Geneva, November 06, 2014

MSCI GLOBAL MICRO CAP INDEXES

The following are changes in constituents for the MSCI Global Micro Cap Indexes

which will take place as of the close of November 25, 2014.

SUMMARY PER COUNTRY:

	Nb of Securities	Nb of Securities
Country	Added	Deleted
AUSTRALIA	43	32
BELGIUM	3	0
SWITZERLAND	5	1
DENMARK	3	1
SPAIN	3	0
FRANCE	26	2
GERMANY	11	3
NETHERLANDS	2	0
ITALY	8	0
JAPAN	32	31
HONG KONG	40	26
SINGAPORE	16	3
NORWAY	17	4
USA	140	46
CANADA	26	23
SWEDEN	15	0
UNITED KINGDOM	59	19
FINLAND	1	0
NEW ZEALAND	14	3
PORTUGAL	1	0
IRELAND	1	0
ISRAEL	8	5

MSCI	AUSTRALIA	INDEX
Additions		

360 CAPITAL OFFICE FUND

3P LEARNING

ACADEMIES AUSTRALASIA

ACRUX

AROWANA INTERNATIONAL

ASHLEY SERVICES AUSDRILL LIMITED

AZURE HEALTHCARE BEACON LIGHTING GROUP BEADELL RESOURCES

BELLAMYS BURSON GROUP BURU ENERGY

DONACO INTL

ELANOR INVESTOR GROUP HIGHFIELD RESOURCES LTD LIFESTYLE COMMUNITIES LINDSAY AUSTRALIA

MACQUARIE RADIO NETWORK

MEDUSA MINING MIGME LTD MONASH IVF GROUP

NRW OBJ PANORAMA SYNERGY

PAS GROUP

PIONEER CREDIT PULSE HEALTH REDFLOW

RESOLUTE MINING

RHYPE

RURAL FUNDS GROUP SILEX SYSTEMS

Deletions

AGUIA RESOURCES ALARA RESOURCES

AUSTAL

AVALON MINERALS

CARINDALE PROPERTY TRUST CARPENTARIA EXPLORATION CLEARVIEW WEALTH

FIRSTFOLIO GAS2GRID GENETIC TECHNOLOGIES

GLOBAL PETROLEUM HARANGA RESOURCES IMX RESOURCES INTERNATIONAL COAL INTRA ENERGY CORP IRONCLAD MINING

KULA GOLD LACHLAN STAR

LIQUEFIED NATURAL GAS

MANAS RESOUCES MOLY MINES NUCOAL RESOURCES PEEL MINING PLUTON RESOURCES QRXPHARMA

QUEENSLAND MINING CORP

SHINE CORPORATE

SOUTH AMERICAN FERRO MTL

TANGIERS PETROLEUM UNITY MINING VENTUREX RESOURCES

VOCUS COMMUNICATIONS

SMARTGROUP SMS MANAGEMENT & TECH SPEEDCAST INTL SUNDANCE RESOURCES TERRAMIN AUSTRALIA THE REJECT SHOP TIGER RESOURCES TNG TRITON MINERALS VALENCE INDUSTRIES

MSCI BELGIUM INDEX

Additions ARGEN X CARE PROPERTY INVEST VASTNED RETAIL BELGIUM Deletions None

MSCI SWITZERLAND INDEX

Additions BRAVOFLY RUMBO GROUP FEINTOOL INTL GLARNER KANTONALBANK MICRONAS SEMICONDUCTOR THURGAUER KANTONALBANK

Deletions MYRIAD GROUP

MSCI DENMARK INDEX

Additions EGETAEPPER FYNSKE BANK JUTLANDER BANK Deletions

VELOXIS PHARMACEUTICALS

MSCI SPAIN INDEX Additions EDREAMS ODIGEO

FLUIDRA VOCENTO

Deletions None

MSCI FRANCE INDEX

Additions ALES GROUPE AUFEMININ

CA NORD DE FRANCE CCI COMPAGNIE DU MONT BLANC CONSTRUCTIONS IND. MED. EURO DISNEY

EXACOMPTA CLAIREFONTAINE

EXEL INDUSTRIES FERMENTALG FONCIERE INEA GENOMIC VISION GENTICEL

GFI INFORMATIQUE

IDI

LES HOTELS BAVEREZ MANUTAN INTERNATIONAL MCPHY ENERGY

PIXIUM VISION SERGE FERRARI GROUP STE FRANCAISE DU LIEGE SUPERSONIC IMAGINE TESSI

TXCELL VIADEO WI VOLTALIA

VRANKEN POMMERY MONOPOLE

Deletions

DBV TECHNOLOGIES

SALVEPAR

MSCI GERMANY INDEX Additions

ADVA OPTICAL NETWORKING

Deletions CLIQ DIGITAL AIR BERLIN BALDA ENERGIEKONTOR FIRSTEXTILE TOYOU KHD HUMBOLDT WEDAG INT PSI AG GESELLSCHAFT

RAPID NUTRITION SOLARWORLD WILLIAMS F1

MIFA MITTELDEUTSCHE VIB VERMOEGEN

MSCI NETHERLANDS INDEX

Additions ADVANCED METALLURGICAL STERN GROEP

Deletions None

MSCI ITALY INDEX Additions

BONIFICA FERRARESI FIERA MILANO IMMSI INIZIATIVE BRESCIANE MONDADORI ORD PLT ENERGIA TECNOINVESTIMENTI

Deletions None

MSCI JAPAN INDEX

TRIBOO MEDIA SPA

Additions ADTEC PLASMA TECH AISAN TECHNOLOGY AXEL MARK CHODAI CO LTD DAIDOH

DAIICHI CHUO K.K

DLE EIGHTING CO

ENDO LIGHTING CORP

F T COMMUNICATIONS CO FIXSTARS CORP

IGNIS

KIKUSUI CHEMICAL IND

LEGS CO LIVESENSE MARUWA UNYU KIKAN

MEDPEER MIE KOTSU GROUP HOLDINGS

MINNANO WEDDING MUGEN ESTATE

NIPPON BS BROADCASTING NIPPON VIEW HOTEL

OCHI HOLDINGS PEPPER FOOD SERVCO SEIWA CHUO HOLDINGS CORP

SKYMARK AIRLINES STRIDERS CORPORATION

TOREX SEMICONDUCTOR TORIKIZOKU

TREASURE FACTORY VOYAGE GROUP

TAMA HOME

MSCI HONG KONG INDEX Additions

21 HOLDINGS ARTS OPTICAL INTL HLDGS ASIA RESOURCES HLDG BAGUIO GREEN GROUP CHINA FIN LEASING GRP CHINA MOBILE GAMES & CUL

CHINA PACKAGING GROUP

Deletions

AOI ELECTRONIC CO

ARRK CORP ASUKANET COMPANY ASUNARO AOKI CONSTR. AXIAL RETAILING

BROCCOLI CO CHUKYO BANK (THE)

CREATE RESTAURANTS HLDGS

DIP CORP ELEMATEC CORP FDK CORP FUKUDA CORP

FUKUSHIMA IND CORP

GECOSS CORP GIKEN

HAPPINET CORP HIDAY HIDAKA CORP HOSHINO RESORTS REIT INVINCIBLE INVEST CORP

KLAB

KOBELCO ECO-SOLUTIONS CO

LAOX CO

MIRAI INDUSTRY CO MITANI SEKISAN CO

PSC JAPAN SODICK CO TOSHO CO

TSURUMI MANUFACTURING

WIRELESSGATE YONEKYII CORP ZOJIRUSHI CORP

Deletions

CHINA FINANCIAL INTL INV CHINA HOUSEHOLD HOLDINGS CHINA NUCLEAR IND 23 INT CHINA VANGUARD GROUP

COL CAPITAL FINSOFT CORP

GCL NEW ENERGY HOLDINGS

CHINA STRATEGIC HLD (CN) CROSBY CAPITAL CST MINING GROUP ENERCHINA HOLDINGS ERNEST BOREL HOLDINGS FOREBASE INTL HLDGS CN GAMMA LOGISTICS GEMINI PROPERTY (CN) GLORY FLAME HOLDINGS GREATERCHINA PROFESSIONA HAO WEN HOLDINGS HON KWOK LAND INV HUNG FOOK TONG GRP HOLDG INTEGRATED WASTE SOLTNS JC GROUP HOLDINGS KATE CHINA HOLDINGS KINGWELL GROUP (CN) LOCO HONG KONG HOLDINGS LOUIS XIII HOLDINGS MILLENNIUM PACIFIC GRP MING KEI HOLDINGS NATIONAL INVEST FUND NEO-NEON HOLDINGS ON TIME LOGISTICS HOLDG PAK TAK INTNL PERFECT SHAPE PRC (CN) PME GROUP SINOMAX GROUP SOUTH CHINA HOLDINGS STELUX HOLDINGS INTL TAUNG GOLD INTERNATIONAL YGM TRADING ZHIDAO INTERNATIONAL

GR PROPERTIES HERITAGE INTL HLDGS HOP HING GROUP HOLDINGS KONG SUN HOLDINGS KUANGCHT SCIENCE LANDSEA GREEN PROPERTIES MEI AH ENTERTAINMENT GRP NORTH ASIA RESOURCES PEARL RIVER TYRE HLDGS PERFECT OPTRONICS PNG RESOURCES HOLDINGS SAGE INTERNATIONAL GROUP SINO CREDIT HOLDINGS SOUTH SEA PETRO HOLDINGS SYMPHONY HOLDINGS TALENT PROPERTY GROUP UNITED PACIFIC IND VEDAN INT'L HLDGS WARDERLY INTERNATION

MSCI SINGAPORE INDEX Additions CENTURION CORP DUTECH HOLDINGS GIKEN SAKATA SINGAPORE INTERNATIONAL HEALTHWAY IREIT GLOBAL JAPAN FOODS HOLDING JASON HOLDINGS JK TECH HOLDINGS KOP LOW KENG HUAT SINGAPORE OT VASCULAR RH PETROGAS SPACKMAN ENTERTAINMENT STAMFORD LAND CORP STARBURST HOLDINGS SWIBER HOLDINGS

Deletions GOODLAND GROUP SBS TRANSIT SWISSCO HOLDINGS

Additions ABG SUNDAL COLLIER DOF DOLPHIN GROUP ELECTROMAGNETIC GEOSVCS HAVYARD GROUP IDEX NEXT BIOMETRICS GROUP ODFJELL A ODFJELL B POLARCUS SEVAN DRILLING SIEM OFFSHORE SOLVANG SPAREBANK 1 RINGERIKE VARDIA INSURANCE GROUP WEIFA ZALARIS

MSCI NORWAY INDEX

Deletions
EITZEN CHEMICAL
INTEROIL EXPL AND PROD
NORTHLAND RES
SEABIRD EXPLORATION

MSCI USA INDEX

Additions

22ND CENTURY GROUP A MARK PRECIOUS METALS

A10 NETWORKS ACHAOGEN ACTINIUM PHARMA

ACTUATE CORP ADAMAS PHARMACEUTICALS

AEMETIS

AEROHIVE NETWORKS AGILE THERAPEUTICS AIR INDUSTRIES GROUP ALLIANCE ONE INTL

AMBER ROAD

APPLIED GENETIC TECH AQUINOX PHARMACEUTICALS ARADIGM CORP

ARDELYX ASPEN AEROGELS

AV HOMES

BANKWELL FINANCIAL GROUP BEBE STORES

BIO PATH HOLDINGS

BLUE EARTH

BLUEROCK RESIDENTIAL A

BORDERFREE BPZ ENERGY BRIGHTCOVE C1 FINANCIAL

CAREDX

CASTLE (A.M.) & CO CELLULAR BIOMEDICINE CENTURY COMMUNITIES CERULEAN PHARMA CITY OFFICE REIT COMMERCIAL VEHICLE GRP COMPUTER TASK GROUP CORCEPT THERAPEUTICS CORIUM INTERNATIONAL CORPORATE RESOURCE SRVCS CYMABAY THERAPEUTICS DAWSON GEOPHYSICAL CO

DENDREON CORP DESTINATION MATERNITY

DIGI INTERNATIONAL DIPEXIUM PHARMACEUTICALS

E20PEN

EGALET CORP

ELECTRO SCIENTIFIC IND

ENERGOUS CORP ENSERVCO CORP

ENTROPIC COMMUNICATIONS

EVERYDAY HEALTH EVOLUTION PETROLEUM FARMLAND PARTNERS

FIRST CITIZENS BANC CORP FIVE STAR QUALITY CARE

FIVE9

GAIN CAPITAL HOLDINGS GENERAL FINANCE CORP

GLORI ENERGY GUIDANCE SOFTWARE HENNESSY ADVISORS

HHGREGG

HIGHER ONE HOLDINGS IGNITE RESTAURANT GROUP

IGNYTA IMPRIVATA

INDEPENDENCE CONTRACT INVESTAR HOLDING CORP

IRADIMED CORP JASON INDUSTRIES

KEMET CORP

Deletions

AERIE PHARMACEUTICALS AMICUS THERAPEUTICS

AMREIT

ARC DOCUMENT SOLUTIONS

BAXANO SURGICAL

BIODELIVERY SCIENCES INT BRIDGE CAPITAL HLDGS CATCHMARK TIMBER TRUST A

CEMPRA

CIM COMMERCIAL TRUST CONNECTONE BANCORP (NEW) DURATA THERAPEUTICS ECHO THERAPEUTICS ESPERION THERAPEUTICS FAIRPOINT COMMUNICATION

FARMER BROS CO

FEDERATED NATIONAL HLDG HERITAGE FINANCIAL CORP

IGI LABORATORIES

ISRAMCO

JOHN B. SANFILIPPO & SON

LGI HOMES LGL GROUP LIBERTY TAX A LOOKSMART

MAJESCO ENTERTAINMENT

MELA SCIENCES NAUTTLUS NN

OMEROS CORP OVASCIENCE PACIFIC BIOSCIENCE OF CA

PEREGRINE SEMICONDUCTOR PHYSICIANS REALTY TRUST RCS CAPITAL CORP A REXFORD INDUSTRIAL RLTY RING CENTRAL A

TETRAPHASE PHARMA TG THERAPEUTICS INC TIMBERLINE RESOURCE CORP

TREE.COM UNILIFE CORP VIOLIN MEMORY VOLTARI

WATERSTONE EINANCIAL YADKIN FINANCIAL

KOPIN CORP

LA JOLLA PHARMACEUTICAL

LAYNE CHRISTENSEN CO

LOXO ONCOLOGY

MARATHON PATENT GROUP

MARCHEX B

MARINUS PHARMACEUTICALS

MAYS (J.W.)

MIDSTATES PETROLEUM CO

MILLENNIAL MEDIA

MILLER ENERGY RESOURCES

MINERVA NEUROSCIENCES

MISONIX

MRV COMMUNICATIONS

MULTIFINELINE

NAVIDEA BIOPHARMA

NEW HOME

NEW YORK & CO.

NTELOS HOLDINGS CORP

NUVERRA ENVIRONMENTAL

OCEAN SHORE HLDG

OCULAR THERAPEUTIX

OLYMPIC STEEL

PAPA MURPHYS HOLDINGS

PARKERVISION

PEOPLES FINANCIAL SRVCS

PFENEX

PHOTOMEDEX

POWERSECURE

PROFIRE ENERGY

PROTALIX BIOTHERAPEUTI

PROVECTUS BIOPHARMA A

OUEST RESOURCE HOLDING

QUICKSILVER RESOURCES

QUINSTREET

OUOTIENT

RADIANT LOGISTICS

REACHLOCAL

RELM WIRELESS CORP

REPROS THERAPEUTICS

RIGEL PHARMACEUTICALS

RIGHTSIDE GROUP

RING ENERGY

ROKA BIOSCIENCE

ROSETTA STONE

ROUNDYS

RUBICON PROJECT

SIZMEK

SPORTSMANS WAREHOUSE

STONEGATE BANK

SUPERIOR DRILLING PROD

T2 BIOSYSTEMS

TCP INTERNATIONAL HOLD

TECOGEN INC WALTHAM MA

TILLY'S INC A

TIPTREE FINANCIAL A

TOWNSQUARE MEDIA

TRANSATLANTIC PETROL(US)

TRANSENTERIX

TRAVELZOO

TRIVASCULAR TECHNOLOGIES

TRUPANION

UNIVERSAL STAINLESS &ALL

VANTAGE DRILLING CO

VECTRUS

VRINGO

WALTER ENERGY

WILLDAN GROUP

MSCI CANADA INDEX

Additions

ALTIUS MINERALS

APTOSE BIOSCIENCES

AURINIA PHARMACEUTICALS

Deletions
ARMTEC INFRASTRUCTURE
CALMENA ENERGY SVCS
CARDERO RESOURCE CORP

CLAIRVEST GROUP CONIFEX TIMBER DATAWIND ENTREC CORP EXCHANGE INCOME EXFO SV

GOGOLD RESOURCES INC INTERTAIN GROUP LTD(THE)

JOURNEY ENERGY KELSO TECHNOLOGIES KINAXIS INC LUMENPULSE

MART RESOURCES

NEWFOUNDLAND CAP CORP A OLYMPIA FINANCIAL GROUP

RIDLEY

SENVEST CAPITAL INC SMART TECHNOLOGIES SPYGLASS RESOURCES TANZANIAN ROYALTY EXPL TIMBERCREEK MORTGAGE INV TIMBERCREEK SENIOR MORT YANGARRA RESOURCES LTD

CHAMPION IRON CLEARWATER SEAFOODS CORO MINING CORP DISCOVERY AIR GEOLOGIX EXPLORATIONS

HEALTHLEASE PPTY REIT INTERMAP TECH LABRADOR IRON MINES LAKE SHORE GOLD CORP LOGISTEC CORP B MBAC FERTILIZER CORP MILESTONE APARTMENTS REA POLAR STAR MINING CORP RAM POWER CORP

REVETT MINING (CA) SOUTHERN PACIFIC RESOURC

STRATECO RESOURCES TEKMIRA PHARMACEUTICALS

VELAN

XTRA GOLD RESOURCES CORP

MSCI SWEDEN INDEX

Additions

BACTIGUARD HOLDING B

BESOAB

BLACK EARTH FARMING SDR

CATENA D CARNEGIE

EAST CAPITAL EXPLORER

ENIRO

HANSA MEDICAL

INVISIO COMMUNICATIONS

KANCERA

NAXS NORDIC ACCES BUYOUT

OEM INTL B PROFFICE B TRANSMODE

VICTORIA PARK B

Deletions None

MSCI UNITED KINGDOM INDEX

Additions AFRICAN MINERALS ANDES ENERGIA ARRIA NLG

ASIA RESOURCE MINERALS

BLINKX CARCLO CARPETRIGHT CLIPPER LOGISTICS COLEFAX GROUP CUSTODIAN REIT DJI HOLDINGS DOLPHIN CAPITAL INV

EASYHOTEL

EMPIRIC STUDENT PROPERTY

EPWIN GROUP FINDEL

FLOWTECH FLUIDPOWER

FORTUNE OIL

FRONTIER DEVELOPMENTS

GOODWIN

HIGHLAND GOLD MINING

HUNTSWORTH ILIKA IMIMOBILE IOMART GROUP IOE

LATHAM (JAMES) LOW & BONAR

MAINTEL HOLDINGS

Deletions

AFRICAN CONSOLIDATED RES

ASCENT RESOURCES ASSURA GROUP BEACON HILL RESOURCES

BEOWULF MINING

CAPITAL & REGIONAL DQ ENTERTAINMENT FRONTIER MINING GEMFIELDS

KEA PETROLEUM LONDON MINING

OXFORD ADVANCED SURFACES PME AFRICAN INFRASTRUCT

REDHALL GROUP PLC

SCHRODER REAL ESTATE INV

SKYEPHARMA STAFFLINE GROUP TEG GROUP (THE) URBAN&CIVIC

MARIMEDIA

NAHL GROUP

P2P GLOBAL INVESTMENTS

PALACE CAPITAL

PAN AFRICAN RESURCES

PANTHER SECURITIES

PATISSERIE HOLDINGS

PETROPAVLOVSK

PLEXUS HOLDINGS

PRODUCE INVESTMENTS

REAL ESTATE INVESTORS

ROBERT WALTERS

SHOE ZONE

SMART (J) & CO

SOLID STATE

SPRUE AEGIS

TASTY

THORPE (F W)

TIZIANA LIFE SCIENCES

TLA WORLDWIDE

TOPPS TILES

UK MAIL GROUP

UTV MEDIA

VICTORIA

VP

WANDISCO

WATERLOGIC

XCITE ENERGY

XEROS TECHNOLOGY GROUP

XLMEDIA

MSCI FINLAND INDEX

Additions AFARAK GROUP Deletions None

MSCI NEW ZEALAND INDEX

Additions

BURGER FUEL WORLDWIDE CDL INVESTMENTS NZ

EROAD

FOLEY FAMILY WINES

GENTRACK GROUP

INTUERI EDUCATION GROUP MARSDEN MARITIME HOLDNGS METRO PERFORMANCE GLASS MICHAEL HILL INTL

MILLENNIUM & COPTHORNE

NEW ZEALAND OIL & GAS

SANFORD

SCALES CORPORATION VISTA GROUP INTL

Deletions

DNZ PROPERTY FUND MARLIN GLOBAL

NEW ZEALAND REFINING CO

MSCI PORTUGAL INDEX

Additions ESPIRITO SANTO FINL GRP Deletions None

MSCI IRELAND INDEX

Additions IRISH RESIDENTIAL PROP Deletions None

MSCI ISRAEL INDEX

Additions ASHTROM GROUP IDB DEVELOPMENT CORP INROM CONSTRUCTION IND KAMADA

LEVINSTEIN PROPERTIES MEDITERRANEAN TOWERS

PERION NETWORK RAVAL ICS

Deletions BIOCELL

BLUE SQUARE REAL ESTATE

IDI INSURANCE CO SCAILEX CORP ORD

TOWER SEMICONDUCTOR (IL)

Notice and Disclaimer

- This document and all of the information contained in it, including without limitation all text, data, graphs, charts (collectively, the "Information") is the property of MSCI Inc. or its subsidiaries (collectively, "MSCI"), or MSCI's licensors, direct or indirect suppliers or any third party involved in making or compiling any Information (collectively, with MSCI, the "Information Providers") and is provided for informational purposes only. The Information may not be reproduced or redisseminated in whole or in part without prior written permission from MSCI.
- The Information may not be used to create derivative works or to verify or correct other data or information. For example (but without limitation), the Information may not be used to create indexes, databases, risk models, analytics, software, or in connection with the issuing, offering, sponsoring, managing or marketing of any securities, portfolios, financial products or other investment vehicles utilizing or based on, linked to, tracking or otherwise derived from the Information or any other MSCI data, information, products or services.
- The user of the Information assumes the entire risk of any use it may make or permit to be made of the Information. NONE OF THE INFORMATION PROVIDERS MAKES ANY EXPRESS OR IMPLIED WARRANTIES OR REPRESENTATIONS WITH RESPECT TO THE INFORMATION (OR THE RESULTS TO BE OBTAINED BY THE USE THEREOF), AND TO THE MAXIMUM EXTENT PERMITTED BY APPLICABLE LAW, EACH INFORMATION PROVIDER EXPRESSLY DISCLAIMS ALL IMPLIED WARRANTIES (INCLUDING, WITHOUT LIMITATION, ANY IMPLIED WARRANTIES OF ORIGINALITY, ACCURACY, TIMELINESS, NON-INFRINGEMENT, COMPLETENESS, MERCHANTABILITY AND FITNESS FOR A PARTICULAR PURPOSE) WITH RESPECT TO ANY OF THE INFORMATION.
- Without limiting any of the foregoing and to the maximum extent permitted by applicable law, in no event shall any Information Provider have any liability regarding any of the Information for any direct, indirect, special, punitive, consequential (including lost profits) or any other damages even if notified of the possibility of such damages. The foregoing shall not exclude or limit any liability that may not by applicable law be excluded or limited, including without limitation (as applicable), any liability for death or personal injury to the extent that such injury results from the negligence or willful default of itself, its servants, agents or sub-contractors.
- Information containing any historical information, data or analysis should not be taken as an indication or guarantee of any future performance, analysis, forecast or prediction. Past performance does not guarantee future results.
- None of the Information constitutes an offer to sell (or a solicitation of an offer to buy), any security, financial product or other investment vehicle or any trading strategy.
- You cannot invest in an index. MSCI does not issue, sponsor, endorse, market, offer, review or otherwise express any opinion regarding any investment or financial
 product that may be based on or linked to the performance of any MSCI index.
- MSCI's indirect wholly-owned subsidiary Institutional Shareholder Services, Inc. ("ISS") is a Registered Investment Adviser under the Investment Advisers Act of
 1940. Except with respect to any applicable products or services from ISS (including applicable products or services from MSCI ESG Research, which are provided by
 ISS), neither MSCI nor any of its products or services recommends, endorses, approves or otherwise expresses any opinion regarding any issuer, securities, financial
 products or instruments or trading strategies and neither MSCI nor any of its products or services is intended to constitute investment advice or a recommendation to
 make (or refrain from making) any kind of investment decision and may not be relied on as such.
- The MSCI ESG Indexes use ratings and other data, analysis and information from MSCI ESG Research. MSCI ESG Research is produced by ISS or its subsidiaries. Issuers mentioned or included in any MSCI ESG Research materials may be a client of MSCI, ISS, or another MSCI subsidiary, or the parent of, or affiliated with, a client of MSCI, ISS, or another MSCI subsidiary, including ISS Corporate Services, Inc., which provides tools and services to issuers. MSCI ESG Research materials, including materials utilized in any MSCI ESG Indexes or other products, have not been submitted to, nor received approval from, the United States Securities and Exchange Commission or any other regulatory body.
- Any use of or access to products, services or information of MSCI requires a license from MSCI. MSCI, Barra, RiskMetrics, IPD, ISS, FEA, InvestorForce, and other
 MSCI brands and product names are the trademarks, service marks, or registered trademarks of MSCI or its subsidiaries in the United States and other jurisdictions.
 The Global Industry Classification Standard (GICS) was developed by and is the exclusive property of MSCI and Standard & Poor's. "Global Industry Classification
 Standard (GICS)" is a service mark of MSCI and Standard & Poor's.

© 2014 MSCI. All rights reserved.

About MSCI

MSCI Inc. is a leading provider of investment decision support tools to investors globally, including asset managers, banks, hedge funds and pension funds. MSCI products and services include indexes, portfolio risk and performance analytics, and governance tools.

The company's flagship product offerings are: the MSCI indexes with close to USD 7 trillion estimated to be benchmarked to them on a worldwide basis¹; Barra multi-asset class factor models, portfolio risk and performance analytics; RiskMetrics multi-asset class market and credit risk analytics; IPD real estate information, indexes and analytics; MSCI ESG (environmental, social and governance) Research screening, analysis and ratings; ISS governance research and outsourced proxy voting and reporting services; and FEA valuation models and risk management software for the energy and commodities markets. MSCI is headquartered in New York, with research and commercial offices around the world.

¹As of September 30, 2012, as published by eVestment, Lipper and Bloomberg on January 31, 2013