MSCI ACWI SELECT
GLOBAL NORMS AND CRITERIA INDEX

February 2014
1 INTRODUCTION

The MSCI ACWI Select Global Norms and Criteria Index (the “Index”) excludes a set of securities from the MSCI ACWI Index. The excluded securities are identified as a result of the application of MSCI ESG Research’s ESG screens detailed on Appendix 1. The Index is free float-adjusted market capitalization weighted.
2 CONSTRUCTING THE MSCI ACWI SELECT GLOBAL NORMS AND CRITERIA INDEX

The Index includes all constituents of the MSCI ACWI Index with the exception of those securities that are identified by applying the MSCI ESG Research’s ESG screens detailed on Appendix 1.
3 MAINTAINING THE MSCI ACWI SELECT GLOBAL NORMS AND CRITERIA INDEX

In general, changes to the MSCI ACWI Index as described in the MSCI Global Investable Market Indexes methodology (http://www.msci.com/products/indices/country_and_regional/all_country/methodology.html), including changes related to Semi-Annual Index Reviews, Quarterly Index Reviews and Corporate Events, are applied to the Index. The below sections describe the maintenance rules specific to the Index.

3.1 QUARTERLY UPDATES TO THE EXCLUSION LIST

The exclusion list is updated on a quarterly basis and the changes resulting from these updates are made coinciding with the Semi-Annual and Quarterly Index Reviews of the MSCI Global Investable Market Indexes, usually as of the close of the last business day of February, May, August and November. The updated exclusion list is based on ESG data as of the month-end prior to the implementation of the changes. Any security of the MSCI ACWI Index at the effective date of the Index Review that is not part of the updated exclusion list is included in the Index, including additions to the MSCI ACWI Index effective at that Index Review.

3.2 ONGOING EVENT-RELATED MAINTENANCE

Companies deleted from the MSCI ACWI Index between index reviews are simultaneously deleted from the Index.

Companies added to the MSCI ACWI Index between index reviews are not added to the Index and are reviewed for inclusion at the following Index Review based on the updated exclusion list, as described in section 4.1.

The details relating to the handling of specific corporate event types can be found in the MSCI Corporate Events Methodology book available at: http://www.msci.com/products/indices/size/standard/methodology.html
APPENDIX I: ESG SCREENING CRITERIA

Companies that are involved in serious violations of widely accepted international norms of responsible corporate behavior and involved in certain controversial business activities, as described in the Appendix, are excluded from the MSCI ACWI Select Global Norms and Criteria Index.

The norms-based exclusions are defined as violations of standards related to Human Rights, Working Conditions, Environment, Anti-corruption and Control of Weapons. The business activities exclusions are for involvement in Alcohol, Gambling, Tobacco, Military Weapons and Adult Entertainment. MSCI ESG Research utilizes data from its proprietary ESG screening service, MSCI Business Involvement Screening Research, to identify the companies to be excluded from the Index based on business activities.

VIOLATIONS OF INTERNATIONAL NORMS

HUMAN RIGHTS

Companies involved in serious violations of internationally accepted norms concerning fundamental human rights, as defined by Principles 1 & 2 of the U.N. Global Compact, are excluded from the Index. Such violations include involvement in abuses concerning civil and political liberties, the impact of a firm’s operations on freedom of expression and free speech, and infractions concerning the rights of indigenous peoples.

Companies that are assessed as being involved in “Very Severe” controversies (those with a score = 0 or 1) in MSCI’s ESG Impact Monitor concerning the following key performance issues are excluded: Human Rights Abuses, Support for Controversial Regimes, Freedom of Expression & Censorship, and Impact on Local Communities.

WORK CONDITIONS

Companies involved in serious violations of internationally accepted norms concerning fundamental labor rights, as defined by Principles 3, 4, 5, and 6 of the U.N. Global Compact, are excluded from the Index. Such violations include involvement in forced labor, child labor, employment discrimination, and respect for employee rights to freedom of association and collective bargaining.

Companies that are assessed as being involved in “Very Severe” controversies (those with a score = 0 or 1) in MSCI’s ESG Impact Monitor concerning the following key performance issues are excluded: Supply Chain – Child Labor and Other Contraventions, Collective Bargaining & Unions, Labor-Management Relations, Employee Health & Safety, and Discrimination & Workforce Diversity.
ENVIRONMENT
Companies involved in serious violations of internationally accepted norms concerning responsible environmental stewardship, as defined by Principles 7, 8, and 9 of the U.N. Global Compact, are excluded from the Index. Such violations include egregious and/or widespread negative environmental impact due to a company’s operations and/or products.

Companies that are assessed as being involved in “Very Severe” controversies (those with a score = 0 or 1) in MSCI’s ESG Impact Monitor concerning the following key performance issues are excluded: Toxic Spills & Releases, Land Use & Biodiversity, Energy & Climate Change, Water Management, Operational Non-Hazardous Waste, Impact of Product & Services, and Supply Chain Management.

ANTI-CORRUPTION
Companies involved in serious violations of internationally accepted norms concerning corruption, as defined by Principle 10 of the U.N. Global Compact, are excluded from the Index. Companies that are assessed as being involved in “Very Severe” bribery-related controversies (those with a score = 0 or 1) in MSCI’s ESG Impact Monitor concerning the following key performance issues are excluded: Business Ethics – Bribery & Fraud.

CONTROL OF WEAPONS
Companies involved in the manufacture of anti-personnel mines, cluster munitions, depleted uranium, biological or chemical weapons are excluded from the Index.

CONTROVERSIAL BUSINESS INVOLVEMENT
ALCOHOL
Companies earning greater than 5% of revenues from the manufacture, distribution, or sale of alcoholic beverages are excluded from the Index.

GAMBLING
Companies earning greater than 5% of revenues from owning and/or operation of gambling establishments; and/or the manufacture or sale of products necessary for the gambling industry are excluded from the Index.

TOBACCO
Companies earning greater than 5% of revenues from the manufacture, distribution, or sale of tobacco products are excluded from the Index.
MILITARY WEAPONS
Companies earning greater than 5% of revenues from the manufacture and sale of military weapons are excluded from the Index.

ADULT ENTERTAINMENT
Companies earning greater than 5% of revenues from the production of adult entertainment products and/or services are excluded from the Index.

Information about MSCI ESG Research methodologies and data is available at http://www.msci.com/products/esg/.
ABOUT MSCI

For more than 40 years, MSCI's research-based indexes and analytics have helped the world's leading investors build and manage better portfolios. Clients rely on our offerings for deeper insights into the drivers of performance and risk in their portfolios, broad asset class coverage and innovative research.

Our line of products and services includes indexes, analytical models, data, real estate benchmarks and ESG research.

MSCI serves 98 of the top 100 largest money managers, according to the most recent P&I ranking.

For more information, visit us at www.msci.com.
This document and all of the information contained in it, including without limitation all text, data, graphs, charts (collectively, the “Information”) is the property of MSCI Inc. or its subsidiaries (collectively, “MSCI”), or MSCI’s licensors, direct or indirect suppliers or any third party involved in making or compiling any Information (collectively, with MSCI, the “Information Providers”) and is provided for informational purposes only. The Information may not be modified, reverse-engineered, reproduced or redisseminated in whole or in part without prior written permission from MSCI.

The Information may not be used to create derivative works or to verify or correct other data or information. For example (but without limitation), the Information may not be used to create indexes, databases, risk models, analytics, software, or in connection with the issuing, offering, sponsoring, managing or marketing of any securities, portfolios, financial products or other investment vehicles utilizing or based on, linked to, tracking or otherwise derived from the Information or any other MSCI data, information, products or services.

The user of the Information assumes the entire risk of any use it may make or permit to be made of the Information. NONE OF THE INFORMATION PROVIDERS MAKES ANY EXPRESS OR IMPLIED WARRANTIES OR REPRESENTATIONS WITH RESPECT TO THE INFORMATION (OR THE RESULTS TO BE OBTAINED BY THE USE THEREOF), AND TO THE MAXIMUM EXTENT PERMITTED BY APPLICABLE LAW, EACH INFORMATION PROVIDER EXPRESSLY DISCLAIMS ALL IMPLIED WARRANTIES (INCLUDING, WITHOUT LIMITATION, ANY IMPLIED WARRANTIES OF ORIGINALITY, ACCURACY, TIMELINESS, NON-INFRINGEMENT, COMPLETENESS, MERCHANTABILITY AND FITNESS FOR A PARTICULAR PURPOSE) WITH RESPECT TO ANY OF THE INFORMATION.

Without limiting any of the foregoing and to the maximum extent permitted by applicable law, in no event shall any Information Provider have any liability regarding any of the Information for any direct, indirect, special, punitive, consequential (including lost profits) or any other damages even if notified of the possibility of such damages. The foregoing shall not exclude or limit any liability that may not by applicable law be excluded or limited, including without limitation (as applicable), any liability for death or personal injury to the extent that such injury results from the negligence or willful default of itself, its servants, agents or sub-contractors.

Information containing any historical information, data or analysis should not be taken as an indication or guarantee of any future performance, analysis, forecast or prediction. Past performance does not guarantee future results.

The Information should not be relied on and is not a substitute for the skill, judgement and experience of the user, its management, employees, advisors and/or clients when making investment and other business decisions. All Information is impersonal and not tailored to the needs of any person, entity or group of persons.

None of the Information constitutes an offer to sell (or a solicitation of an offer to buy), any security, financial product or other investment vehicle or any trading strategy.

It is not possible to invest directly in an index. Exposure to an asset class or trading strategy or other category represented by an index is only available through third party indexable instruments (if any) based on that index. MSCI does not issue, sponsor, endorse, market, offer, review, or otherwise express any opinion regarding any fund, ETF, derivative or other security, investment, financial product or trading strategy that is based on, linked to or seeks to provide an investment return related to the performance of any MSCI index (collectively, “Index Linked Investments”). MSCI makes no assurance that any Index Linked Investments will accurately track index performance or provide positive investment returns. MSCI Inc. is not an investment adviser or fiduciary and MSCI makes no representation regarding the advisability of investing in any Index Linked Investments.

Index returns do not represent the results of actual trading of investible assets/securities. MSCI maintains and calculates indexes, but does not manage actual assets. Index returns do not reflect payment of any sales charges or fees an investor may pay to purchase the securities underlying the index or Index Linked Investments. The imposition of these fees and charges would cause the performance of an Index Linked Investment to be different than the MSCI index performance.

The Information may contain back tested data. Back-tested performance is not actual performance, but is hypothetical. There are frequently material differences between back tested performance results and actual results subsequently achieved by any investment strategy.

Constituents of MSCI equity indexes are listed companies, which are included in or excluded from the indexes according to the application of the relevant index methodologies. Accordingly, constituents in MSCI equity indexes may include MSCI Inc., clients of MSCI or suppliers to MSCI. Inclusion of a security within an MSCI index is not a recommendation by MSCI to buy, sell, or hold such security, nor is it considered to be investment advice.

Data and information produced by various affiliates of MSCI Inc., including MSCI ESG Research Inc. and Barra LLC, may be used in calculating certain MSCI indexes. More information can be found in the relevant index methodologies on www.msci.com.

MSCI receives compensation in connection with licensing its indexes to third parties. MSCI Inc.’s revenue includes fees based on assets in Index Linked Investments. Information can be found in MSCI Inc.’s company filings on the Investor Relations section of www.msci.com.

MSCI ESG Research Inc. is a Registered Investment Adviser under the Investment Advisers Act of 1940 and a subsidiary of MSCI Inc. Except with respect to any applicable products or services from MSCI ESG Research, neither MSCI nor any of its products or services recommends, endorses, approves or otherwise expresses any opinion regarding any issuer, securities, financial products or instruments or trading strategies and MSCI’s products or services are not intended to constitute investment advice or a recommendation to make (or refrain from making) any kind of investment decision and may not be relied on as such. Issuers mentioned or included in any MSCI ESG Research materials may include MSCI Inc., clients of MSCI or suppliers to MSCI, and may also purchase research or other products or services from MSCI ESG Research. MSCI ESG Research materials, including materials utilized in any MSCI ESG Index or other products, have not been submitted to, nor received approval from, the United States Securities and Exchange Commission or any other regulatory body.

Any use of or access to products, services or information of MSCI requires a license from MSCI. MSCI, Barra, RiskMetrics, IPD, FEA, InvestorForce, and other MSCI brands and product names are the trademarks, service marks, or registered trademarks of MSCI or its subsidiaries in the United States and other jurisdictions. The Global Industry Classification Standard (GICS) was developed by and is the exclusive property of MSCI and Standard & Poor’s. "Global Industry Classification Standard (GICS)" is a service mark of MSCI and Standard & Poor’s.