP HOLDINGS

MSCI IRELAND INDEX Additions

DATALEX

Deletions None

MSCI ISRAEL INDEX

Additions

A2Z SMART TECHNOLOGIES

ACKERSTEIN GROUP ARBE ROBOTICS ARI REAL ESTATE INVEST

BULIGO CAPITAL

CAESARSTONE SDOT (USD)

COMPUGEN (USD)

DORSEL

ECONERGY RENEWABLE ENER

ELMORE ELEC INSTL & SVCS EXPORT INVESTMENT

HUB CYBER SEC ISRAEL ISRAEL LAND DEV MEDI PWR OVERSEAS MICHMAN BASAD

Deletions

AFRICA ISRAEL RESIDENCE

ARGO PROPERTIES DANYA CEBUS

DOR ALON ENERGY IN ISRL HOD ASSAF INDUSTRIES ISRAEL LAND DEVELOPMENT

ISRAEL SHIPYARDS IND LAPIDOTH CAPITAL

NETO MALINDA TRADING O.Y. NOFAR ENERGY RADA ELECTRONIC IND

SELLA CPTL REAL ESTATE

TURPAZ INDUSTRIES

MLRN PROJECTS & TRADING MORE PROVIDENT FUNDS & P NEOGAMES OTONOMO TECHNOLOGIES REE AUTOMOTIVE A RIMON CONSU & MGMT SVCS SHEMEN INDUSTRIES TIGBUR-TEMP PROFESSIONAL UROGEN PHARMA VALENS SEMICONDUCTOR VALUE CAPITAL ONE

MSCI SINGAPORE INDEX Additions COSCO SHIPPING INTL SG DAIWA HOUSE LOGIS TRUST EXCELPOINT TECHNOLOGY GRAND VENTURE TECH HKE HOLDINGS JEP HOLDINGS OCEANUS GROUP RH PETROGAS

Deletions BRC ASIA BUMITAMA AGRI GT STEEL CONST GP JB FOODS JINHAI INTERNATIONAL GRP LY SLB DEVELOPMENT Y VENTURES GROUP

Notice and Disclaimer

- This document and all of the information contained in it, including without limitation all text, data, graphs, charts (collectively, the "Information") is the property of MSCI Inc. or its subsidiaries (collectively, "MSCI"), or MSCI's licensors, direct or indirect suppliers or any third party involved in making or compiling any Information (collectively, with MSCI, the "Information Providers") and is provided for informational purposes only. The Information may not be modified, reverse-engineered, reproduced or redisseminated in whole or in part without prior written permission from MSCI.
- The Information may not be used to create derivative works or to verify or correct other data or information. For example (but without limitation), the Information may not be used to create indexes, databases, risk models, analytics, software, or in connection with the issuing, offering, sponsoring, managing or marketing of any securities, portfolios, financial products or other investment vehicles utilizing or based on, linked to, tracking or otherwise derived from the Information or any other MSCI data, information, products or services.
- The user of the Information assumes the entire risk of any use it may make or permit to be made of the Information. NONE OF THE INFORMATION PROVIDERS MAKES ANY EXPRESS OR IMPLIED WARRANTIES OR REPRESENTATIONS WITH RESPECT TO THE INFORMATION (OR THE RESULTS TO BE OBTAINED BY THE USE THEREOF), AND TO THE MAXIMUM EXTENT PERMITTED BY APPLICABLE LAW, EACH INFORMATION PROVIDER EXPRESSLY DISCLAIMS ALL IMPLIED WARRANTIES (INCLUDING, WITHOUT LIMITATION, ANY IMPLIED WARRANTIES OF ORIGINALITY, ACCURACY, TIMELINESS, NON-INFRINGEMENT, COMPLETENESS, MERCHANTABILITY AND FITNESS FOR A PARTICULAR PURPOSE) WITH RESPECT TO ANY OF THE INFORMATION.
- Without limiting any of the foregoing and to the maximum extent permitted by applicable law, in no event shall any Information Provider have any liability regarding any of the Information for any direct, indirect, special, punitive, consequential (including lost profits) or any other damages even if notified of the possibility of such damages. The foregoing shall not exclude or limit any liability that may not by applicable law be excluded or limited, including without limitation (as applicable), any liability for death or personal injury to the extent that such injury results from the negligence or willful default of itself, its servants, agents or sub-contractors.
- Information containing any historical information, data or analysis should not be taken as an indication or guarantee of any future performance, analysis, forecast or prediction. Past performance does not guarantee future results.
- The Information should not be relied on and is not a substitute for the skill, judgment and experience of the user, its management, employees, advisors and/or clients when making investment and other business decisions. All Information is impersonal and not tailored to the needs of any person, entity or group of persons.
- None of the Information constitutes an offer to sell (or a solicitation of an offer to buy), any security, financial product or other investment vehicle or any trading strateov.
- It is not possible to invest directly in an index. Exposure to an asset class or trading strategy or other category represented by an index is only available through third party investable instruments (if any) based on that index. MSCI does not issue, sponsor, endorse, market, offer, review or otherwise express any opinion regarding any fund, ETF, derivative or other security, investment, financial product or trading strategy that is based on, linked to or seeks to provide an investment return related to the performance of any MSCI index (collectively, "Index Linked Investments"). MSCI makes no assurance that any Index Linked Investments will accurately track index performance or provide positive investment returns. MSCI Inc. is not an investment adviser or fiduciary and MSCI makes no representation regarding the advisability of investing in any Index Linked Investments.
- Index returns do not represent the results of actual trading of investible assets/securities. MSCI maintains and calculates indexes, but does not manage actual assets. Index returns do not reflect payment of any sales charges or fees an investor may pay to purchase the securities underlying the index or Index Linked Investments. The imposition of these fees and charges would cause the performance of an Index Linked Investment to be different than the MSCI index performance.
- The Information may contain back tested data. Back-tested performance is not actual performance, but is hypothetical. There are frequently material differences between back tested performance results and actual results subsequently achieved by any investment strategy.
- Constituents of MSCI equity indexes are listed companies, which are included in or excluded from the indexes according to the application of the relevant index methodologies. Accordingly, constituents in MSCI equity indexes may include MSCI Inc., clients of MSCI or suppliers to MSCI. Inclusion of a security within an MSCI index is not a recommendation by MSCI to buy, sell, or hold such security, nor is it considered to be investment advice.
- Data and information produced by various affiliates of MSCI Inc., including MSCI ESG Research Inc. and Barra LLC, may be used in calculating certain MSCI indexes. More information can be found in the relevant index methodologies on www.msci.com.
- MSCI receives compensation in connection with licensing its indexes to third parties. MSCI Inc.'s revenue includes fees based on assets in Index Linked Investments. Information can be found in MSCI Inc.'s company filings on the Investor Relations section of www.msci.com.
- MSCI ESG Research Inc. is a Registered Investment Adviser under the Investment Advisers Act of 1940 and a subsidiary of MSCI Inc. Except with respect to any applicable products or services from MSCI ESG Research, neither MSCI nor any of its products or services recommends, endorses, approves or otherwise expresses any opinion regarding any issuer, securities, financial products or instruments or trading strategies and MSCI's products or services are not intended to constitute investment advice or a recommendation to make (or refrain from making) any kind of investment decision and may not be relied on as such. Issuers mentioned or included in any MSCI ESG Research materials may include MSCI Inc., clients of MSCI or suppliers to MSCI, and may also purchase research or other products or services from MSCI ESG Research. MSCI ESG Research materials, including materials utilized in any MSCI ESG Indexes or other products, have not been submitted to, nor received approval from, the United States Securities and Exchange Commission or any other regulatory body.
- Any use of or access to products, services or information of MSCI requires a license from MSCI. MSCI, Barra, RiskMetrics, IPD, FEA, InvestorForce, and other
 MSCI brands and product names are the trademarks, service marks, or registered trademarks of MSCI or its subsidiaries in the United States and other jurisdictions.
 The Global Industry Classification Standard (GICS) was developed by and is the exclusive property of MSCI and Standard & Poor's. "Global Industry Classification
 Standard (GICS)" is a service mark of MSCI and Standard & Poor's.

© 2022 MSCI. All rights reserved.

About MSCI

For more than four decades, MSCI (NYSE: MSCI) has helped global investors build and manage better portfolios. Our research-based tools and services provide our clients with deeper insights into drivers of risk and performance, broad asset class coverage and innovative ways to bring investment strategies to market. Our offerings include indexes, data, analytical models, regulatory reporting and ESG research. MSCI's clients include 95 of the world's 100 largest money managers, as ranked by P&I. For more information, visit us at www.msci.com.