

MSCI EMU ESG LEADERS SELECT 50 INDEX METHODOLOGY

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1 INTRODUCTION

The MSCI EMU ESG Leaders Select 50 Index aims to represent the performance of a set of 50 stocks from the European Economic and Monetary Union region that have high Environmental, Social and Governance (ESG) scores, which are then picked in descending order of their free float-adjusted market capitalization. The Index aims to achieve diversification by equal weighting of the constituents.



2 CONSTRUCTING THE MSCI EMU ESG LEADERS SELECT 50 INDEX

The MSCI EMU ESG Leaders Select 50 Index (the "Index") is constructed from the MSCI EMU ESG Leaders Index¹ (the "Parent Index"). The following steps are applied at initial construction of the index as well as subsequent Quarterly and Semi-Annual Index Reviews.

- Eligible Universe Screening
- Security Selection
- Weighting Scheme

2.1 ELIGIBLE UNIVERSE SCREENING

To avoid multiple securities of the same company in the final index, only the most liquid security for each issuer is included, ranked in descending order of 6-month Annualized Traded Value² (ATV). For any issuer, should two securities have the same 6-month ATV, the one with the higher free float-adjusted market capitalization is included.

2.2 SECURITY SELECTION

The largest 50 securities ranked in the descending order of their free-float adjusted market capitalization are selected for inclusion in the Index.

2.3 WEIGHTING SCHEME

Each selected security is then assigned an equal weight at initial construction and at every Index Review, in accordance with the MSCI Equal Weighted Indexes methodology³.

 $^{^{1}}$ Please refer to the MSCI ESG Leaders Indexes methodology at $\underline{www.msci.com/index-methodology}$

² Please refer to the MSCI Index Calculation methodology at <u>www.msci.com/index-methodology</u>

³ Please refer to the MSCI Equal Weighted Indexes methodology at <u>www.msci.com/index-methodology</u>



3 MAINTAINING THE MSCI EMU ESG LEADERS SELECT 50 INDEX

3.1 QUARTERLY INDEX REVIEWS

The Index is reviewed on a quarterly basis as described in section 2, coinciding with the May and November Semi-Annual Index Reviews and the February and August Quarterly Index Reviews of the Parent Index.

The pro forma Index is typically announced nine business days before the effective date.

3.2 ONGOING EVENT RELATED CHANGES

The general treatment of corporate events in the MSCI EMU ESG Leaders Select 50 Index aims to minimize turnover outside of Index Reviews. The methodology aims to appropriately represent an investor's participation in an event based on relevant deal terms and pre-event weighting of the index constituents that are involved. Further, changes in index market capitalization that occur as a result of corporate event implementation will be offset by a corresponding change in the Variable Weighting Factor (VWF) of the constituent. There will be no additions to the Index in between Index Reviews.

Additionally, if the frequency of Index Reviews in the Parent Index is greater than the frequency of Index Reviews in the MSCI EMU ESG Leaders Select 50 Index, the changes made to the Parent Index during intermediate Index Reviews will be neutralized in the MSCI EMU ESG Leaders Select 50 Index.

The following section briefly describes the treatment of common corporate events within the MSCI EMU ESG Leaders Select 50 Index.

No new securities will be added (except where noted below) to the Index between Index Reviews. Parent Index deletions will be reflected simultaneously.



EVENT TYPE EVENT DETAILS

New additions to the Parent Index

A new security added to the parent index

(such as IPO and other early inclusions)

will not be added to the index.

Spin-Offs All securities created as a result of the

spin-off of an existing Index constituent will be added to the Index at the time of event implementation. Reevaluation for continued inclusion in the Index will occur

at the subsequent Index Review.

Merger/Acquisition For Mergers and Acquisitions, the

acquirer's post event weight will account for the proportionate amount of shares involved in deal consideration, while cash proceeds will be invested across the

Index.

If an existing Index constituent is acquired by a non-Index constituent, the existing constituent will be deleted from the Index and the acquiring non-constituent will not

be added to the Index.

Changes in Security Characteristics A security will be removed from the Index

if there are changes in its characteristics (country, sector, size segment, etc.)
Reevaluation for inclusion in the Index will occur at the subsequent Index

Review.

Further detail and illustration regarding specific treatment of corporate events relevant to this Index can be found in the MSCI Corporate Events Methodology book under the sections detailing the treatment of events in Capped Weighted and Non-Market Capitalization Weighted indexes.

The MSCI Corporate Events methodology book is available at: https://www.msci.com/index-methodology



CONTACT US

AMERICAS

clientservice@msci.com

| Americas | 1 888 588 4567 * |
|---------------|-------------------|
| Atlanta | + 1 404 551 3212 |
| Boston | + 1 617 532 0920 |
| Chicago | + 1 312 675 0545 |
| Monterrey | + 52 81 1253 4020 |
| New York | + 1 212 804 3901 |
| San Francisco | + 1 415 836 8800 |
| Sao Paulo | + 55 11 3706 1360 |
| Toronto | + 1 416 628 1007 |

EUROPE, MIDDLE EAST & AFRICA

| Cape Town | + 27 21 673 0100 |
|-----------|--------------------|
| Frankfurt | + 49 69 133 859 00 |
| Geneva | + 41 22 817 9777 |
| London | + 44 20 7618 2222 |
| Milan | + 39 02 5849 0415 |
| Paris | 0800 91 59 17 * |

ASIA PACIFIC

| China North | 10800 852 1032 * |
|-------------|-------------------|
| China South | 10800 152 1032 * |
| Hong Kong | + 852 2844 9333 |
| Mumbai | + 91 22 6784 9160 |
| Seoul | 00798 8521 3392 * |
| Singapore | 800 852 3749 * |
| Sydney | + 61 2 9033 9333 |
| Taipei | 008 0112 7513 * |
| Tokyo | + 81 3 5290 1555 |

^{* =} toll free

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