

MSCI Climate Paris Aligned Benchmark Select Indexes Methodology

November 2022



Contents	1 In	troduction	3
	2 M	SCI ESG Research	Z
	2.1	MSCI Climate Change Metrics	2
	2.2	MSCI Climate Value-At-Risk	
	2.3	MSCI Impact Solutions: Sustainable Impact Metrics	5
	2.4	MSCI ESG Controversies	
	2.5	MSCI ESG Business Involvement Screening Research	6
	3 In	dex Construction Methodology	7
	3.1	Applicable Universe	
	3.2	Eligible Universe	
	3.3	Optimization Constraints	8
	3.4	Determining the Optimized Portfolio	11
	4 In	dex Maintenance	12
	4.1	Semi-Annual Index Reviews	12
	4.2	Monthly Review of Controversies	12
	4.3	Ongoing Event Related Changes	12
	Apper	ndix I: Decarbonization Trajectory of Indexes	14
	Apper	ndix II: Additional ESG Exclusions Criteria	15
	Apper	ndix III: Company-Level Sustainable Exposure And lation Of Index SE%	



1 Introduction

The MSCI Climate Paris Aligned Benchmark Select Indexes are designed to support investors seeking to reduce their exposure to transition and physical climate risks and who wish to pursue opportunities arising from the transition to a lower-carbon economy while aligning with the Paris Agreement requirements. The MSCI Climate Paris Aligned Benchmark Select Indexes are designed to exceed the minimum standards of the EU Paris-Aligned Benchmark. The MSCI Climate Paris Aligned Benchmark Select Indexes (the Index) are constructed from their corresponding Parent Indexes following an optimization-based approach and aim to:

- Exceed the minimum technical requirements laid out in the EU Delegated Act¹
- Reduce the Index's exposure to physical risk arising from extreme weather events by at least 50%
- Increase the weight of companies which are exposed to climate transition opportunities and reduce the weight of companies which are exposed to climate transition risks
- Increase the weight of companies with credible carbon reduction targets through the weighting scheme
- Achieve a modest tracking error compared to the Parent Index and low turnover
- Ensure that the index-level sustainable exposure (which reflects a particular interpretation of the company-level sustainable investment assessment as per Article 2(17) of the Sustainable Finance Disclosure Regulation (SFDR)² along with an associated aggregation method) meets the relevant index-level sustainable exposure percentage ("Index SE%") thresholds. The minimum thresholds vary depending on the respective MSCI Parent Index and are listed in Appendix 2.

¹ https://eur-lex.europa.eu/legal-content/EN/TXT/PDF/?uri=CELEX:32020R1816&from=EN)

² Regulation (EU) 2019/2088 of the European Parliament and of the Council of 27 November 2019 on sustainability-related disclosures in the financial services sector, available at: https://eur-lex.europa.eu/legal-content/EN/TXT/PDF/?uri=CELEX:32019R2088&from=EN



2 MSCI ESG Research

MSCI ESG Research provides in-depth research, ratings and analysis of the environmental, social and governance-related business practices of thousands of companies worldwide. It consists of an integrated suite of tools and products to efficiently manage research, analysis and compliance tasks across the spectrum of ESG factors.

The Index uses company ratings and research provided by MSCI ESG Research. In particular, this index uses the following MSCI ESG Research products: MSCI Climate Change Metrics, MSCI Climate Value-at-Risk, MSCI Impact Solutions, MSCI ESG Controversies and MSCI ESG Business Involvement Screening Research.

For details on MSCI ESG Research's full suite of ESG products, please refer to: https://www.msci.com/esg-investing.

2.1 MSCI CLIMATE CHANGE METRICS

MSCI Climate Change Metrics provides climate data & tools to support investors integrating climate risk & opportunities into their investment strategy and processes. It supports investors seeking to achieve a range of objectives, including measuring and reporting on climate risk exposure, implementing low carbon and fossil fuel-free strategies, align with temperature pathways and factoring climate change research into their risk management processes, in particular through climate scenario analysis for both transition and physical risks.

The dataset spans across the four dimensions of a climate strategy: transition risks, green opportunities, physical risks and 1.5° alignment.

For more details on MSCI Climate Change Metrics, please refer to https://www.msci.com/climate-solutions.

2.2 MSCI CLIMATE VALUE-AT-RISK

Climate Value-at-Risk (Climate VaR) is designed to provide a forward-looking and return-based valuation assessment to measure climate related risks and opportunities in an investment portfolio. The fully quantitative model offers deep insights into how climate change could affect company valuations.

For more details on MSCI Climate Value-At-Risk, please refer to https://www.msci.com/climate-data-and-metrics.



2.3 MSCI IMPACT SOLUTIONS: SUSTAINABLE IMPACT METRICS

MSCI Impact Solutions' Sustainable Impact Metrics is designed to identify companies that derive revenue from products or services with positive impact on society and the environment. The Sustainable Impact Metrics are comprised of six Environmental Impact categories and seven Social Impact categories arranged by theme.

MSCI Sustainable Impact Taxonomy

Pillar	Themes	Categories
Environmental	Climate Change	Alternative energy
Impact		Energy efficiency
		Green building
	Natural capital	4. Sustainable water
		Pollution prevention
		Sustainable agriculture
Social Impact	Basic needs	7. Nutrition
		Major Disease Treatment
		9. Sanitation
		10. Affordable Real Estate
	Empowerment	11. SME Finance
		12. Education
		13. Connectivity – Digital divide

Under each of the actionable environmental and social impact themes, MSCI ESG Research has identified specific categories of products and services that it has determined companies can offer as potential solutions to environmental and social challenges.

More detailed taxonomy for each category can be found in Section 2.4 of the MSCI ACWI Sustainable Impact Index Methodology available at https://www.msci.com/index-methodology

2.4 MSCI ESG CONTROVERSIES

MSCI ESG Controversies provides assessments of controversies concerning the negative environmental, social, and/or governance impact of company operations, products and services. The evaluation framework used in MSCI ESG Controversies is designed to be consistent with international norms represented by the UN Declaration of Human Rights, the ILO Declaration on Fundamental Principles and



Rights at Work, and the UN Global Compact. MSCI ESG Controversies Score falls on a 0-10 scale, with "0" being the most severe controversy.

The MSCI ESG Controversies methodology can be found in: https://www.msci.com/esg-and-climate-methodologies

2.5 MSCI ESG BUSINESS INVOLVEMENT SCREENING RESEARCH

MSCI ESG Business Involvement Screening Research (BISR) aims to enable institutional investors to manage environmental, social and governance (ESG) standards and restrictions reliably and efficiently.

For more details on MSCI ESG Business Involvement Screening Research, please refer to http://www.msci.com/resources/factsheets/MSCI_ESG_BISR.pdf



3 Index Construction Methodology

3.1 APPLICABLE UNIVERSE

The applicable universe includes all the existing constituents of the parent index ("Parent Index"). This approach aims to provide an opportunity set with sufficient liquidity and investment capacity.

3.2 ELIGIBLE UNIVERSE

The Eligible Universe is constructed from the Applicable Universe by excluding securities of companies based on the exclusion criteria below:

- Controversial Weapons: All companies involved in Controversial Weapons as defined by the methodology of the MSCI Ex-Controversial Weapons Indexes.
- ESG Controversies: All companies having faced very severe controversies
 pertaining to ESG issues Defined as companies with an ESG Controversy
 Score of 0.
- 3. **Tobacco**: All companies with involvement in Tobacco as defined by the methodology of the MSCI Global ex Tobacco Involvement Indexes.
- 4. <u>Environmental Harm</u>: All companies having faced very severe and severe controversies pertaining to Environmental issues as described in section 3.2 of the MSCI Climate Paris Aligned Indexes methodology³.
- 5. **Thermal Coal Mining**: as described in section 3.2 of the MSCI Climate Paris Aligned Indexes methodology.
- 6. **Oil & Gas**: as described in section 3.2 of the MSCI Climate Paris Aligned Indexes methodology.
- 7. **Power Generation**: as described in section 3.2 of the MSCI Climate Paris Aligned Indexes methodology

Further, companies based on the following exclusion criteria are also excluded from the Applicable Universe.

8. **Nuclear Weapons**: All Companies with activities classified under "Minimal Tolerance"

 $^{^3}$ For more details, please refer to the index methodology document on $\underline{\sf MSCIClimate\ Paris\ Aligned\ Indexes\ Methodology}$



- Civilian Firearms: All companies classified as "Producer" or deriving 5% or more revenue from the distribution of firearms or small arms ammunition
- Oil Sands: All companies deriving 5% or more revenue from oil sands extraction

Please refer to Appendix II for details on the criteria used for 8, 9 and 10.

3.3 OPTIMIZATION CONSTRAINTS

At each Semi-Annual Index Review, the indexes are constructed using an optimization process that aims to achieve replicability and investability as well as minimize ex-ante tracking error relative to the Parent Index subject to the following constraints:

- 1. Transition and physical risk objectives constraints detailed in Table 1
- 2. Transition opportunities objectives constraints detailed in Table 2
- 3. Diversification objectives constraints detailed in Table 3

Table 1: Constraints imposed to meet transition and physical risk objectives

nimum reduction in Greenhouse Gas (GHG) ensity (Scope 1+2+3 ⁴) relative to Parent Index	As described in Section 3.3 -
	Section 3.3 -
imum average reduction (per annum) in GHG	Table 1, of the
ensity relative to GHG Intensity at the Base Date ⁶	MSCI Climate
imum active weight in High Climate Impact	Paris Aligned
tor relative to Parent Index	Indexes
imum Increase in aggregate weight in	methodology for
npanies setting targets relative to the aggregate	the
ght of such companies in the Parent Index.	corresponding
imum reduction in Weighted Average Potential	'Transition and
issions Intensity relative to Parent Index	
imum increase in weighted average Low Carbon	
nsition (LCT) Score relative to Parent Index	
ase see more detail on LCT Score in Appendix I	
	imum active weight in High Climate Impact stor relative to Parent Index imum Increase in aggregate weight in appanies setting targets relative to the aggregate ght of such companies in the Parent Index. Imum reduction in Weighted Average Potential assions Intensity relative to Parent Index imum increase in weighted average Low Carbon Insition (LCT) Score relative to Parent Index

 $^{^4}$ Prior to the May 2020 Semi-Annual Index Review (SAIR) of the Indexes, the Weighted Average Carbon Emissions Intensity has been calculated based on Scope 1+2 Emissions.

⁵ Prior to the May 2020 Semi-Annual Index Review (SAIR) of the Indexes, the average reduction in WACI has been calculated using Scope 1+2 Emissions since Inception.



No.	Transition and Physical Risk Objective	Target Value
7.	Minimum reduction in Weighted Average Extreme Weather Climate Value-At-Risk (Aggressive Scenario) relative to Parent Index	Physical Risk Objective ⁵ ′.

Table 2: Constraints imposed in order to meet transition opportunity objectives

No.	Transition Opportunity Objective	Target Value
8.	Minimum increase in weighted average LCT Score	As described in
0.	relative to Parent Index ⁷	Section 3.3 - Table
	Minimum ratio of Weighted Average Green	2, of the MSCI
9.	Revenue/ Weighted Average Fossil fuels-based	Climate Paris
	Revenue relative to Parent Index	Aligned Indexes
		methodology for
10.	Minimum ingress in Weighted Average Creen	the corresponding
	Minimum increase in Weighted Average Green Revenue relative to the Parent Index	'Transition
	Revenue relative to the Falent index	Opportunity
		Objective'.

Table 3: Constraints imposed to meet diversification objectives

No.	Diversification Objective	MSCI Climate Paris Aligned Benchmark Select Indexes
11.	Constituent Active Weight	As described in
12.	Minimum constituent weight	Section 3.3 - Table
13.	Security Weight as a multiple of its weight in the	3, of the MSCI
10.	Parent Index	Climate Paris
14.	Active Sector Weights (the Energy GICS Sector is	Aligned Indexes
	not constrained)	methodology for

⁵ The Transition and Physical Risk Objective No. 6 - Aggregate Climate Value-At-Risk under 1.5 degree scenario, from the MSCI Climate Paris Aligned Indexes methodology is not applied as a constraint in the MSCI Climate Paris Aligned Benchmark Select Indexes.

⁷ The constraint on increase in LCT Score is designed to underweight companies with a low LCT Score (assessed as companies facing risks from a low carbon transition) and overweight companies with a high LCT Score (assessed as companies which may have opportunities from a low carbon transition). Thus, the constraint has been repeated in Table 2 to illustrate how the constraint meets both the objectives.



No.	Diversification Objective	MSCI Climate Paris Aligned Benchmark Select Indexes
15.	Active Country Weights ⁸	the corresponding
16.	One Way Turnover	'Diversification
17.	Common Factor Risk Aversion	Objective'.
18.	Specific Risk Aversion	

The definitions of the target metrics for the optimization are detailed in Appendix III of the MSCI Climate Paris Aligned Indexes methodology.

The Weighted Average GHG Intensity on the base Date and the base dates for the respective indexes are described in Appendix I.

During the Semi-Annual Index Review, in the event that there is no optimal solution that satisfies all the optimization constraints, the following constraints will be relaxed, until an optimal solution is found:

- Relax the one-way index turnover constraint in steps of 1% up to 20%
- Relax the active sector weight constraint in steps of 1% up to +/-20%
- The one-way index turnover constraint and the active sector weight constraint are alternately relaxed until a feasible solution is achieved.

Table 4: Constraints imposed to meet the minimum Index SE%

The following optimization constraints on minimum Index SE% are used for each index.

No.	Index	Index SE% Threshold
1	MSCI World Climate PAB Select Index	25%
2	MSCI Europe Climate PAB Select Index	35%
3	MSCI EMU Climate PAB Select Index	40%

⁸ In case there are countries in the parent index which weigh less than 2.5% in the parent index then for such countries the active country upper bound of +5% is not applicable. When a country weighs less than 2.5% in parent index then the upper bound of country weight in the Index is set at three times of the country's weight in parent index.



Please refer to Appendix 3 for the criteria used to determine the company-level sustainable exposure qualification and the calculation of index-level sustainable exposure.

In the event that no optimal solution is found after the above constraint relaxations are exhausted, the relevant Index will not be rebalanced for that Semi-Annual Index Review.

3.4 DETERMINING THE OPTIMIZED PORTFOLIO

The Index is constructed using the Barra Open Optimizer9 in combination with the relevant Barra Equity Model. The optimization uses universe of eligible securities and the specified optimization objectives and constraints to determine the constituents of the Indexes.

⁹ Please refer to Appendix V and VI of the MSCI Climate Paris Aligned Indexes methodology document for more details.



Index Maintenance 4

4.1 SEMI-ANNUAL INDEX REVIEWS

The Indexes are rebalanced on a semi-annual basis, as of the close of the last business day of May and November, coinciding with the May and November Semi-Annual Index Review of the MSCI Global Investable Market Indexes. The pro forma Indexes are in general announced nine business days before the effective date.

In general, MSCI uses MSCI ESG Research data (including MSCI Climate Change Metrics, MSCI Climate Value-at-Risk, MSCI ESG Sustainable Impact Metrics, MSCI ESG Controversies and MSCI Business Involvement Screening Research) as of the end of the month preceding the Index Reviews for the rebalancing of the Indexes.

4.2 MONTHLY REVIEW OF CONTROVERSIES

Index constituents are reviewed on a monthly basis for the involvement in ESG controversies. Existing constituents will be deleted if they face controversies as defined by MSCI ESG Controversies Score of 0 ('Red Flag' companies).

MSCI uses MSCI ESG Controversies data as of the end of the month preceding the review (e.g., end of June data for the end of July monthly review). For some securities, such data may not be published by MSCI ESG Research by the end of the month preceding the review. For such securities, MSCI will use ESG data published after the end of month, when available, for the monthly review of the Index.

The pro forma Indexes are generally announced nine business days before the first business day of the month.

4.3 ONGOING EVENT RELATED CHANGES

The general treatment of corporate events in the Indexes aims to minimize turnover outside of Index Reviews. The methodology aims to appropriately represent an investor's participation in an event based on relevant deal terms and pre-event weighting of the index constituents that are involved. Further, changes in index market capitalization that occur as a result of corporate event implementation will be offset by a corresponding change in the Variable Weighting Factor (VWF) of the constituent.

Additionally, if the frequency of Index Reviews in the Parent Index is greater than the frequency of Index Reviews in the Index, the changes made to the Parent Index during intermediate Index Reviews will be neutralized in the Index.



The treatment of the common corporate events in the indexes follow the corporate events treatments as described in section 4.2 of the MSCI Climate Paris Aligned Indexes methodology.



Appendix I: Decarbonization Trajectory of Indexes

The Weighted Average GHG Intensity on the Base Date (W1) is used to compute the target Weighted Average GHG Intensity at any given Semi-Annual Index Review (Wt) as per the below formula.

$$W_t = W_1 * 0.90^{\frac{(t-1)}{2}}$$

Where 't' is the number of Semi-Annual Index Reviews since the Base Date. The table below shows the Weighted Average GHG Intensity on the Base Date(W1) for each of the regions where the Indexes are constructed:

Index	Parent Index	Base Date	W ₁ (tCO2/M\$ Enterprise Value + Cash)
MSCI World Climate PAB	MSCI World	June 01,	475.58
Select Index	Index	2020	475.56
MSCI Europe Climate PAB	MSCI Europe	June 01,	540.45
Select Index	Index	2020	340.43
MSCI EMU Climate PAB	MSCI EMU Index	June 01,	612.74
Select Index	WISCI LIVIO ITIUEX	2020	012.74



Appendix II: Additional ESG Exclusions Criteria

ACTIVITIES CLASSIFIED UNDER "MINIMAL TOLERANCE"

NUCLEAR WEAPONS

- All companies that manufacture nuclear warheads and/or whole nuclear missiles.
- All companies that manufacture components that were developed or are significantly modified for exclusive use in nuclear weapons (warheads and missiles).
- All companies that manufacture or assemble delivery platforms that were developed or significantly modified for the exclusive delivery of nuclear weapons.
- All companies that provide auxiliary services related to nuclear weapons.
- All companies that manufacture components that were not developed or not significantly modified for exclusive use in nuclear weapons (warheads and missiles).
- All companies that manufacture or assemble delivery platforms that were not developed or not significantly modified for the exclusive delivery of nuclear weapons.
- All companies that manufacture components for nuclear-exclusive delivery platforms.

CIVILIAN FIREARMS

- All companies classified as "Producer" of firearms and small arms ammunitions for civilian markets. It does not include companies that cater to the military, government, and law enforcement markets.
- All companies deriving 5% or more revenue from the distribution (wholesale or retail) of firearms or small arms ammunition intended for civilian use.

ACTIVITIES NOT CLASSIFIED UNDER ANY SPECIFIC TOLERANCE LEVEL

OIL SANDS

All companies deriving 5% or more revenue from oil sands extraction, which own oil sands reserves and disclose evidence of deriving revenue from oil sands extraction. Companies that derive revenue from non-extraction activities (e.g. exploration,



surveying, processing, refining) or intra-company sales are not excluded. Additionally, companies that own oil sands reserves with no associated revenue are also not excluded.



Appendix III: Company-Level Sustainable Exposure And Calculation Of Index SE%A company qualifies as having company-level sustainable exposure if it meets all the following conditions:

- 1. MSCI ESG Rating of "BB" or above¹⁰
- 2. MSCI ESG Controversies Score of 2 or above¹¹
- 3. At least one of the following conditions is met:
 - a. Derives 20% or more aggregate revenue from any of the thirteen social and environmental impact categories of Sustainable Impact Metrics (including nutrition, sanitation, major diseases treatment, SME finance, education, connectivity, affordable real estate, alternative energy, energy efficiency, green building, pollution prevention, sustainable agriculture and sustainable water)
 - b. Has one or more active carbon emissions reduction target(s) approved by the Science Based Targets initiative (SBTi)
- 4. Not flagged by the following business involvement criteria:
 - a. Has any tie to Controversial Weapons (cluster munitions, landmines, depleted uranium weapons, biological/chemical weapons, blinding lasers, non-detectable fragments and incendiary weapons), in line with the methodology of the MSCI Ex-Controversial Weapons Indexes available at https://www.msci.com/index-methodology
 - b. Derives 1% or more revenue (either reported or estimated) from the mining of thermal coal (including lignite, bituminous, anthracite and steam coal) and its sale to external parties
 - c. Manufactures tobacco products, such as cigars, blunts, cigarettes, ecigarettes, inhalers, beedis, kreteks, smokeless tobacco, snuff, snus, dissolvable and chewing tobacco
 - d. Derives 5% or more aggregate revenue from the production, distribution, retail, supply and licensing of tobacco-related products

The index-level sustainable exposure is calculated as the sum of the weight of companies in the index that qualify as having company-level sustainable exposure.

¹⁰ The condition is not met if the MSCI ESG Rating is missing for the company.

¹¹ The condition is not met if the MSCI ESG Controversies Score is missing for the company.





The following sections have been modified as of November 2022:

- Introduction: Updated to reflect the new requirement on index-level sustainable exposure
- Section 3.3: Updated Optimization Constraints to reflect the optimization constraints on index-level sustainable exposure
- Appendix 3: Introduced to reflect the criteria used to determine the companylevel sustainable exposure qualification and the calculation of index-level sustainable exposure



Contact us

AMERICAS

clientservice@msci.com

Americas	1 888 588 4567 *
Atlanta	+ 1 404 551 3212
Boston	+ 1 617 532 0920
Chicago	+ 1 312 675 0545
Monterrey	+ 52 81 1253 4020
New York	+ 1 212 804 3901
San Francisco	+ 1 415 836 8800
São Paulo	+ 55 11 3706 1360
Toronto	+ 1 416 628 1007

EUROPE, MIDDLE EAST & AFRICA

Cape Town	+ 27 21 673 0100
Frankfurt	+ 49 69 133 859 00
Geneva	+ 41 22 817 9777
London	+ 44 20 7618 2222
Milan	+ 39 02 5849 0415
Paris	0800 91 59 17 *

ASIA PACIFIC

China North	10800 852 1032 *
China South	10800 152 1032 *
Hong Kong	+ 852 2844 9333
Mumbai	+ 91 22 6784 9160
Seoul	00798 8521 3392 *
Singapore	800 852 3749 *
Sydney	+ 61 2 9033 9333
Taipei	008 0112 7513 *
Thailand	0018 0015 6207 7181 *
Tokyo	+ 81 3 5290 1555

^{* =} toll free

ABOUT MSCI

MSCI is a leader provider of critical decision support tools and services for the global investment community. With over 50 years of expertise in research, data and technology, we power better investment decisions by enabling clients to understand and analyze key drivers of risk and return and confidently build more effective portfolios. We create industry-leading research-enhanced solutions that clients use to gain insight into and improve transparency across the investment process.

The process for submitting a formal index complaint can be found on the index regulation page of MSCI's website

https://www.msci.com/indexregulation

To learn more, please visit www.msci.com.

Notice and disclaimer

This document and all of the information contained in it, including without limitation all text, data, graphs, charts (collectively, the "Information") is the property of MSCI Inc. or its subsidiaries (collectively, "MSCI"), or MSCI's licensors, direct or indirect suppliers or any third party involved in making or compiling any Information (collectively, with MSCI, the "Information Providers") and is provided for informational purposes only. The Information may not be modified, reverse-engineered, reproduced or redisseminated in whole or in part without prior written permission from MSCI. All rights in the Information are reserved by MSCI and/or its Information Providers. The Information may not be used to create derivative works or to verify or correct other data or information. For example (but without limitation), the Information may not be used to create indexes, databases, risk models, analytics, software, or in connection with the issuing, offering, sponsoring, managing or marketing of any securities, portfolios, financial products or other investment vehicles utilizing or based on, linked to, tracking or otherwise derived from the Information or any other MSCI data, information, products or services. The user of the Information assumes the entire risk of any use it may make or permit to be made of the Information. NONE OF THE INFORMATION PROVIDERS MAKES ANY EXPRESS OR IMPLIED WARRANTIES OR REPRESENTATIONS WITH RESPECT TO THE INFORMATION (OR THE RESULTS TO BE OBTAINED BY THE USE THEREOF), AND TO THE MAXIMUM EXTENT PERMITTED BY APPLICABLE LAW, EACH INFORMATION PROVIDER EXPRESSLY DISCLAIMS ALL IMPLIED WARRANTIES (INCLUDING, WITHOUT LIMITATION, ANY IMPLIED WARRANTIES OF ORIGINALITY, ACCURACY, TIMELINESS, NON-INFRINGEMENT, COMPLETENESS, MERCHANTABILITY AND FITNESS FOR A PARTICULAR PURPOSE) WITH RESPECT TO ANY OF THE INFORMATION. Without limiting any of the foregoing and to the maximum extent permitted by applicable law, in no event shall any Information Provider have any liability regarding any of the Information for any direct, indirect, special, punitive, consequential (including lost profits) or any other damages even if notified of the possibility of such damages. The foregoing shall not exclude or limit any liability that may not by applicable law be excluded or limited, including without limitation (as applicable), any liability for death or personal injury to the extent that such injury results from the negligence or willful default of itself, its servants, agents or sub-contractors. Information containing any historical information, data or analysis should not be taken as an indication or guarantee of any future performance, analysis, forecast or prediction. Past performance does not guarantee future results. The Information should not be relied on and is not a substitute for the skill, judgment and experience of the user, its management, employees, advisors and/or clients when making investment and other business decisions. All Information is impersonal and not tailored to the needs of any person, entity or group of persons. None of the Information constitutes an offer to sell (or a solicitation of an offer to buy), any security, financial product or other investment vehicle or any trading strategy.

It is not possible to invest directly in an index. Exposure to an asset class or trading strategy or other category represented by an index is only available through third party investable instruments (if any) based on that index. MSCI does not issue, sponsor, endorse, market, offer, review or otherwise express any opinion regarding any fund, ETF, derivative or other security, investment, financial product or trading strategy that is based on, linked to or seeks to provide an investment return related to the performance of any MSCI index (collectively, "Index Linked Investments"). MSCI makes no assurance that any Index Linked Investments will accurately track index performance or provide positive investment returns. MSCI lnc. is not an investment adviser or fiduciary and MSCI makes no representation regarding the advisability of investing in any Index Linked Investments. Index returns do not represent the results of actual trading of investible assets/securities. MSCI maintains and calculates indexes, but does not manage actual assets. Index returns do not reflect payment of any sales charges or fees an investor may pay to purchase the securities underlying the index or Index Linked Investments. The imposition of these fees and charges would cause the performance of an Index Linked Investment to be different than the MSCI index performance. The Information may contain back tested data. Back-tested performance is not actual performance, but is hypothetical. There are frequently material differences between back tested performance results and actual results subsequently achieved by any investment strategy. Constituents of MSCI equity indexes are listed companies, which are included in or excluded from the indexes according to the application of the relevant index methodologies. Accordingly, constituents in MSCI equity indexes may include MSCI Inc., clients of MSCI inc., including MSCI ESG Research LLC and Barra LLC, may be used in calculating certain MSCI indexes. More information can be found in the relevant ind

MSCI receives compensation in connection with licensing its indexes to third parties. MSCI Inc.'s revenue includes fees based on assets in Index Linked Investments. Information can be found in MSCI Inc.'s company filings on the Investor Relations section of www.msci.com. MSCI ESG Research LLC is a Registered Investment Adviser under the Investment Advisers Act of 1940 and a subsidiary of MSCI Inc. Except with respect to any applicable products or services from MSCI ESG Research, neither MSCI nor any of its products or services recommends, endorses, approves or otherwise expresses any opinion regarding any issuer, securities, financial products or instruments or trading strategies and MSCI's products or services are not intended to constitute investment advice or a recommendation to make (or refrain from making) any kind of investment decision and may not be relied on as such. Issuers mentioned or included in any MSCI ESG Research materials may include MSCI Inc., clients of MSCI or suppliers to MSCI, and may also purchase research or other products or services from MSCI ESG Research materials, including materials utilized in any MSCI ESG Indexes or other products, have not been submitted to, nor received approval from, the United States Securities and Exchange Commission or any other regulatory body. Any use of or access to products, services or information of MSCI requires a license from MSCI. MSCI, Barra, RiskMetrics, IPD and other MSCI brands and product names are the trademarks, service marks, or registered trademarks of MSCI or its subsidiaries in the United States and other jurisdictions. The Global Industry Classification Standard (GICS) was developed by and is the exclusive property of MSCI and Standard & Poor's. "Global Industry Classification Standard (GICS)" is a service mark of MSCI and Standard & Poor's. MIFID2/MIFIR notice: MSCI ESG Research LLC does not distribute or act as an intermediary for financial instruments or structured deposits, nor does it deal on its

Privacy notice: For information about how MSCI collects and uses personal data, please refer to our Privacy Notice at https://www.msci.com/privacy-pledge.